

**CITY HALL
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CAO APPROVAL

The Chief Administrative Officer approved the following recommendation:

Report Number: CAOP 27/2025

Approved: Thursday, April 10, 2025

THAT the CAO **APPROVE** the award of RFP NO. 105-23, Workplace Peer to Peer Support Program, for the purpose of providing a platform for struggling employees to connect with individuals who have faced similar challenges, equipped with the necessary training to offer valuable guidance and support; and,

THAT the CAO and City Clerk **EXECUTE** a 3-year agreement with 8231281 Canada Inc. o/a Mental Health Innovations Consulting (MHI) to meet the budget upset limit of \$300,000 plus HST, satisfactory in legal form to the City Solicitor, in financial content to the Commissioner of Finance & City Treasurer and in technical content to the Executive Director of Human Resources.

Report Number: CAOP 27/2025
Clerk's File: AS/14952

Anna Ciacelli

Deputy City Clerk / Supervisor of Council Services
April 11, 2025

Department Distribution

Executive Director, Human Resources
Manager Strategic Operating Budget Development and Control



OFFICE OF THE CITY CLERK COUNCIL SERVICES

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Acting Purchasing Manager
City Solicitor
Acting Senior Executive Director, Corporate Services
Commissioner, Finance & City Treasurer
City Clerk
Chief Administrative Officer