

# Windsor-Essex Regional Community Safety and Well-Being Plan

## Summary of Public Survey and Public Meetings

**Date:** May 2021

**Presented By:**



WINDSOR ESSEX REGIONAL  
**COMMUNITY SAFETY  
& WELL-BEING PLAN**



In partnership with

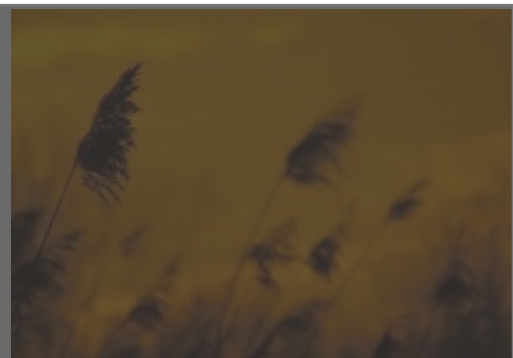
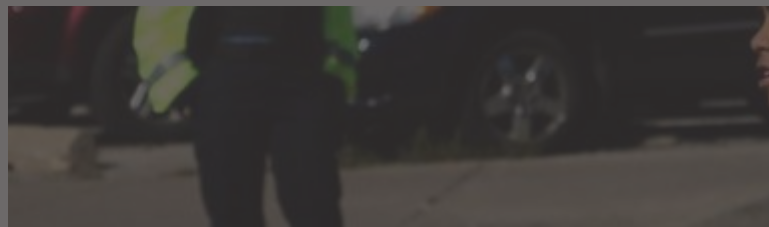
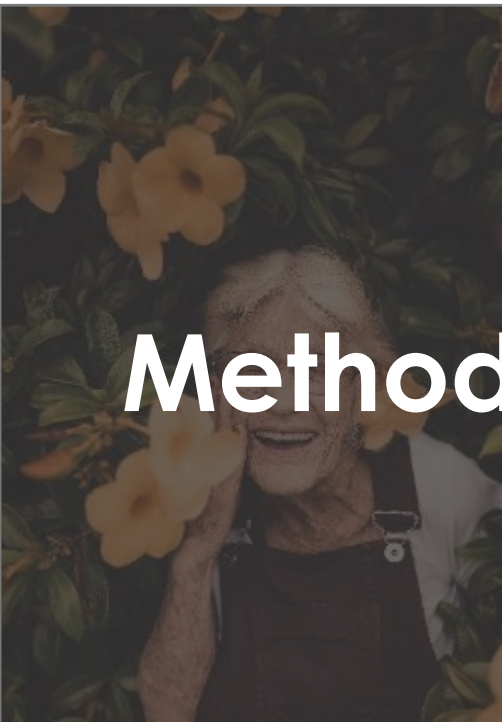


# Table of Contents

---

• Methodology.....	3
• Summary of Regional Results.....	6
• Municipal Consultation Summaries	
• Amherstburg .....	11
• Essex .....	22
• Kingsville .....	33
• Lakeshore .....	44
• Leamington.....	55
• Tecumseh .....	66
• Windsor.....	77
	88

# Methodology



# Consultation Tools – Public Meetings

Virtual public meetings were held via Zoom in every municipality in the region, including 2 meetings in the City of Windsor.

<b>Amherstburg</b>	Thursday, February 25, 2021	<b>LaSalle</b>	Tuesday, March 2, 2021
<b>Essex</b>	Tuesday, March 8, 2021	<b>Leamington</b>	Thursday, March 11, 2021
<b>Kingsville</b>	Wednesday March 10, 2021	<b>Tecumseh</b>	Saturday, February 27, 2021
<b>Lakeshore</b>	Thursday March 4, 2021	<b>Windsor</b>	Tuesday, February 23, 2021; and Saturday March 6, 2021

## Consultation Questions

1. In your life and community, what makes you feel safe? What helps improve your sense of well-being? Please explain.
2. In your life and community, what makes you feel unsafe? What negatively impacts your sense of well-being? Please explain.
3. How has the COVID-19 pandemic and its resulting public health restrictions impacted your safety and well-being?
4. How has the COVID-19 pandemic and its resulting public health restrictions impacted your safety and well-being?
5. Do you have any ideas or suggestions on how to make your community safer? What could the Municipality and/or Region do?

# Consultation Tools – Community Survey

A community survey hosted via Survey Monkey, and was available to the public in English, French, Spanish, and Arabic. In addition to being available online, Windsor Essex distributed 200 paper copies in in all languages to several partner organizations to increase accessibility and participation.

## Survey Availability

Wednesday, February 10, 2021 – Wednesday, March 17, 2021

## Participation

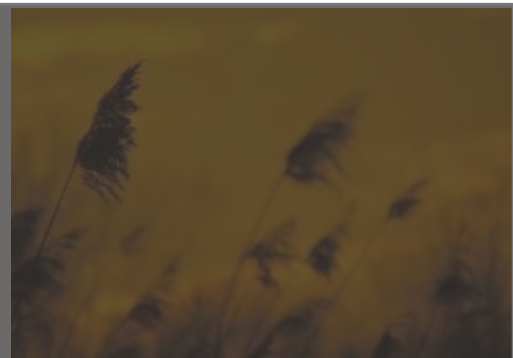
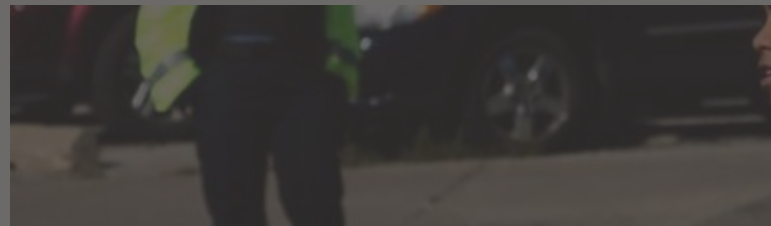
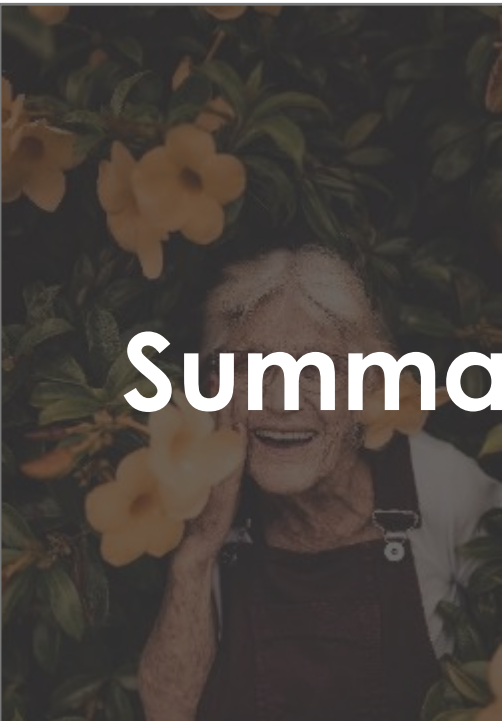
- The survey was visited over 1,600 times by members of the public, and was completed by 840 residents.

## Consultation Question Summary

1. Asked to identify significant risk and protective factors in their own lives
2. Ask about their level of satisfaction with existing available services and assets
3. Asked to rank their priorities
4. Impact of Covid
5. Demographic Data

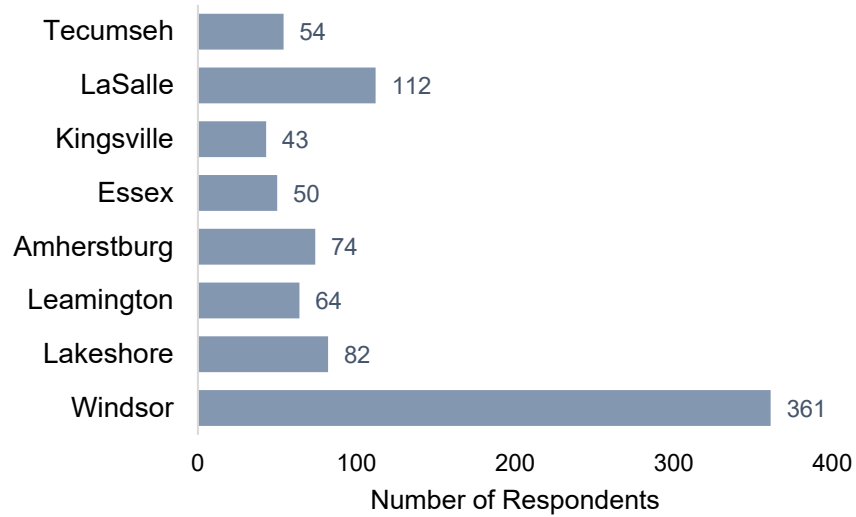
*Note: Survey participant were self-selected, meaning the results of this poll should not be interpreted to be representative of the entire population of Windsor-Essex.*

# Summary of Survey Results

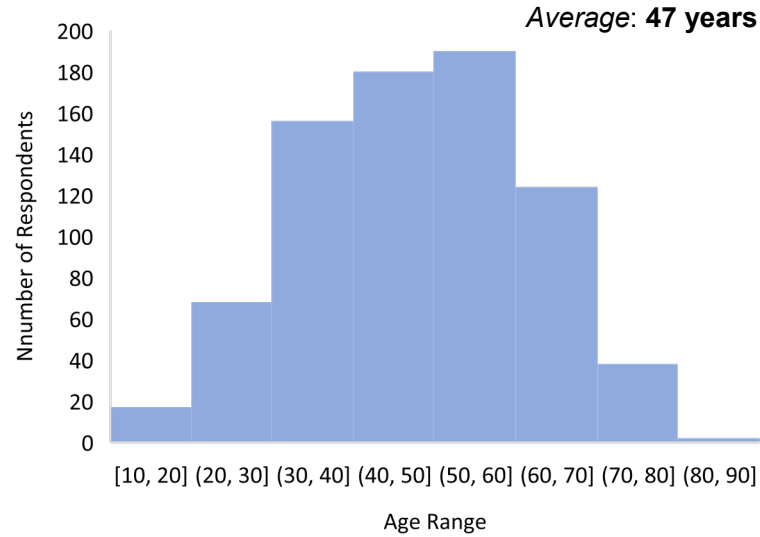


# Survey Demographic Data

## Responses per Municipality



## Age

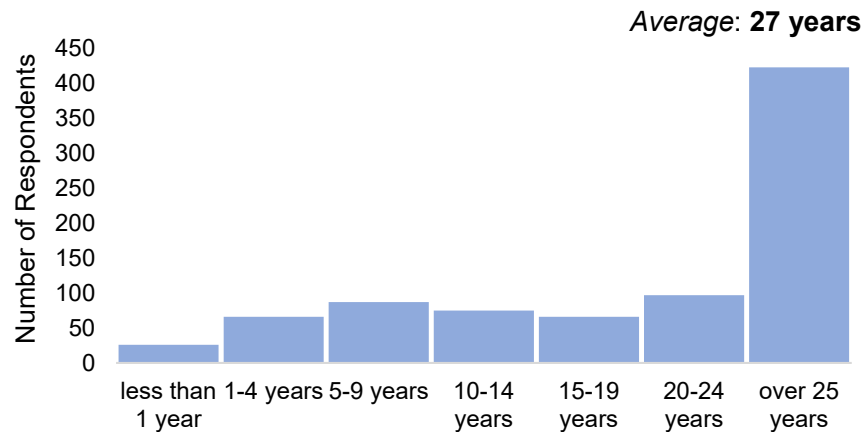


## Racial/Ethnic Identity

81%	White or Caucasian
8%	Prefer not to say
3%	Indigenous
3%	Black
2%	East or Southeast Asian
2%	Latino or Hispanic
2%	Middle Eastern
2%	Prefer to specify
1%	South Asian

*Percent of respondents who identified with each racial/ethnic group*

## Respondents Time Living in their Community



## Type Of Resident

97%	Full-time resident
1%	I am a part-time resident
1%	Other (please specify)
1%	Prefer not to say
<1%	I am a Temporary Foreign Worker/ Seasonal Agricultural Worker

## Gender Identity and Sexual Orientation

Gender Identity	
65%	Female
30%	Male
<1%	Non-Binary
5%	Prefer to specify
<1%	Prefer not to say
6%	Identify as 2SLGBTQ+

# Regional Priorities as per Online Survey

Ranked Risk Category Priorities Across Municipalities	Most Frequently Reported Issues Across Municipalities	Amherstburg	Essex	Kingsville	Lakeshore	LaSalle	Leamington	Tecumseh	Windsor
<b>#1 Housing &amp; Neighbourhoods</b>	Affordable and/or attainable housing 8/8								
	Access to affordable leisure activities for children 5/8								
	Resident and community safety 5/8								
	Access to social/support services 4/8								
	Homelessness 2/8								
	Traffic Safety 1/8								
<b>#2 Mental Health &amp; Substance Use</b>	Access to mental health services 7/8								
	Access to addiction services 7/8								
	Mental health issues 7/8								
<b>#3 Education</b>	Employment skills development 4/8								
	Specialized education programs 4/8								
<b>#4 Financial Security</b>	Employment opportunities 3/8								
	Access to income supports 3/8								
	Poverty 2/8								
	Protection for workers 1/8								
<b>#5 Crime &amp; Victimization</b>	Crime prevention 1/8								
	Support for victims 1/8								
	Bullying/harassment in schools 1/8								
	Intimate partner/domestic abuse 1/8								
<b>#6 Physical Health</b>	Access to physical health services 1/8								
	Long term care 1/8								
	Public health supports and infrastructure 1/8								
<b>#7 Vulnerable Populations</b>	No Municipalities Ranked Venerable Populations in their top three risk categories								



# Public Comments (1/2)

---

## Housing and Neighbourhoods

### On Building and Protecting Communities:

*“We need to find ways of attracting people into the community and allowing our young people to stay, they are currently being driven out, and we need to support them with local affordable housing, education opportunities, economic development, and mobility.”*

– Essex Resident

*“The development of community groups for seniors, and youth to promote a sense of belonging in the community.”*

– LaSalle Resident

*“We need to maintaining stable residential neighbourhoods, they have to be protected from commercialization, becoming transient communities, or being bought up as investments.”*

– Lakeshore Resident

*“We need to find ways of keeping the community connected and engaged, during and after the pandemic. The open-air markets over the summer were a great way to promote a sense of community and support local businesses.”*

– Amherstburg Resident

*“We need better communication tools for Town leaders and residents to stay updated on community news, service updates, awareness of local issues, and crime like online scams etc.”*

– LaSalle Resident

### On Affordable Housing:

*“We need more mixed-income housing, that doesn’t lock people out of the market.”*

– Kingsville Resident

*“The Municipality needs to open more land to housing. Specifically affordable housing. The Province needs to step in to, but the town needs to have the land put aside.”*

– Tecumseh Resident

### On Homelessness:

*“There is a lot of visible homelessness, mental health, and substance use issues in the downtown. These groups are really stigmatized, and it makes people less likely to visit the downtown.”*

– Windsor Resident

*“Homelessness is a big issue, there is no shelter available, and you see a lot of young people couch surfing to stay off the street.”*

– Kingsville Resident

### On Traffic Safety:

*“We need to look into more ways to calm traffic and enforce traffic safety, need more radar, OPP visibility, traffic calming zones, roundabouts etc.”*

– Lakeshore Resident

*“Road safety for cyclist and pedestrians. Maybe signs or PSAs to remind people where to walk, bike, and park, especially where there are no sidewalks.”*

– Tecumseh Resident

# Public Comments (2/2)

## Mental Health and Substance Use

### On Awareness:

*“People need to be made aware of existing support opportunities; they don’t know what mental health, social, or financial supports are out there. It can be hard to find the information you need.”*

– Amherstburg Resident

*“We need to de-stigmatize and better communicate with people the services they have access to, and then help them navigate those services.”*

– Windsor Resident

### On Access:

*“Mobility and access to services should be a priority. Most mental health and addition services are focused in the urban core.”*

– Lakeshore Resident

*“Need to address the mobility issues around access, leverage both digital and virtual tools.”*

– Leamington Resident

*“We need more accessible transportation options, within and between municipalities, like busses or even taxis.”*

– Essex Resident

## Education

*“School closures have had a major impact on youth and the whole community. Youth need to travel farther to get to school, and all the supports and benefits the school provides. They have a harder time accessing co-op programs, extracurriculars, volunteering and social opportunities. School locations also impact where people decide to live and work, which impacts the while community.”*

– Essex Resident

*“We need to address the structural inequity that are barriers to basic determinants of health. When people have food, housing, and education, that has major spill over effects.”*

– Windsor Resident

## Financial Security

*“The community needs to support families and individuals that has more barriers to access services, like financial insecurity or lack of transit options.”*

– Amherstburg Resident

*“Windsor had the highest child poverty rate in Canada in 2016. The unequal distribution of life chances and opportunity concentrates all the risks into already marginalized communities, creating these pockets of real of perceived unsafety directly linked to economic inequalities.”*

– Windsor Resident

## Crime and Victimization

*“There seems to be more property crime recently. It’s very violating to have people break into your property.”*

– Leamington Resident

## Physical Health

*“There is a lack of available health services, there is a shortage of family doctors, and no local access to mental health services. Everything is focused in Windsor”*

– Kingsville Resident

## Vulnerable Populations

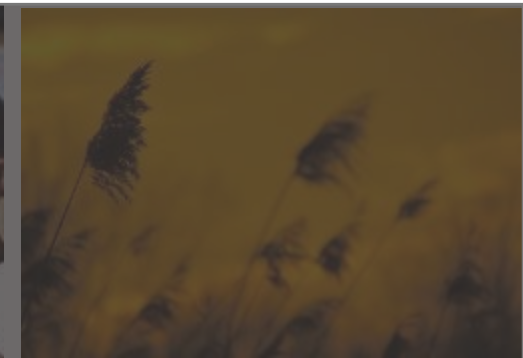
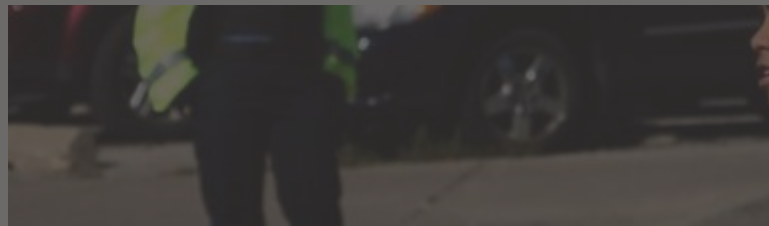
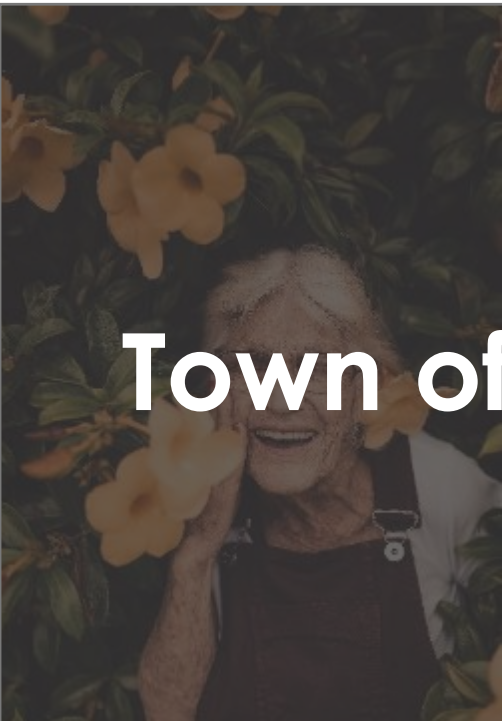
*“We need to figure out how to better identify, engage, support, and advocate for vulnerable populations through collaboration between service providers and all levels of government.”*

– Windsor Resident

*“Targeted support for migrant workers, how do we account for these populations and make sure they are considered in how we distribute resources.”*

– Leamington Resident

# Town of Amherstburg



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Thursday, February 25, 2021 - 6:30 p.m.

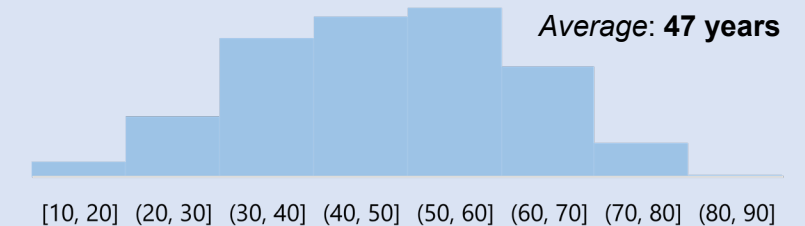
**Survey Submissions** | 74

## Consultation Highlights

- Amherstburg’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Financial Security and Employment**
- Respondents **overwhelmingly feel safe** in their community (90%)
- Most respondents **reported they trust the police** (65%) and approximately the same amount are **satisfied with the level of policing** in the community
- Slightly more respondents were **unsatisfied with housing and social supports** (45%) in the community compared to those who were satisfied (35%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (75-90%)
- Most respondents reported they were **unsure about their satisfaction with the community’s mental health and addition resources** (40-50%). However, more respondents were unsatisfied with (35-40%), then satisfied (>20%)
- Respondent where **evenly split on their satisfaction with financial assistance opportunity and employment service** between those who were satisfied, dissatisfied, and unsure
- Major themes of the Public Meeting were **affordable housing, access to support services, and support for the business community.**

## Survey Demographic Details

Age Distribution



9% Identify as 2SLGBTQ+

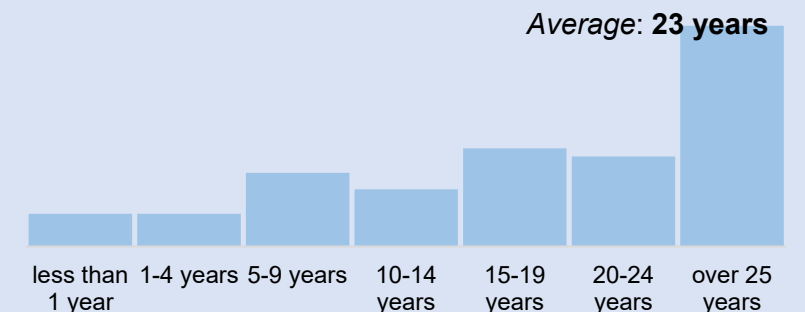
**Gender Identity**

62% Female  
 28% Male  
 1% Non-Binary  
 1% Prefer to specify  
 7% Prefer not to say

**Racial/Ethnic Identity**

81% White or Caucasian  
 14% Prefer not to say  
 3% Prefer to specify  
 1% Black  
 1% East or Southeast Asian  
 1% Indigenous  
 1% Latino or Hispanic  
 1% Middle Eastern  
 0% South Asian

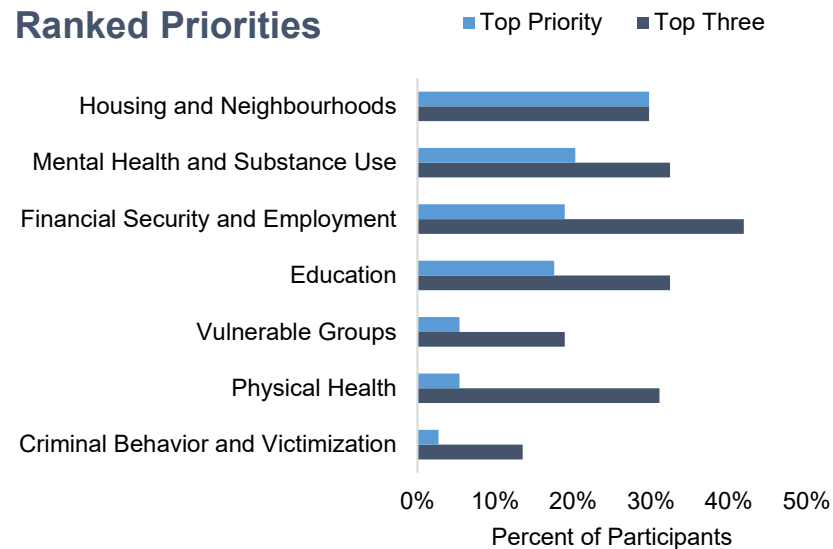
Time in the Community



\*Percentages are of all responses from the municipality rounded to the nearest 5%

# Community Priorities

## Ranked Priorities



### Top 3 Categories

### Top Issues

<b>1. Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	67%
	• Access to affordable leisure activities for children	61%
	• Access to social/support services	35%
<b>2. Mental Health and Substance Use</b>	• Access to mental health services	77%
	• Access to addiction services	77%
	• Mental health issues	59%
<b>3. Financial Security and Employment</b>	• Employment opportunities	82%
	• Access to income supports	36%
	• Poverty	26%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Housing:

- *“Amherstburg needs a better supply and access to rental housing, affordable housing, and supportive housing.”*

### On Access to Services:

- *“The community needs to support families and individuals that has more barriers to access services, like financial insecurity or lack of transit options.”*
- *“There need to be more opportunities to connect with other people, through organized activities, counselling, or other mental health supports.”*
- *“People need to be made aware of existing support opportunities; they don’t know what mental health, social, or financial supports are out there. It can be hard to find the information you need.”*

### On the Business Community:

- *“We need to find ways of keeping the community connected and engaged, during and after the pandemic. The open-air markets over the summer were a great way to promote a sense of community and support local businesses.”*
- *“We need to keep Amherstburg’s business community vibrant. Small businesses need to be support through the pandemic with more PPE and income supports, if they are going to make it.”*

# Factors Impacting Safety and Wellbeing

## Public Remarks

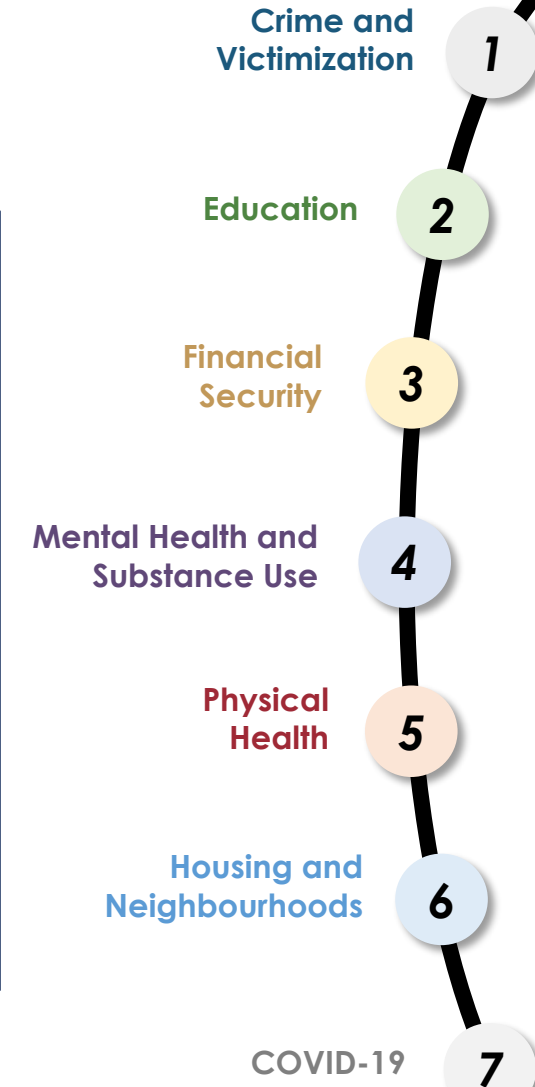
Generally, residents told us Amherstburg feels like a safe community, and this was mostly attributed to its engaged and connected community. A number of issues that negatively impacted resident's sense of safety and wellbeing were raised, especially around affordable housing, traffic safety, barriers to community engagement, and mental health issues.

### On Positive Factors

- *"People feel safe in Amherstburg, this comes from having neighbourhoods where you know everyone in the community. We look out for each other."*
- *"Many big cities feel less safe than Amherstburg. I feel safer raising kids here and walking home from work."*
- *"The community is very active and engaged, there are always opportunities to bring the community together at events, charitable causes, etc..."*

### On Negative Factors

- *"We have an affordable housing crisis. The next generation can't afford to buy and there is nothing available to rent. Unless things change, our kids won't be able to stay."*
- *"Low-income seniors face an 8-year waitlist for housing!"*
- *"I'm concerned about how accessible community engagement is for some people in the community, whether its financial insecurity or few transit options, not everyone is able to participate and benefit from community participation."*
- *"Generally, mental health issues are on the rise; and it can impact anyone, young to old."*
- *"Amherstburg's trails, parks, and open spaces are wonderful, but they also attract a lot of traffic. It's led to more speeding complaints, especially in school zones!"*

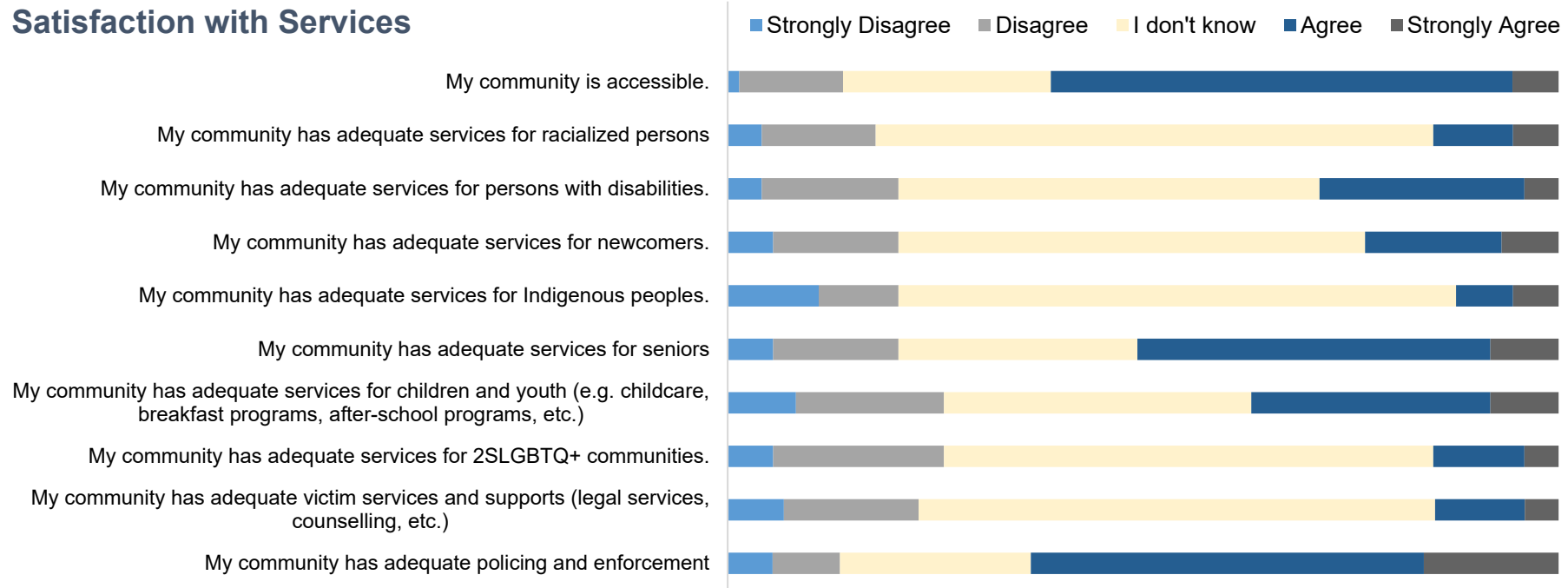


# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors



## Satisfaction with Services



Crime and Victimization

Education

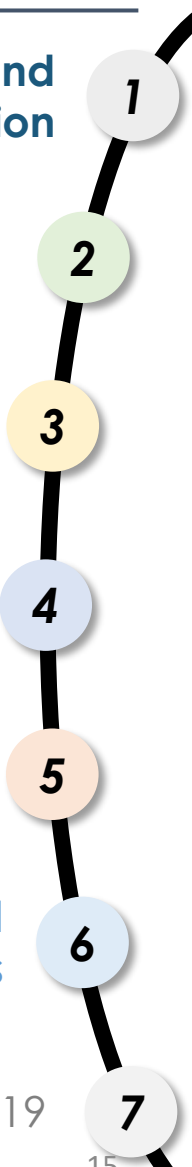
Financial Security

Mental Health and Substance Use

Physical Health

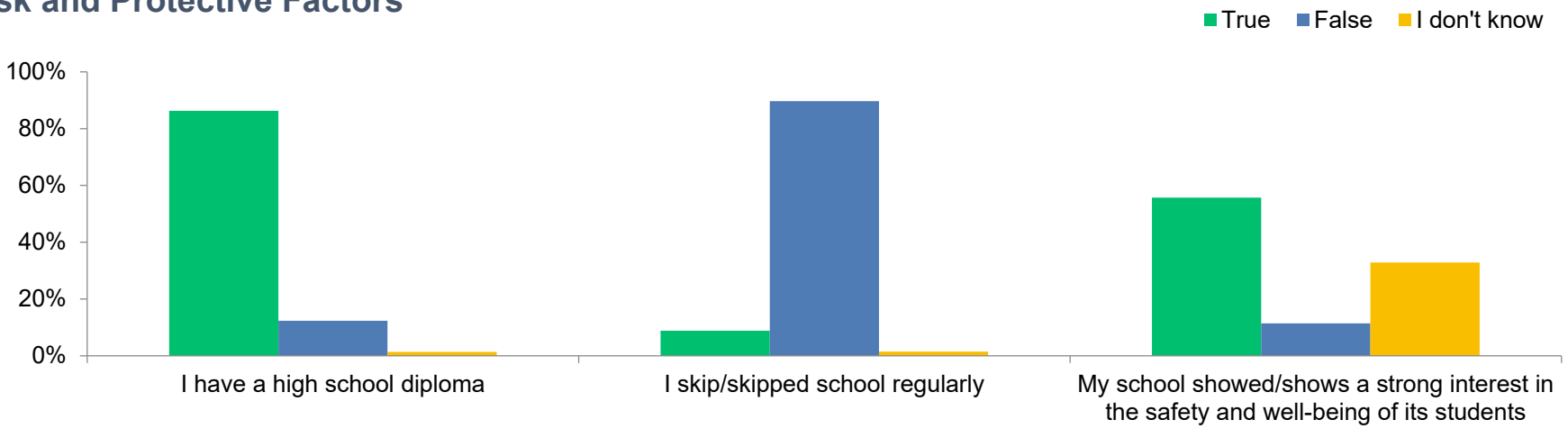
Housing and Neighbourhoods

COVID-19

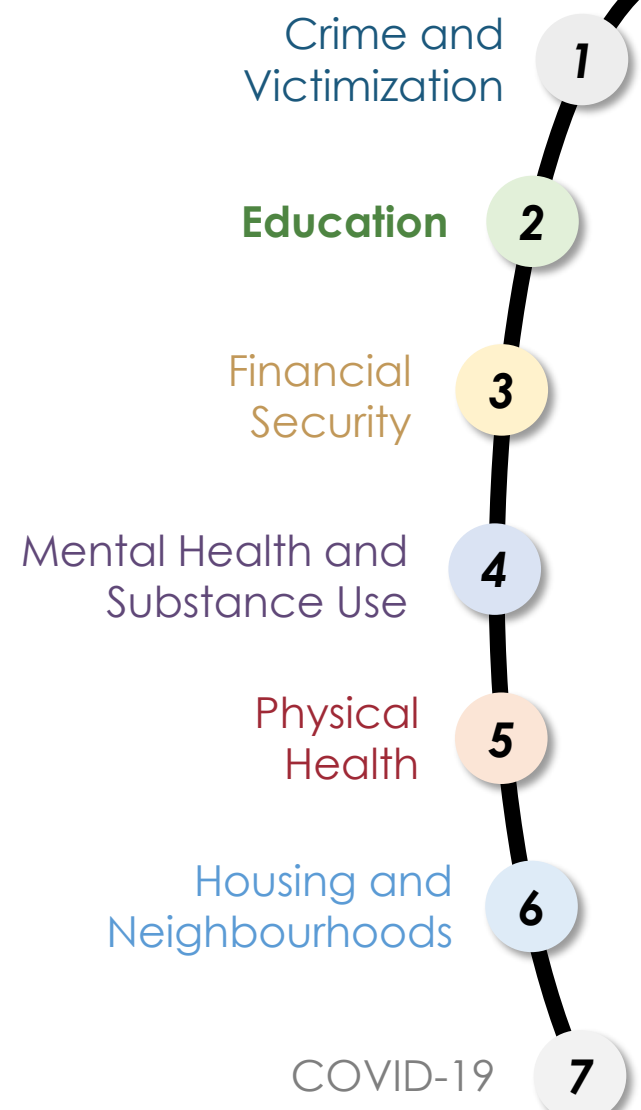
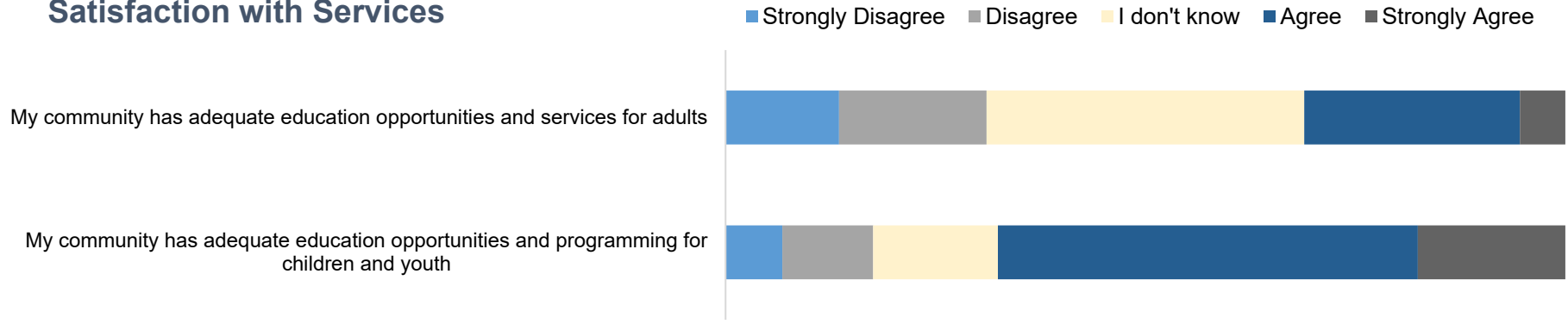


# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors



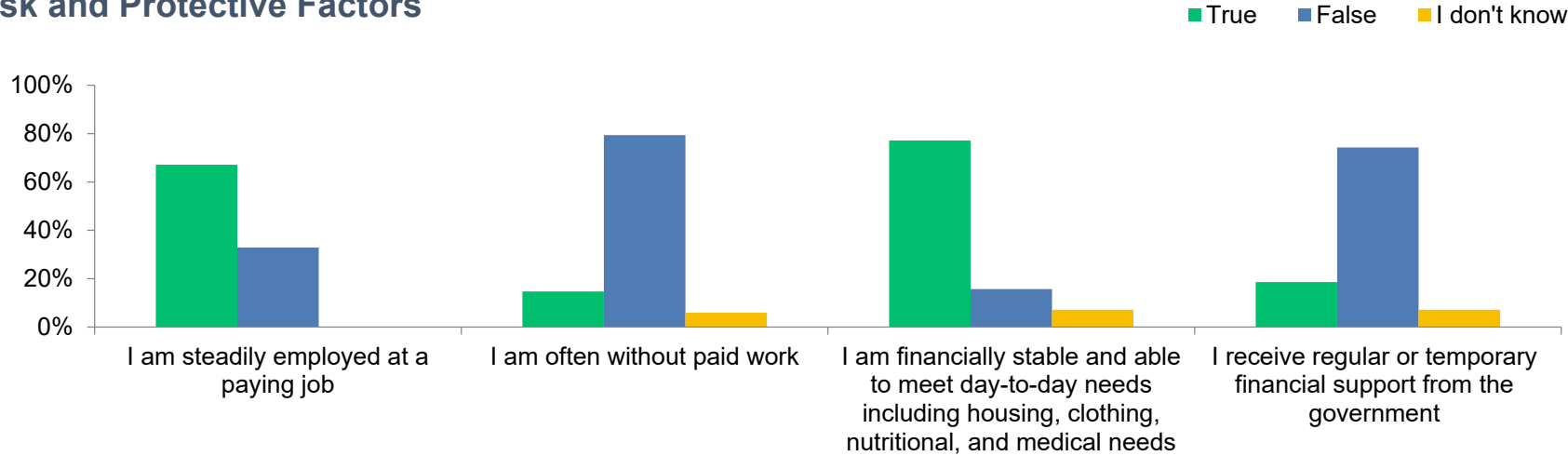
## Satisfaction with Services



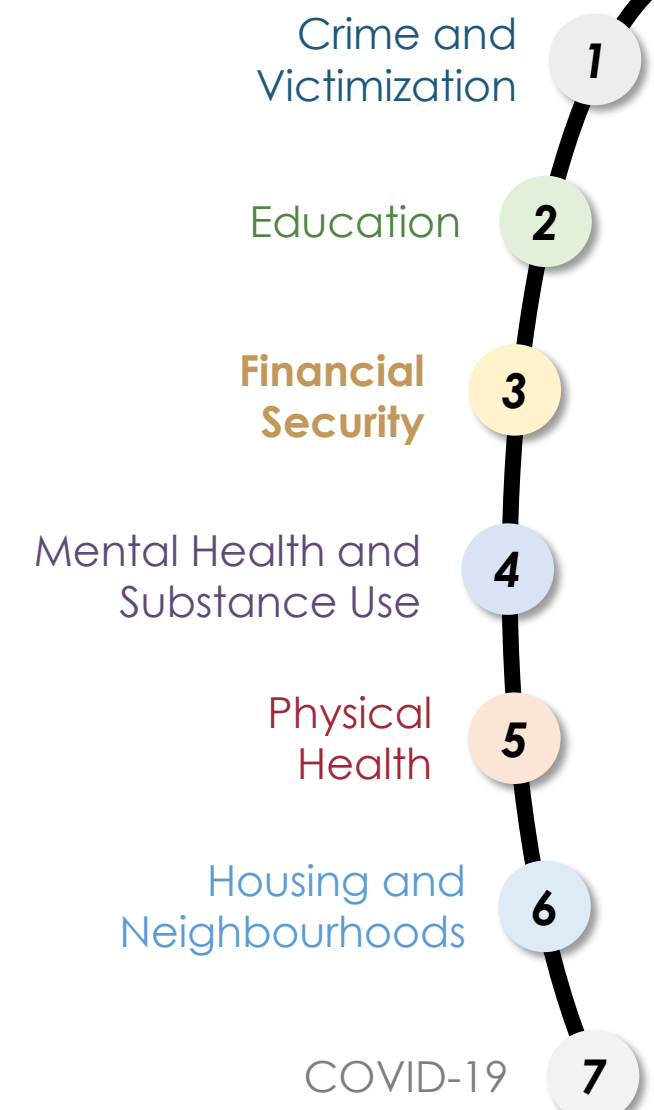
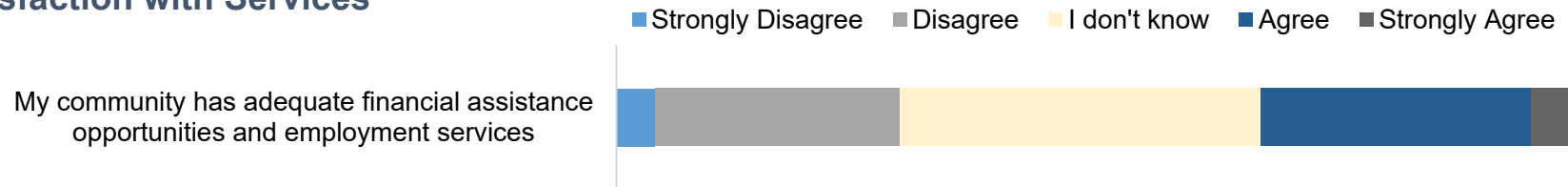


# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors

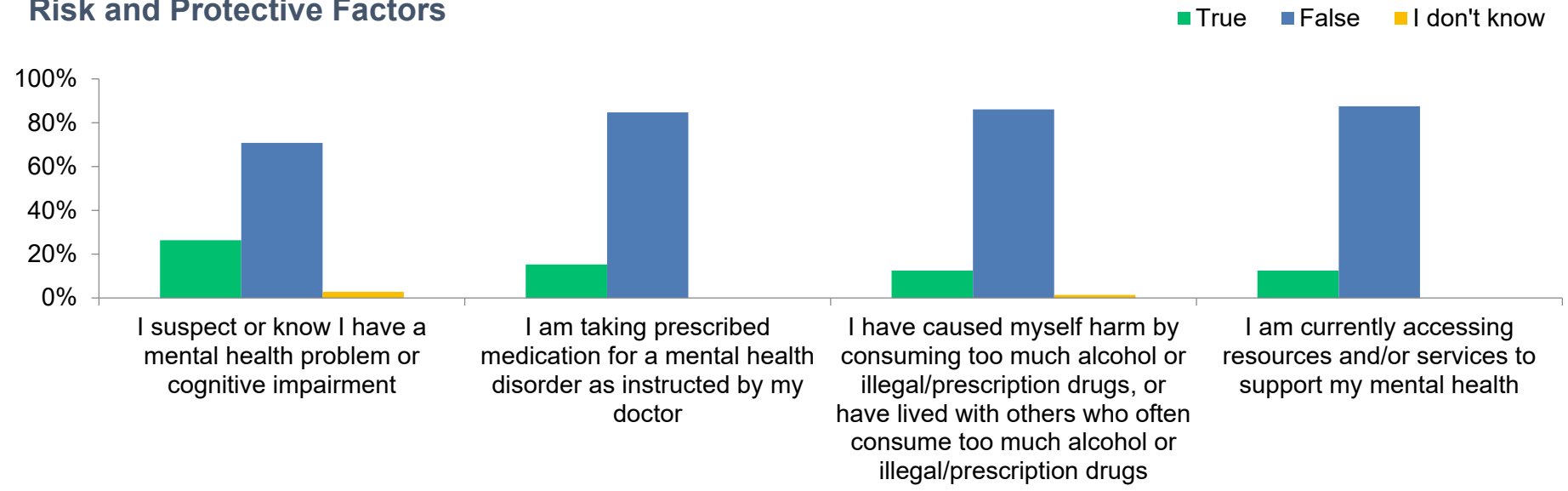


## Satisfaction with Services

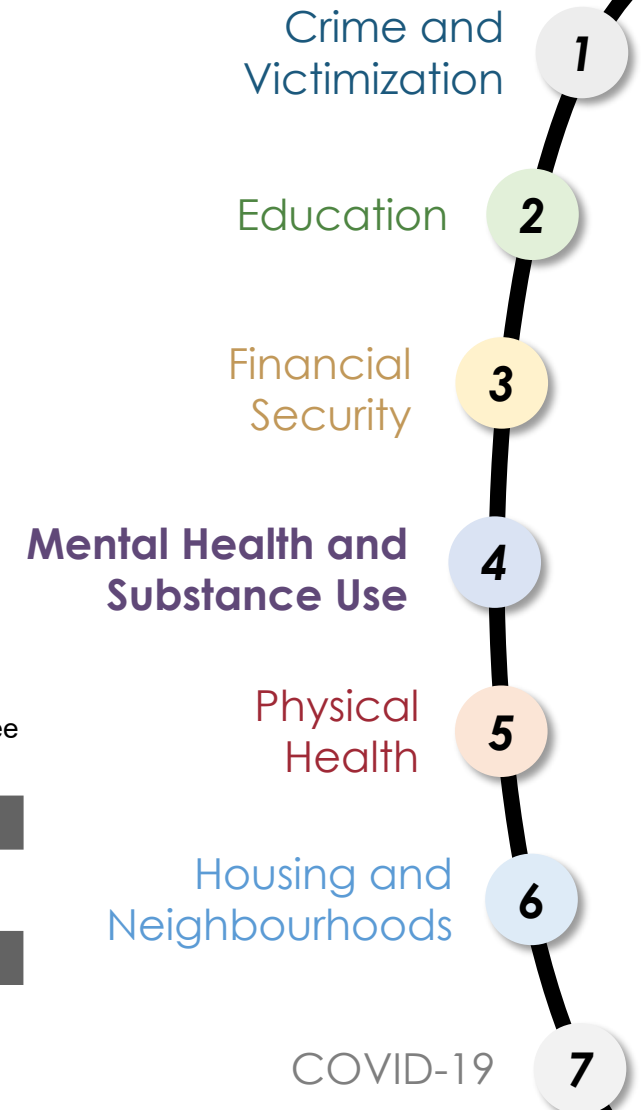
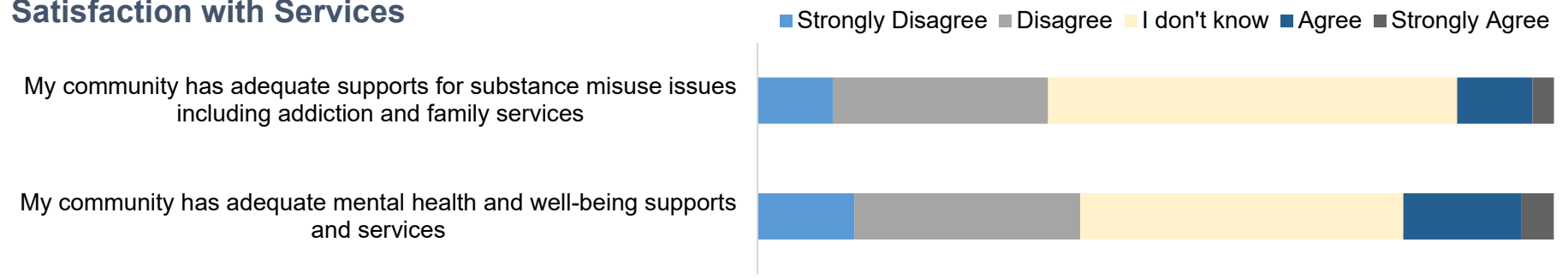


# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors

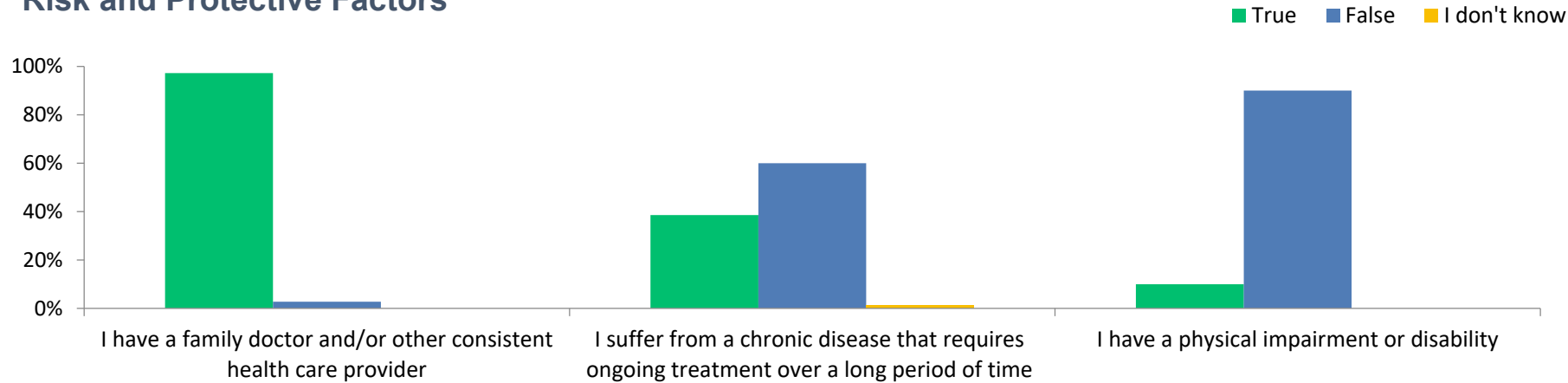


## Satisfaction with Services

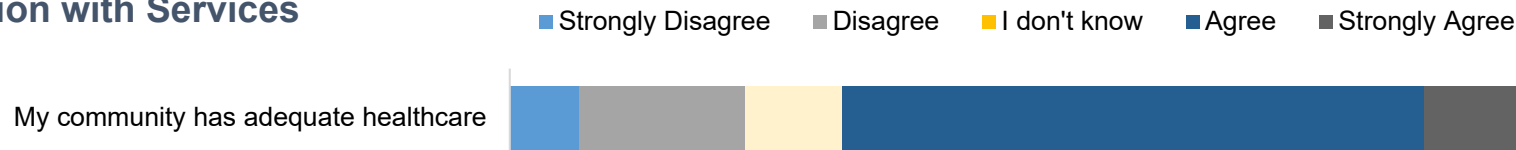


# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors



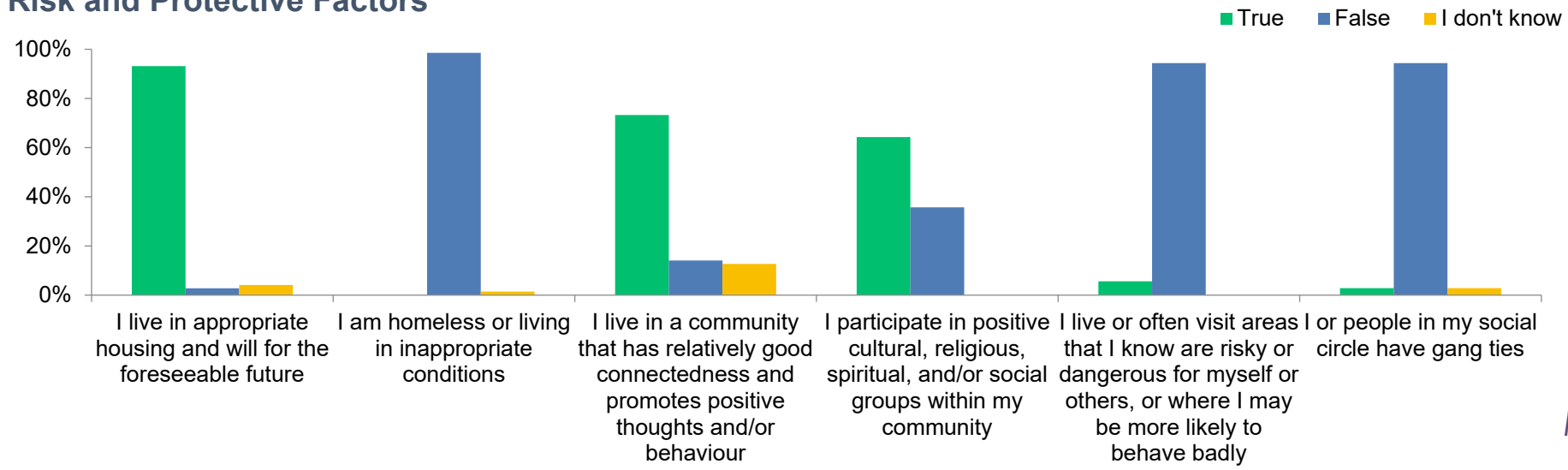
## Satisfaction with Services



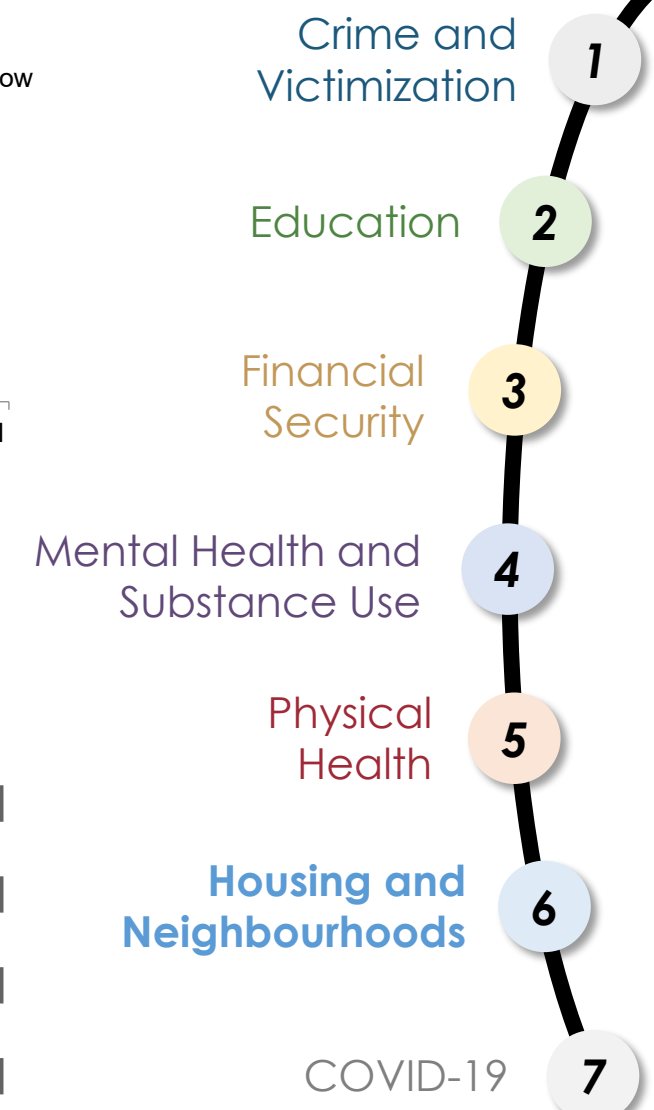
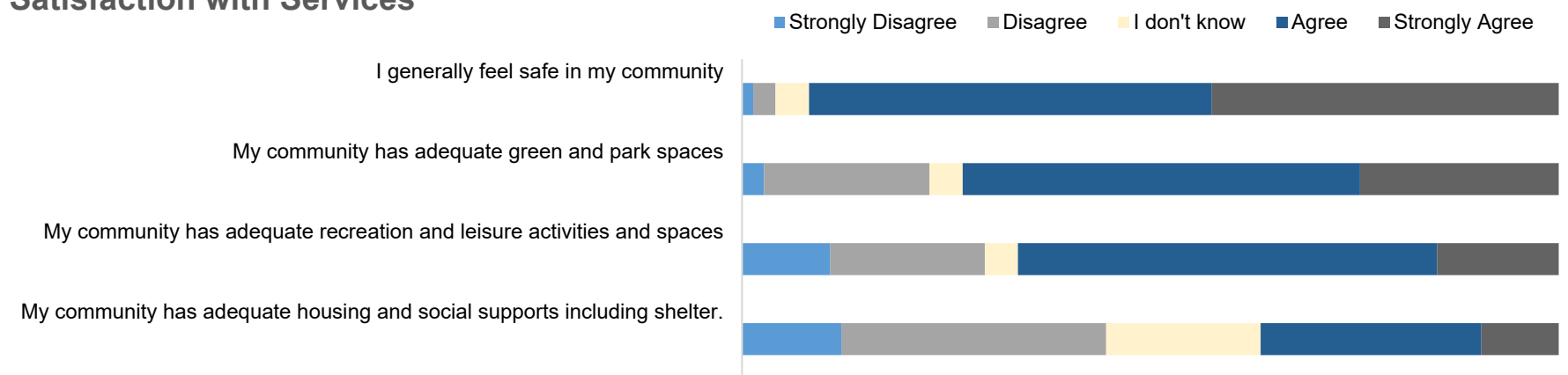
- 1 Crime and Victimization
- 2 Education
- 3 Financial Security
- 4 Mental Health and Substance Use
- 5 Physical Health
- 6 Housing and Neighbourhoods
- 7 COVID-19

# Factors Impacting Safety and Wellbeing

## Risk and Protective Factors

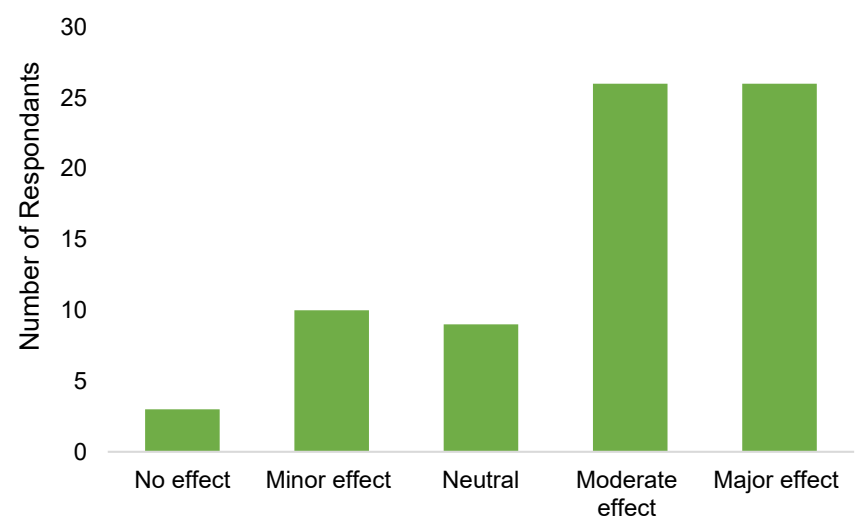


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

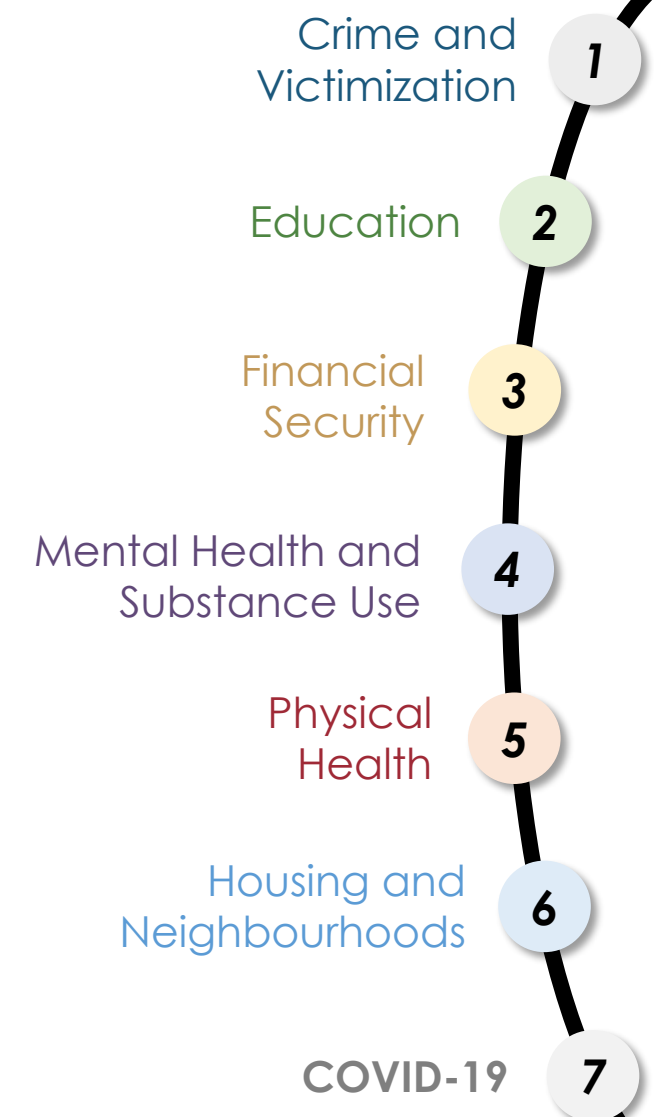
## Reported Impact of COVID-19



## Public Remarks

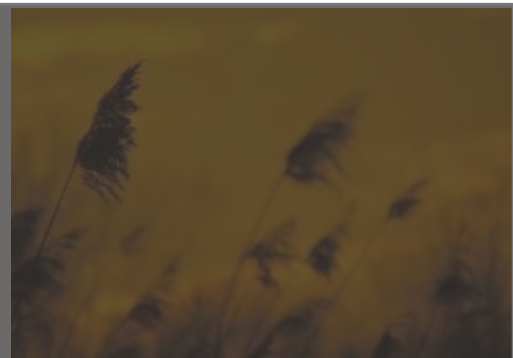
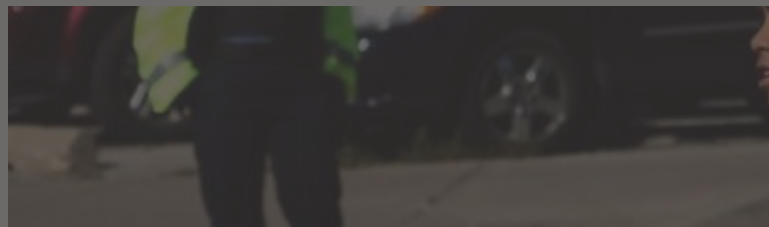
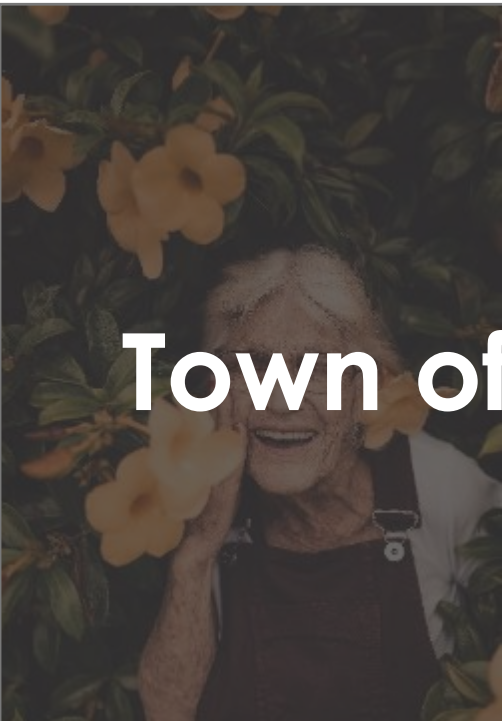
Generally, residents believed the main impacts of COVID have been on Mental Health.

- On Covid-19:**
- *“Covid has had major negative impacts on mental health.”*
  - *“Not being able to connect with family, friends, grandkids, loved ones makes people anxious and lonely.”*
  - *“There is so much anxiety around keeping yourself and everyone around you safe, and then adding concerns about things like job and financial security on top of that? It’s a huge burden.”*
  - *“The loss of community engagement due to COVID has had a big toll on mental health, opening up on the streets to foot traffic in the summer really helped.”*



\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Town of Essex



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Tuesday, March 8, 2021 – 6:30 p.m.

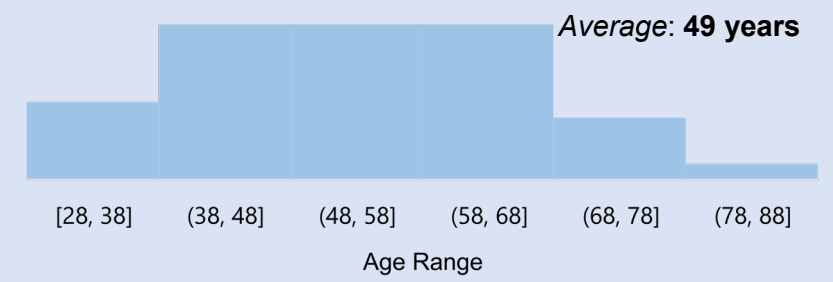
**Survey Submissions** | 50

## Consultation Highlights

- Essex’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Education**
- Respondents **overwhelmingly feel safe** in their community (95%)
- Most respondents **reported they trust the police** (75%) and more were **satisfied with the level of policing** in the community (55%) compared to those who are unsatisfied (35%)
- The majority of respondents were **unsatisfied with housing and social supports** (65%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (70-80%)
- Most respondents reported they were **unsure about their satisfaction with the community’s mental health and addition resources** (40-50%). However, more respondents were unsatisfied with (30-40%), then satisfied (<20%)
- More respondents are **satisfied with educational opportunities and programming for children** (55%) and adults (35%) than unsatisfied. However, the majority of respondents were **unsure about educational opportunities and programming for adults** (40%)
- Major themes of the Public Meeting were **attracting young people to the community, affordable housing, access to support services.**

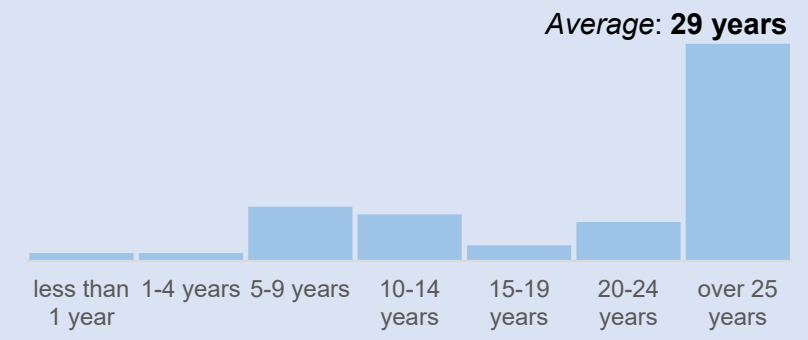
## Survey Demographic Details

Age Distribution



Identify as 2SLGBTQ+		Racial/Ethnic Identity	
8%	Identify as 2SLGBTQ+	92%	White or Caucasian
		8%	Prefer not to say
Gender Identity		2%	Indigenous
62%	Female	2%	Middle Eastern
32%	Male	-	Black
	- Non-Binary	-	East or Southeast Asian
	- Prefer to specify	-	Latino or Hispanic
6%	Prefer not to say	-	South Asian
		-	Prefer to specify

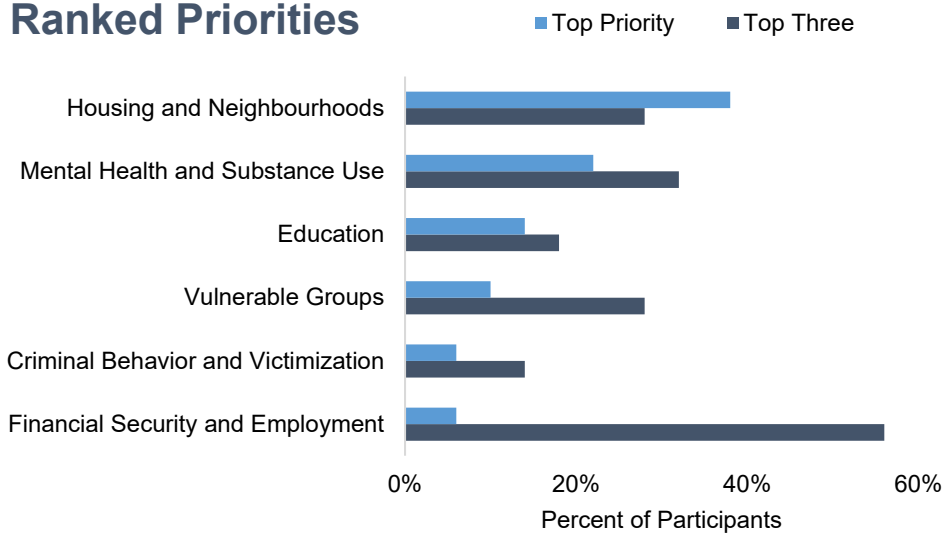
Time in the Community



\*Percentages are of all responses from the municipality rounded to the nearest 5%

# Community Priorities

## Ranked Priorities



## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Youth and Young Families

- “We need to find ways of attracting people into the community and allowing our young people to stay, they are currently being driven out, and we need to support them with local education opportunities, affordable housing, economic development and mobility.”

### On Housing:

- “There has been a lack of progress on affordable housing. It’s a hard and slow process to attract developers, and even harder to get them to build more affordable supply”

### On Access to Services:

- “Currently, those who need any kind of support, especially for things like mental health, are being driven out of Essex into a larger urban centres where they can access affordable services.”
- “We need more accessible transportation options, within and between municipalities, like busses or even taxis.”
- “We need to upgrade our internet and electrical systems, both are essential services that can be unreliable.”

### On Road Safety

- “Explore more resources related to traffic challenges. Look into speed limits, and transports using “two laners” in residential areas.”

### Top 3 Categories

### Top Issues

<b>#1</b> <b>Housing and Neighbourhoods</b>	Affordable and/or attainable housing	79%
	Access to affordable leisure activities for children	41%
	Resident and community safety	35%
<b>#2</b> <b>Mental Health and Substance Use</b>	Access to mental health services	77%
	Mental health issues	56%
	Access to addiction services	40%
<b>#3</b> <b>Education</b>	Employment skills development	82%
	Specialized education programs	50%

Percentage of respondents who selected each issue as a top priority\*

\*Resident quotes have been edited for clarity and brevity, based on participant comments.



# Factors Impacting Safety and Wellbeing

## Public Remarks

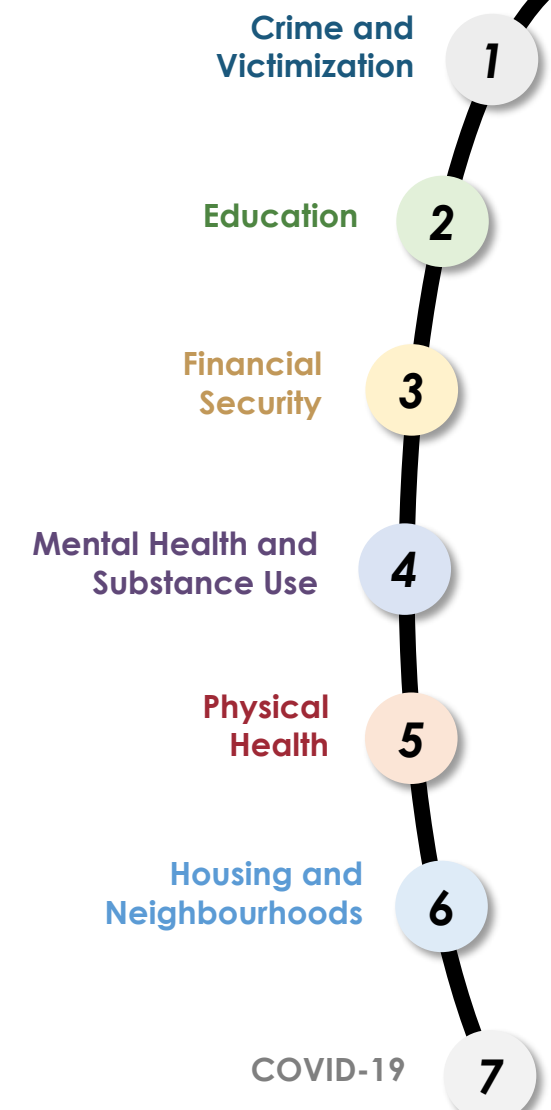
Generally, residents told us Essex feels like a safe community, and this was mostly attributed to its strong sense of connectedness. A number of issues that negatively impacted resident’s sense of safety and wellbeing were raised, especially around issues that directly impact youth and young families including school closures, affordable housing, and transportation issues.

**On Positive Factors**

- *“As a long-term resident, I’ve noticed there is community concern for neighbours and what is going on; as long as this sense of community exists, it contributes to safety. We know our neighbours, by sight if not by name.”*
- *“Our community is close to emergency services. EMS, police, fire. They all do a good job.”*
- *“Having access to information helps residents feel safe. We have two local online newspapers, as well as a few community groups and sites including on Facebook that keep the community connected, and prevent skewed perceptions arising from lack of information.”*

**On Negative Factors**

- *“School closures have had a major impact on youth and the whole community. Youth need to travel farther to get to school, and all the supports and benefits the school provides. They have a harder time accessing co-op programs, extracurriculars, volunteering and social opportunities. School locations also impact where people decide to live and work, which impacts the whole community.”*
- *“Housing isn’t affordable. Incomes are not keeping pace with housing prices, or even rental prices! Younger people can’t find suitable housing near the community.”*
- *“Essex doesn’t have much in the way of mental health or addiction services, or social services in general.”*
- *“Having rural road with mixed use can make walking or biking along high-speed road feel very unsafe, even in what is considered a residential area.”*



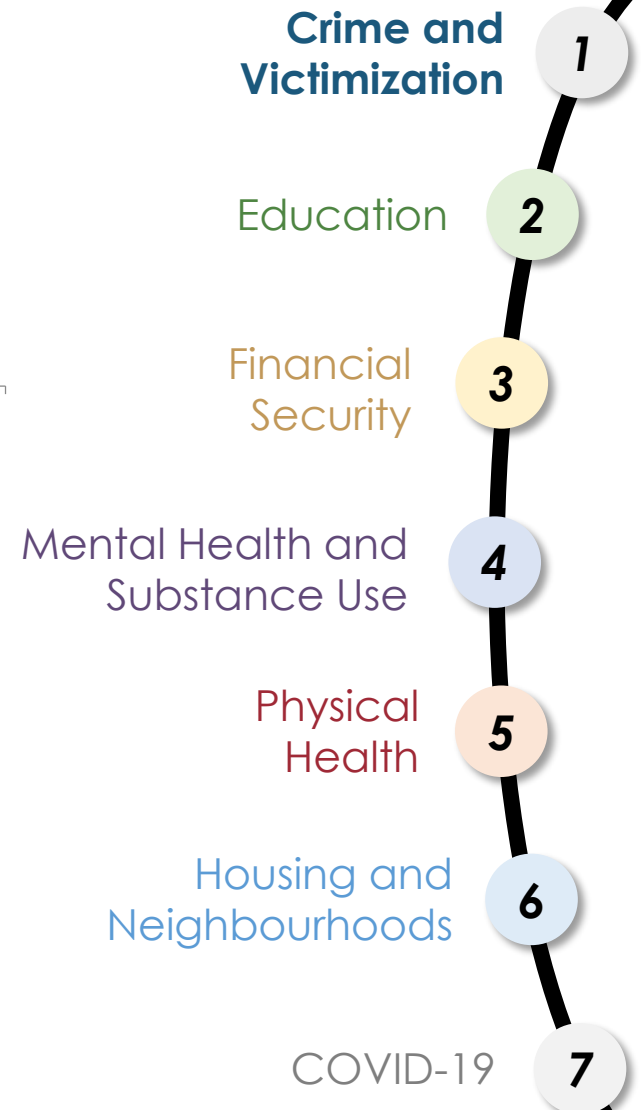
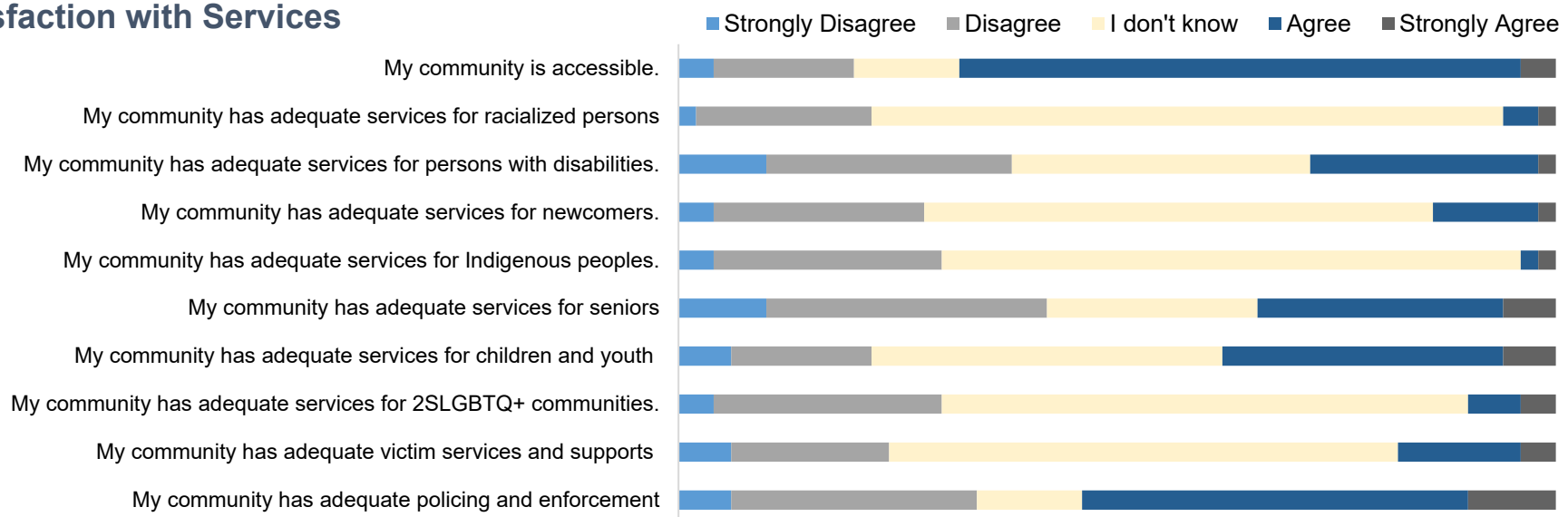
\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

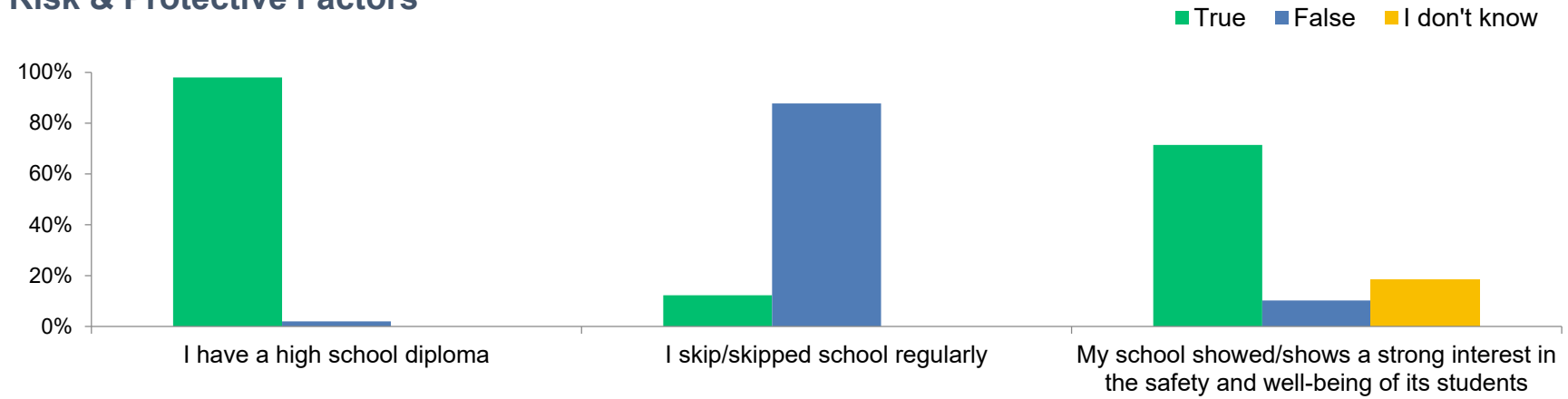


## Satisfaction with Services

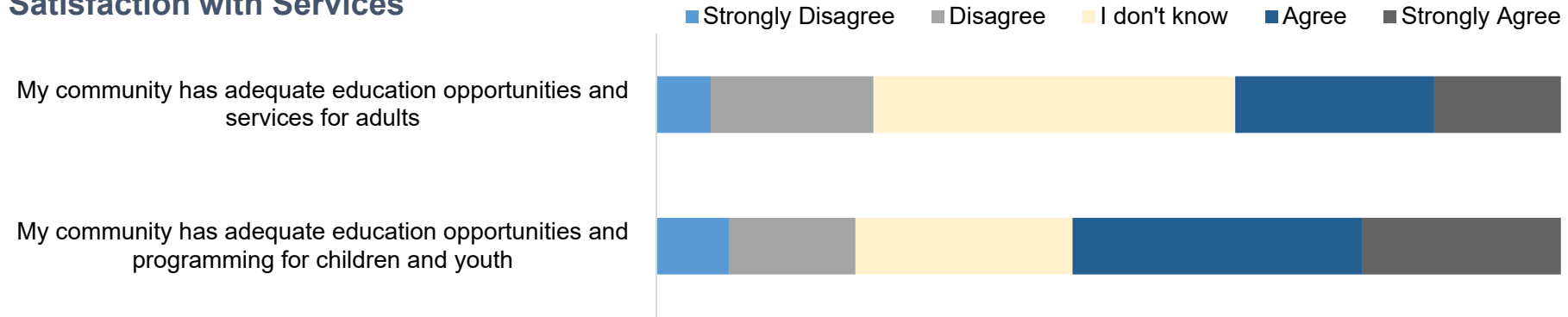


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



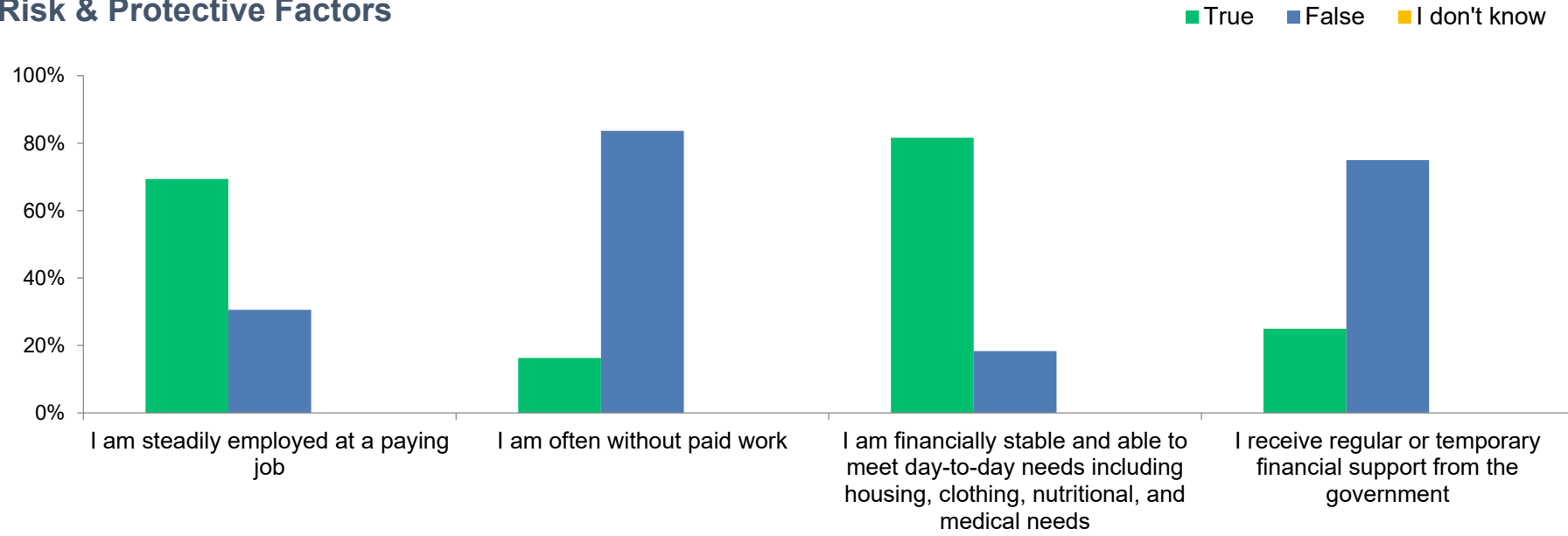
## Satisfaction with Services



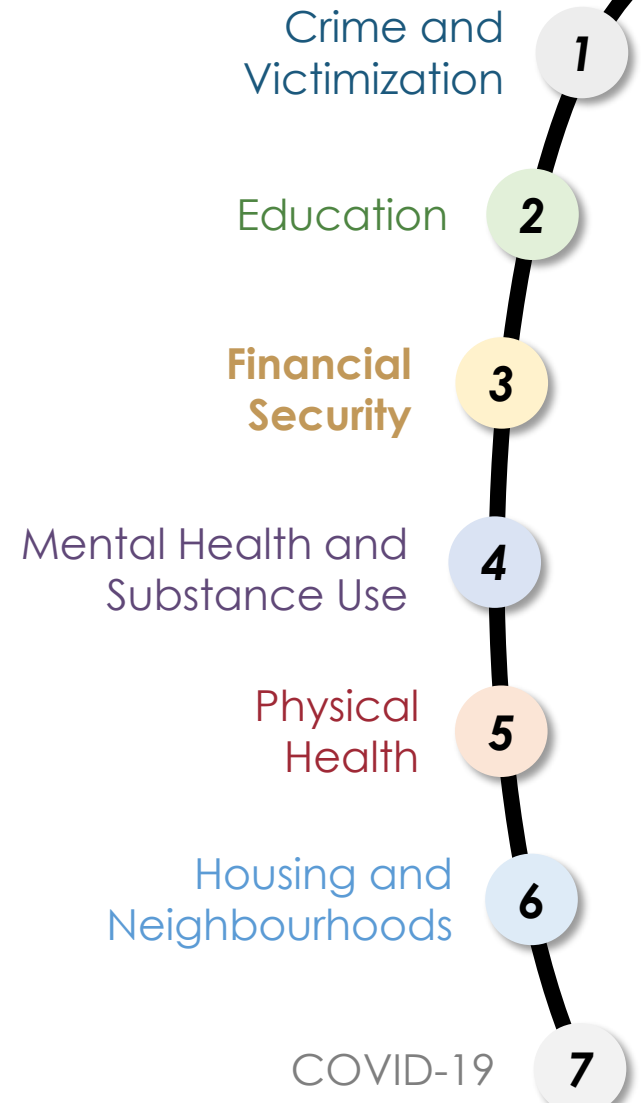
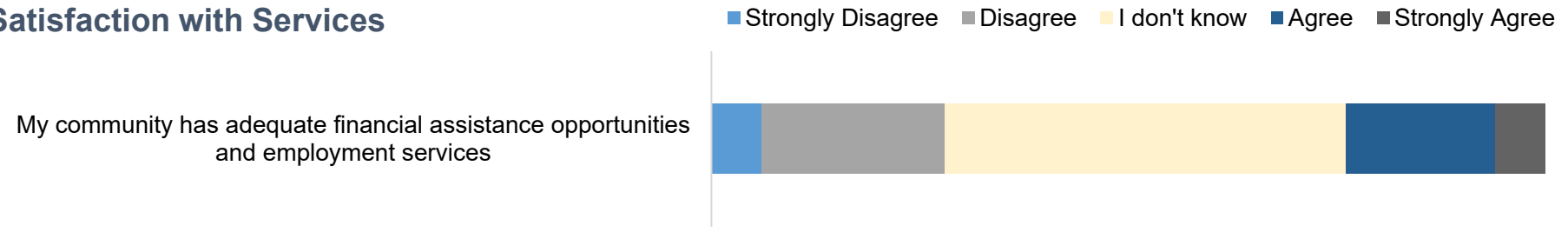
- 1 Crime and Victimization
- 2 Education
- 3 Financial Security
- 4 Mental Health and Substance Use
- 5 Physical Health
- 6 Housing and Neighbourhoods
- 7 COVID-19

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

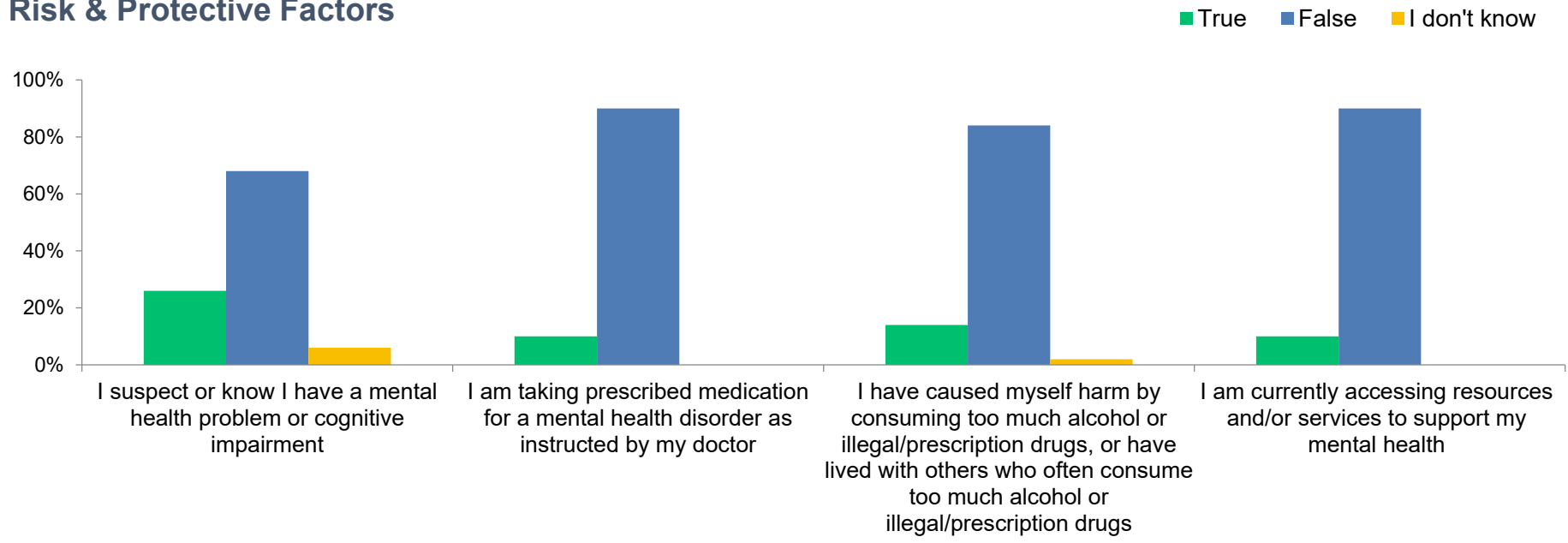


## Satisfaction with Services

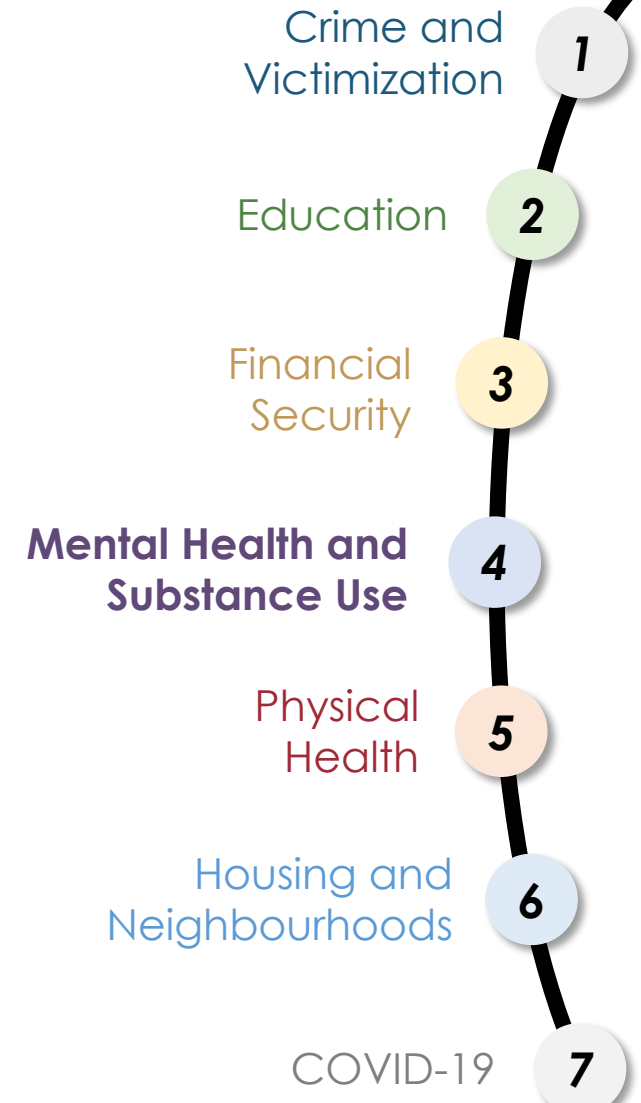
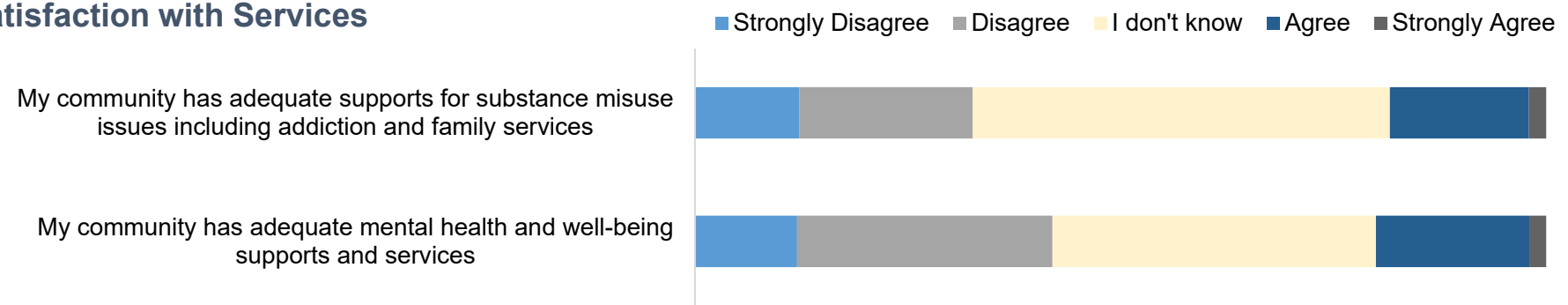


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

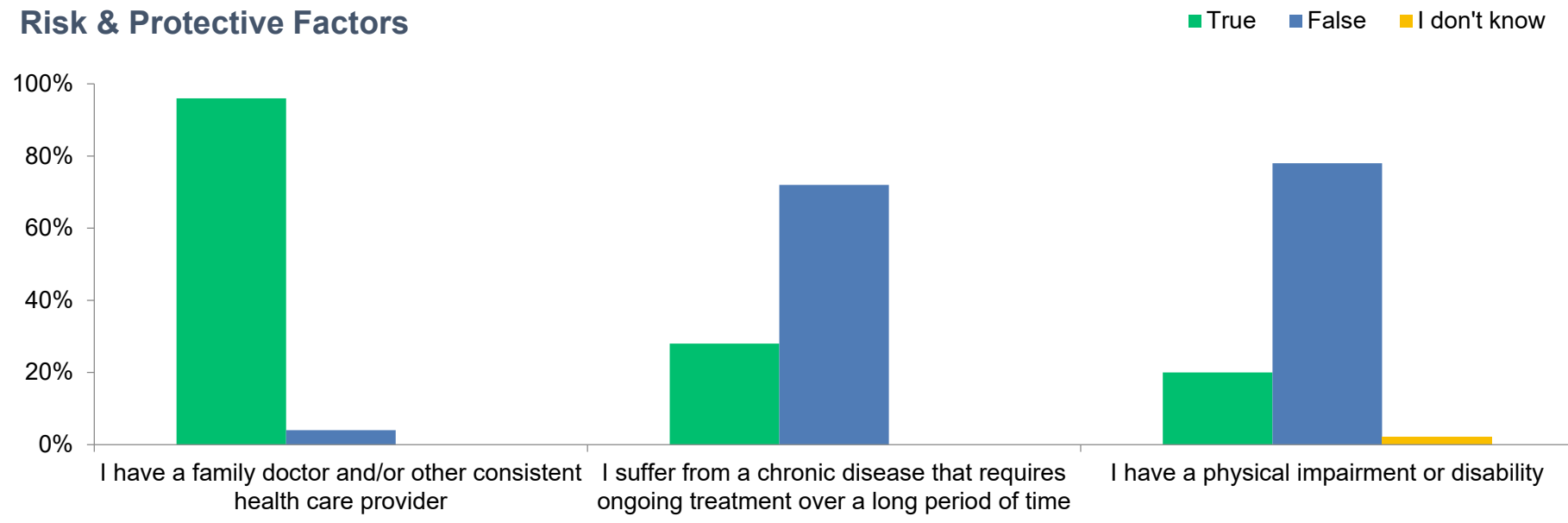


## Satisfaction with Services

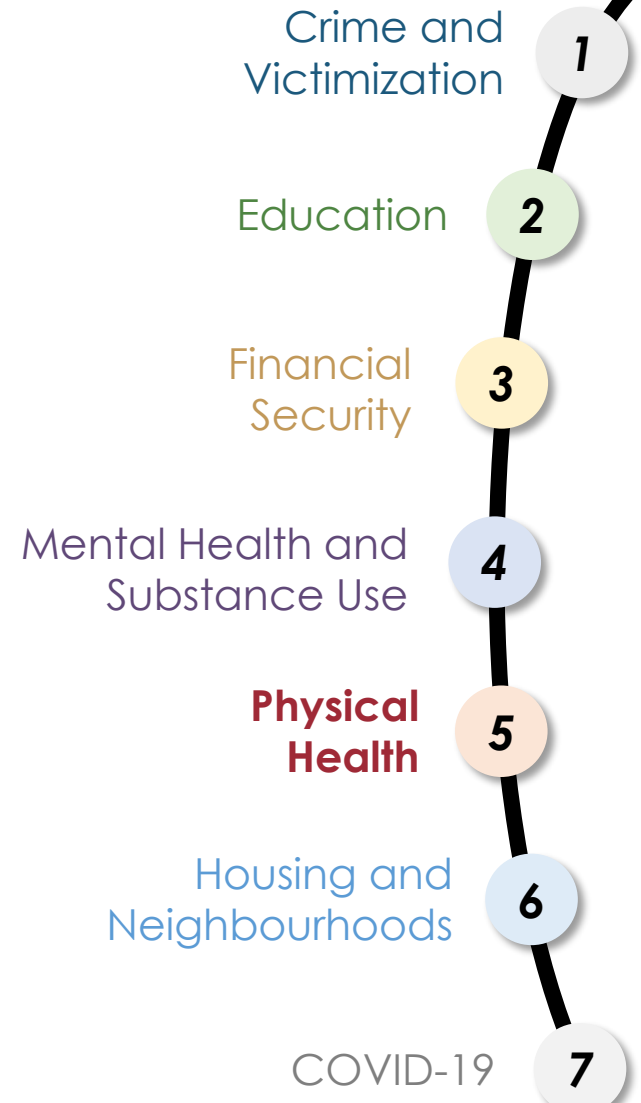
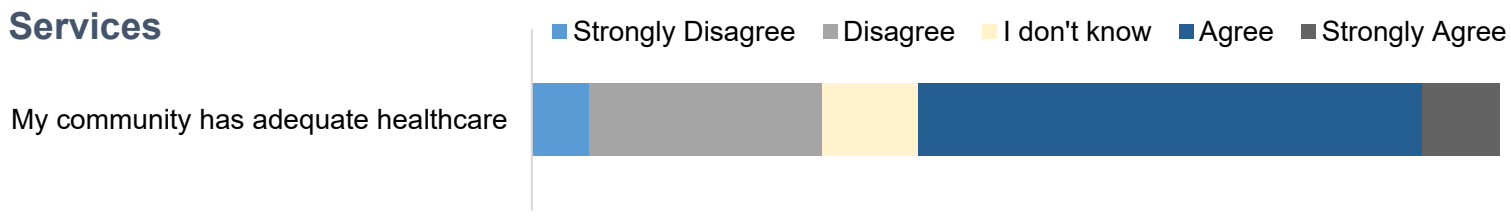


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

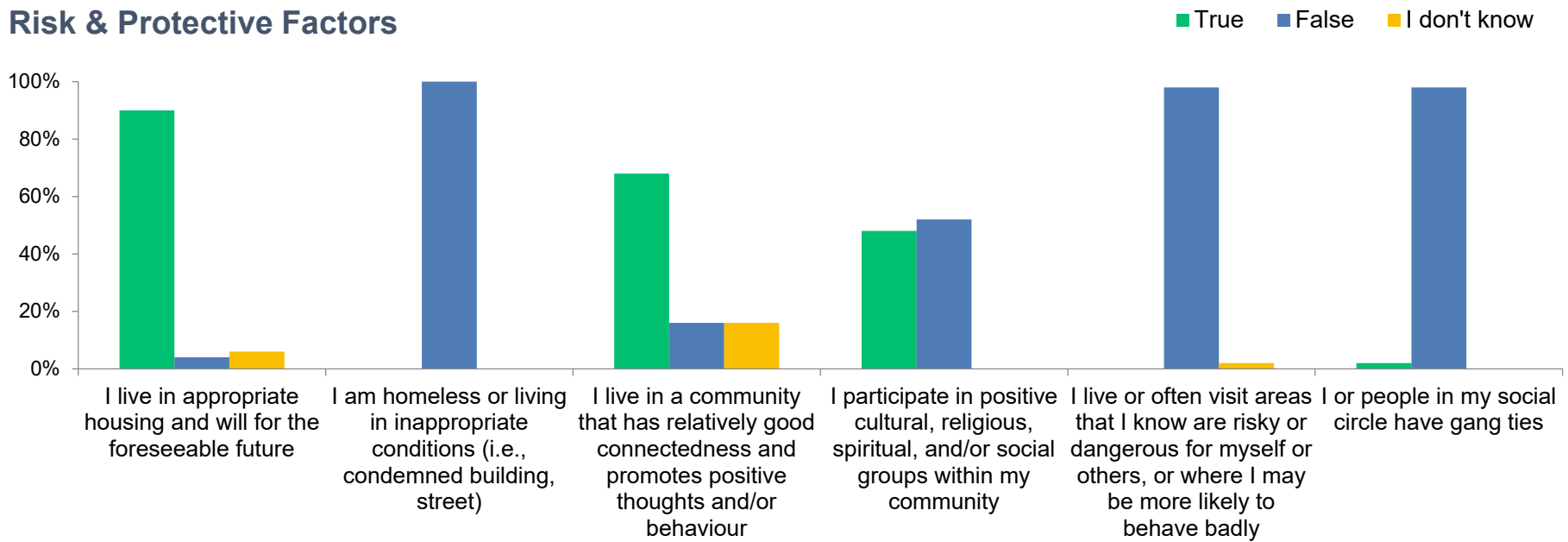


## Satisfaction with Services

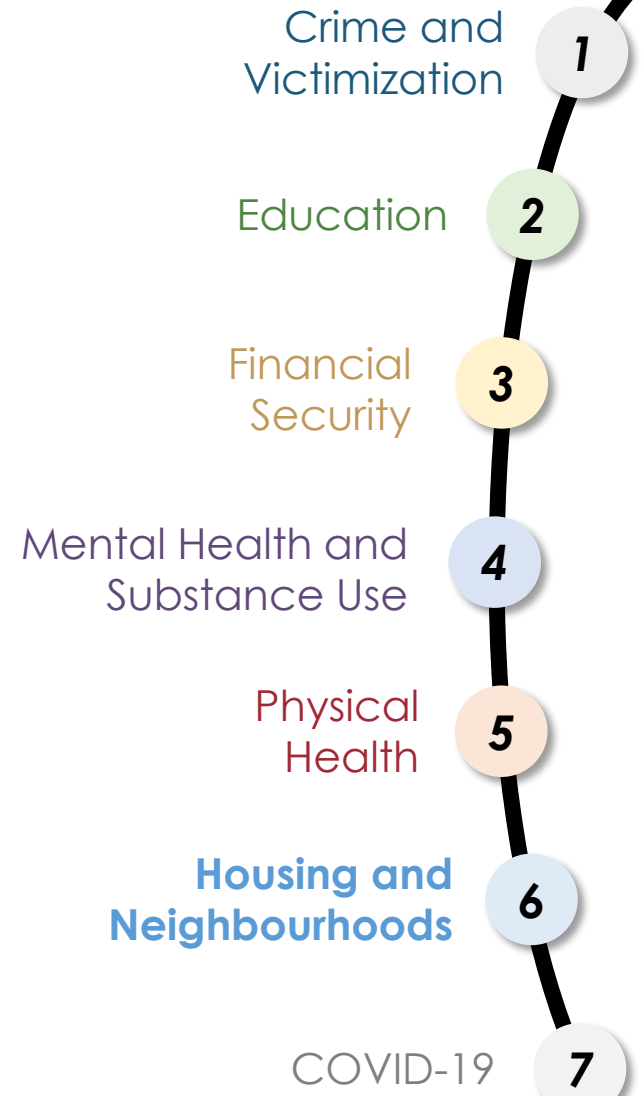
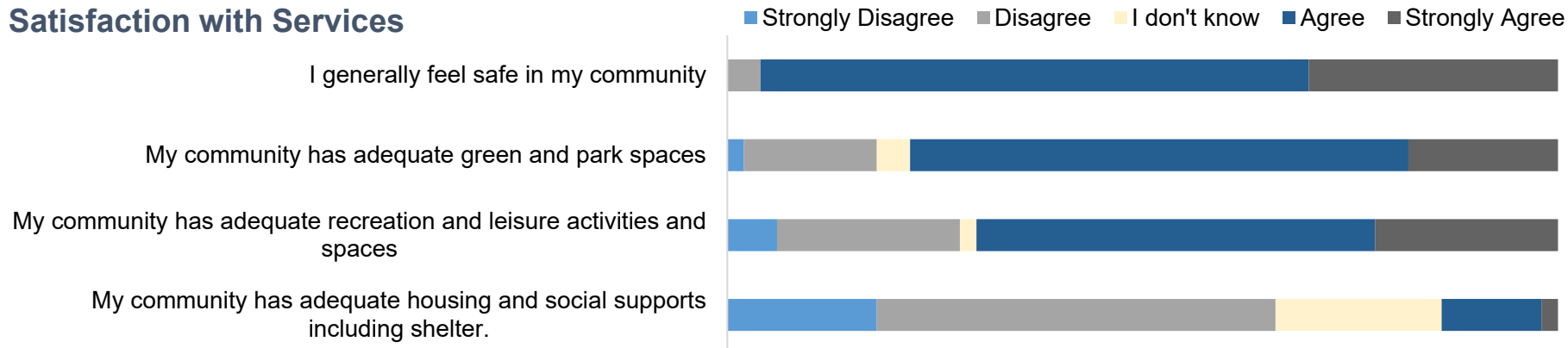


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

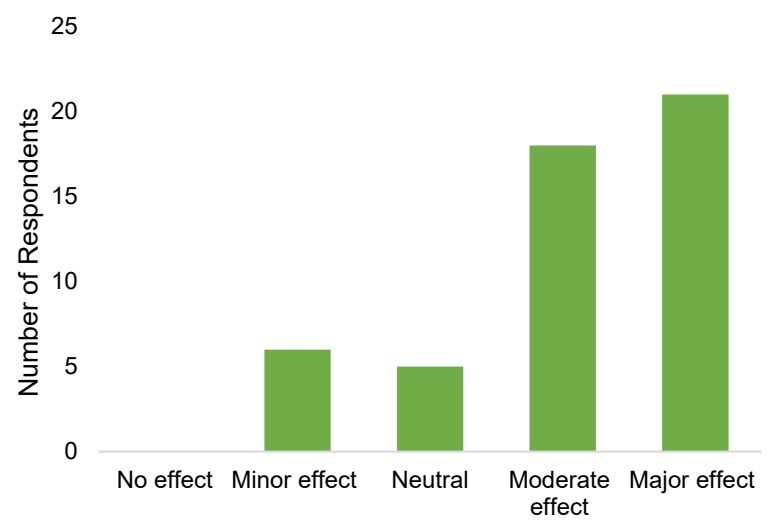


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic



## Public Remarks

Generally, residents believed the main impacts of COVID have been to highlight existing service gaps, mental health, and issues surrounding the Covid Response.

### On Service Access:

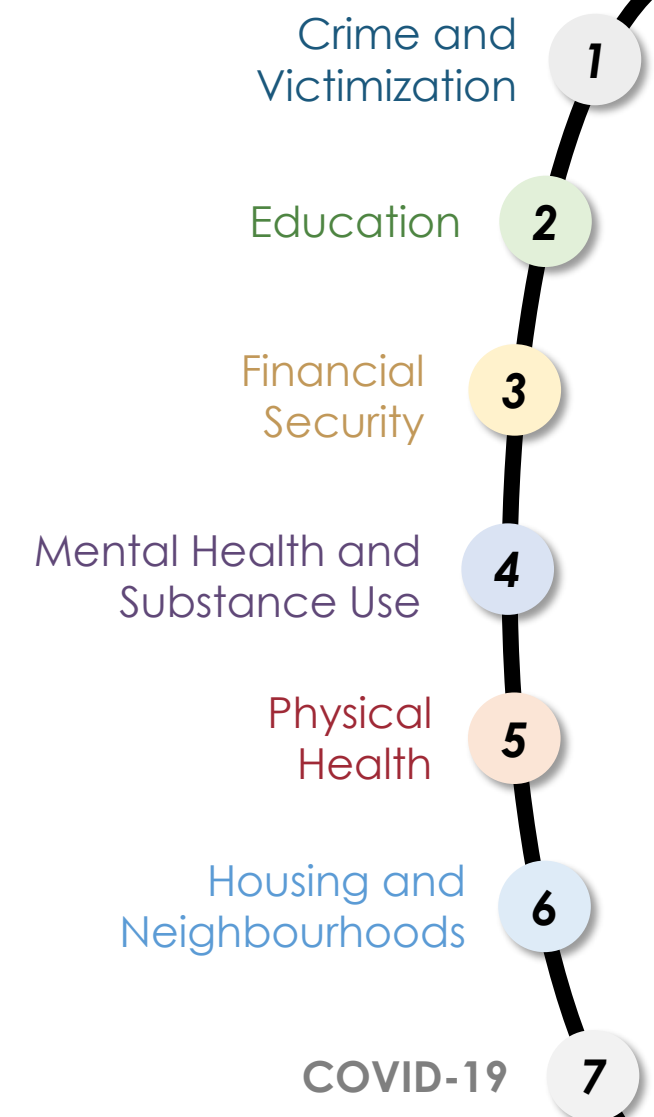
- *“The problem of food insecurity has been coming to light. We need more support for feed banks as they have been accumulating new clients in need.”*
- *“Covid has shown the larger negative impacts of not having access to broadband, and the issues many in the Town have accessing this essential service.”*

### On Mental Health:

- *“There are so many competing priorities when you are working from home, especially with children in the house. It makes it easy to get burnt out and leads to COVID fatigue.”*

### On Public Health Measures:

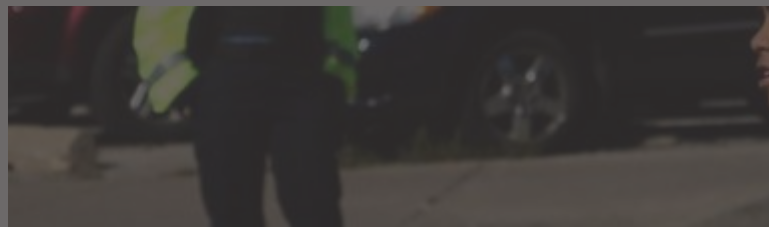
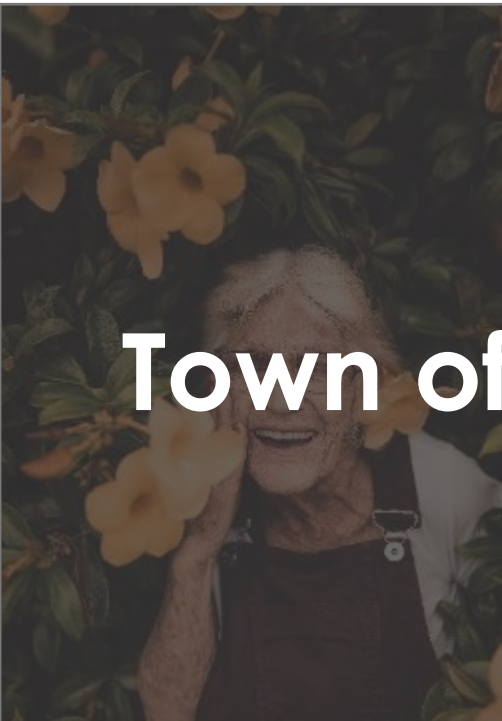
- *“People, especially small business owners, feel abandoned by the government, they were just shut down and never really given the support or even guidance they needed.”*
- *“It’s frustrating to see people adhering to public safety measures to different extents.”*



\*Resident quotes have been edited for clarity and brevity, based on participant comments.



# Town of Kingsville



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Wednesday March 10, 2021 - 6:30 p.m.

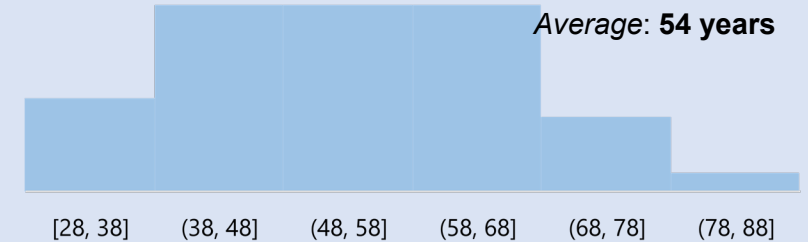
**Survey Submissions** | 43

## Consultation Highlights

- Kingsville’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Physical Health**
- Respondents **overwhelmingly feel safe** in their community (>95%)
- Most respondents **reported they trust the police** (85%) and most were **satisfied with the level of policing** in the community (65%)
- The majority of respondents were **unsatisfied with housing and social supports** (75%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (60-80%)
- Most respondents reported they were **unsatisfied with the community’s mental health and addition resources** (45-55%). However, many respondents were unsure (30-40%).
- More respondents are **satisfied with their community’s available healthcare** (60%) and almost **all reported having a family doctor** (95%)
- Major themes of the Public Meeting were the **impacts of the COVID pandemic**, **improved access to health services**, and **access to housing**.

## Survey Demographic Details

### Age Distribution



0% Identify as 2SLGBTQ+

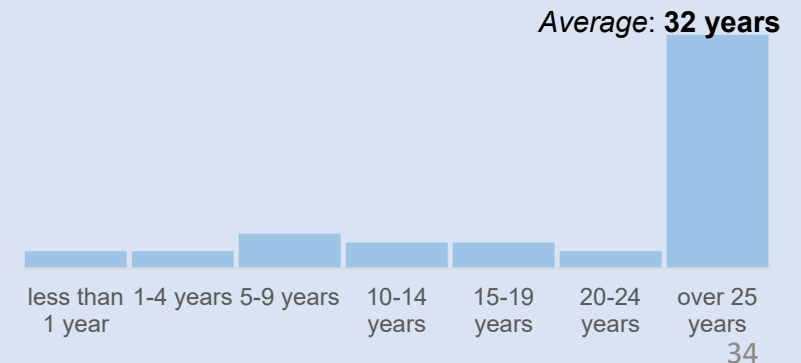
### Gender Identity

63% Female  
 33% Male  
 - Non-Binary  
 - Prefer to specify  
 5% Prefer not to say

### Racial/Ethnic Identity

91% White or Caucasian  
 7% Prefer not to say  
 - Prefer to specify  
 - Black  
 - East or Southeast Asian  
 2% Indigenous  
 2% Latino or Hispanic  
 - Middle Eastern  
 - South Asian

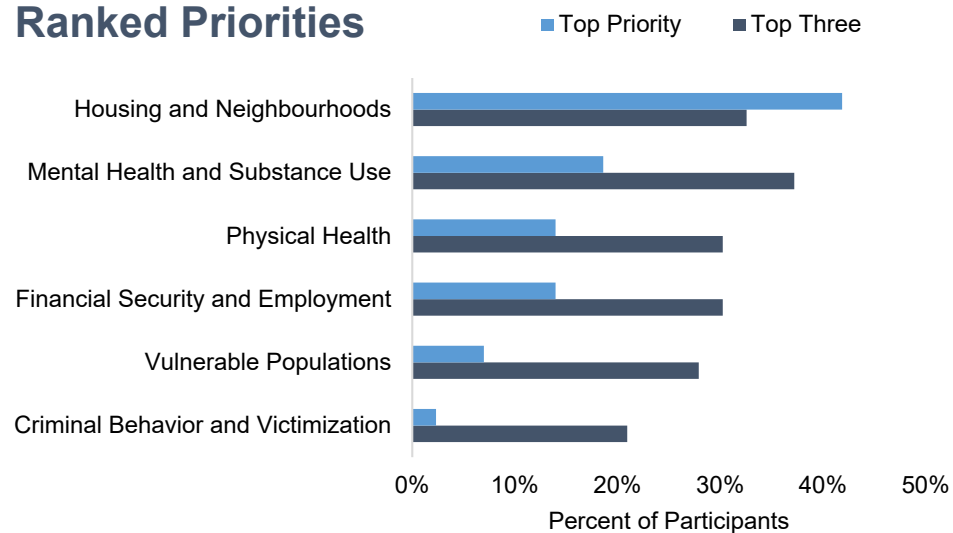
### Time in the Community



\*Percentages are of all responses from the municipality rounded to the nearest 5%

# Community Priorities

## Ranked Priorities



## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Access to Services:

- “We need to broaden the scale and access to mental health services outside of Windsor. Maybe look into mobile units?”
- “We need more physicians in Kingville.”

### On Housing and Neighbourhoods:

- “We need more mixed-income housing, that doesn’t lock people out of the market.”
- “We need to look into better programs and systems for temporary workers. They are brought in and then not cared for.”
- “Homelessness is a big issue, there is no shelter available, and you see a lot of young people couch surfing to stay off the street.”
- “We have a big problem with developers coming in, running over municipal planners, and getting LPAT to overrule their zoning restrictions.”
- “We have a real lack of diversity, we need to figure out how to manage that and make people feel welcome.”

### On Pandemic Impacts:

- “There are a lot of problems that are a direct result of the pandemic, but a lot of those problems were there already. We need to focus on supporting people and businesses out of the pandemic, but then make sure we deal with the root causes.”

### Top 3 Categories

### Top Issues

<b>#1 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	79%
	• Access to affordable leisure activities for children	41%
	• Resident and community safety	35%
<b>#2 Mental Health and Substance Use</b>	• Access to mental health services	77%
	• Mental health issues	56%
	• Access to addiction services	40%
<b>#3 Physical Health</b>	• Access to physical health services	64%
	• Long term care	45%
	• Public health supports and infrastructure	43%

Percentage of respondents who selected each issue as a top priority\*

\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Public Remarks

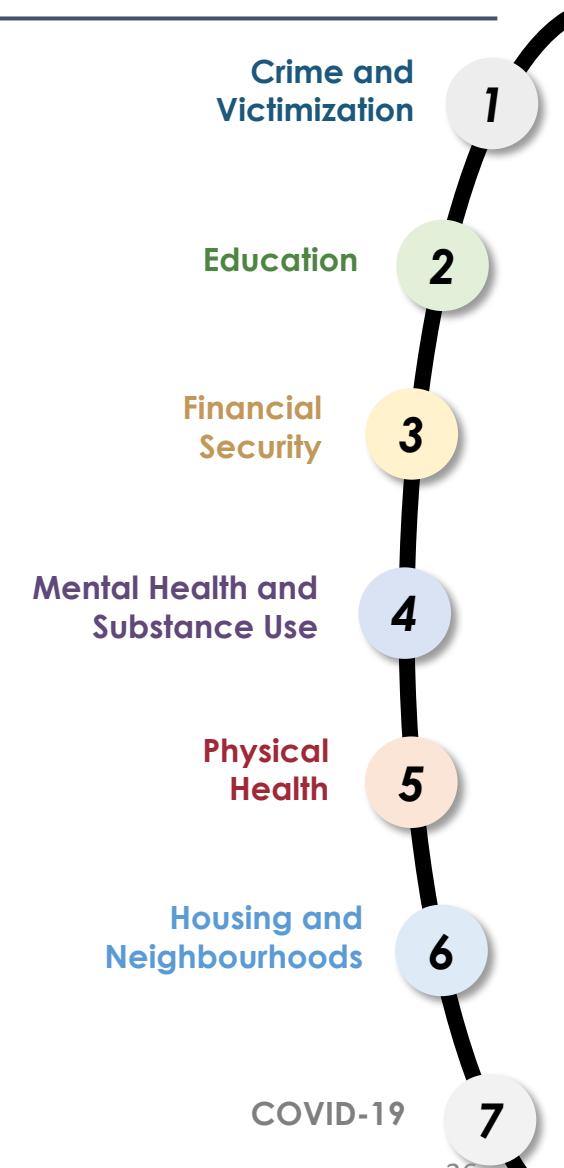
Generally, residents told us Kingsville feels like a safe community, and this was mostly attributed to its small town, friendly nature, beautiful outdoor amenities, and collaborative service providers. A number of issues that negatively impacted resident’s sense of safety and wellbeing were raised, especially around access to physical and mental health services, affordable housing, and a perceived increase in “faceless” crimes.

**On Positive Factors**

- *“There is a friendly feeling of the town. People are welcoming and that makes you feel safe.”*
- *“The community is able to provide services to those who need it, through active and supportive service clubs and businesses that cater to families, seniors etc.”*
- *“Ability to walk through your community and ability to participate in physical activities. Access to nature, parks, active walking trails etc.”*
- *“We have a good police department. They are local, engaged, and they work with the community beyond just policing.”*

**On Negative Factors**

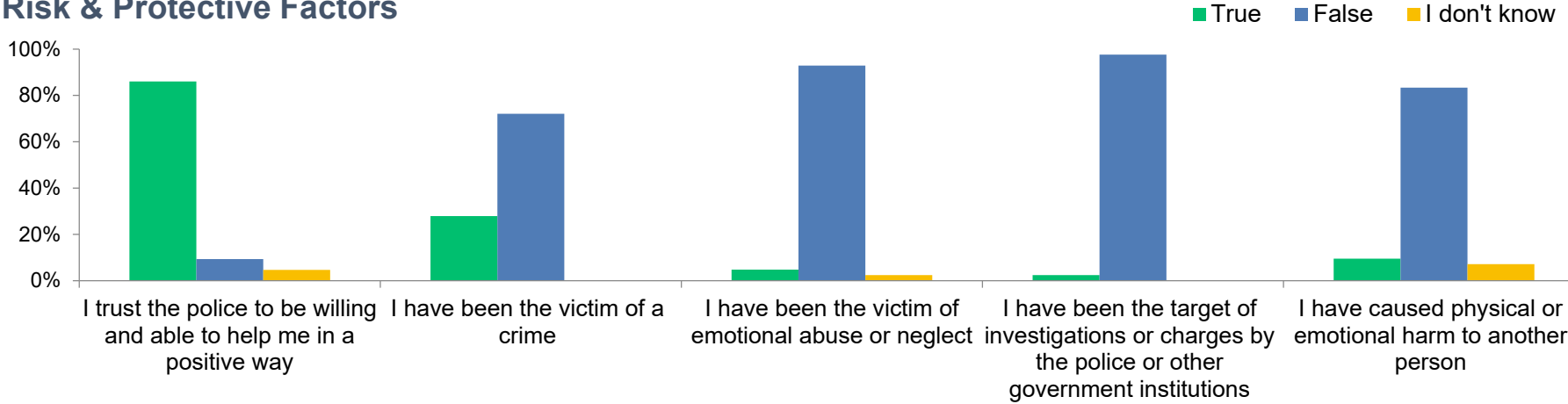
- *“There is a lack of available health services, there is a shortage of family doctors, and no local access to mental health services. Everything is focused in Windsor”*
- *“Increased short-term rentals and greater need for temporary worker housing has led to a housing shortage and increased housing costs.”*
- *“There seems to be a bigger concern these days about faceless crime occurring online. Things like human trafficking, identity theft, credit card scams, phishing etc.”*
- *“I feel as though drug use among youth is surprisingly prevalent. Even school aged kids are facing pressure to use.”*
- *“Social media can really increase your anxiety about localized crime. It makes me feel maybe less safe than I am.”*



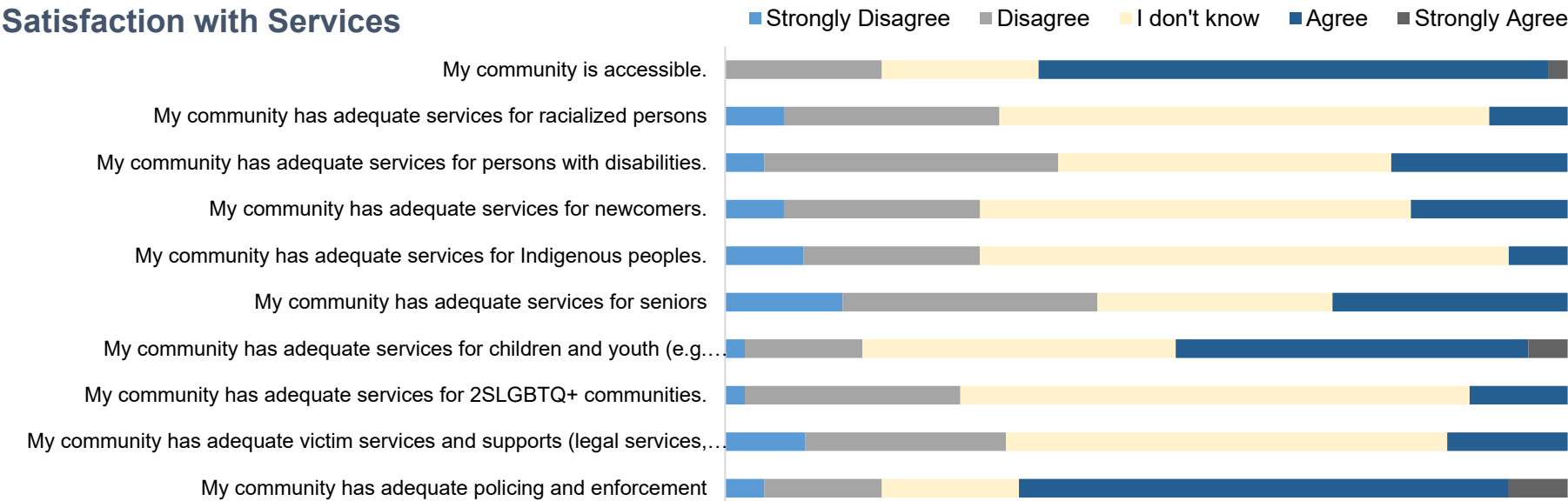
\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1 Crime and Victimization

2 Education

3 Financial Security

4 Mental Health and Substance Use

5 Physical Health

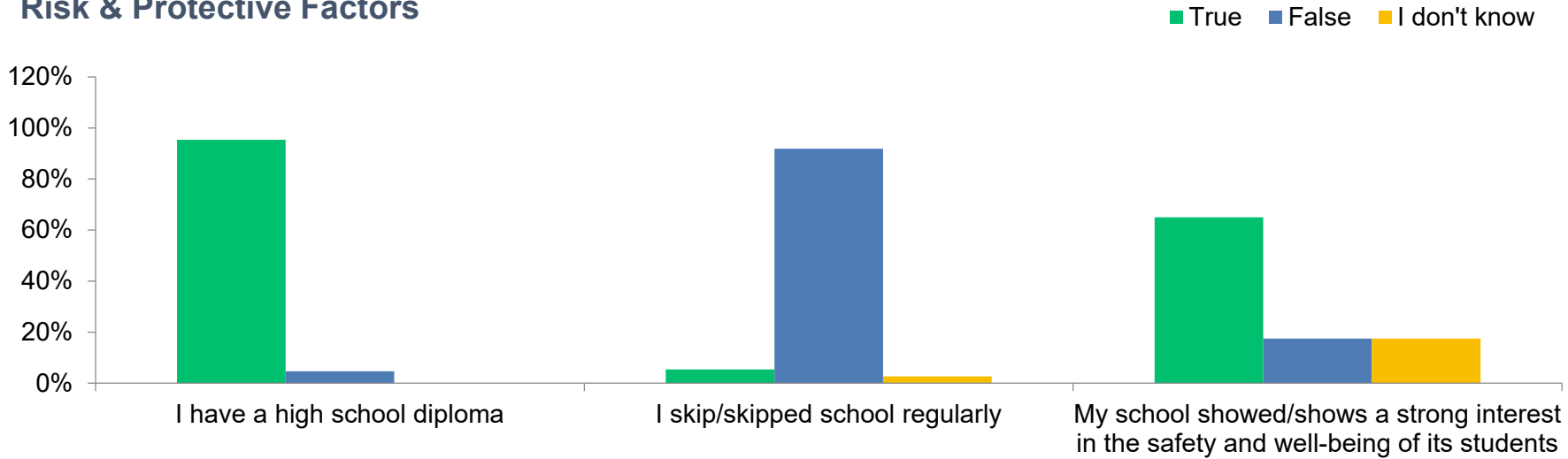
6 Housing and Neighbourhoods

7 COVID-19

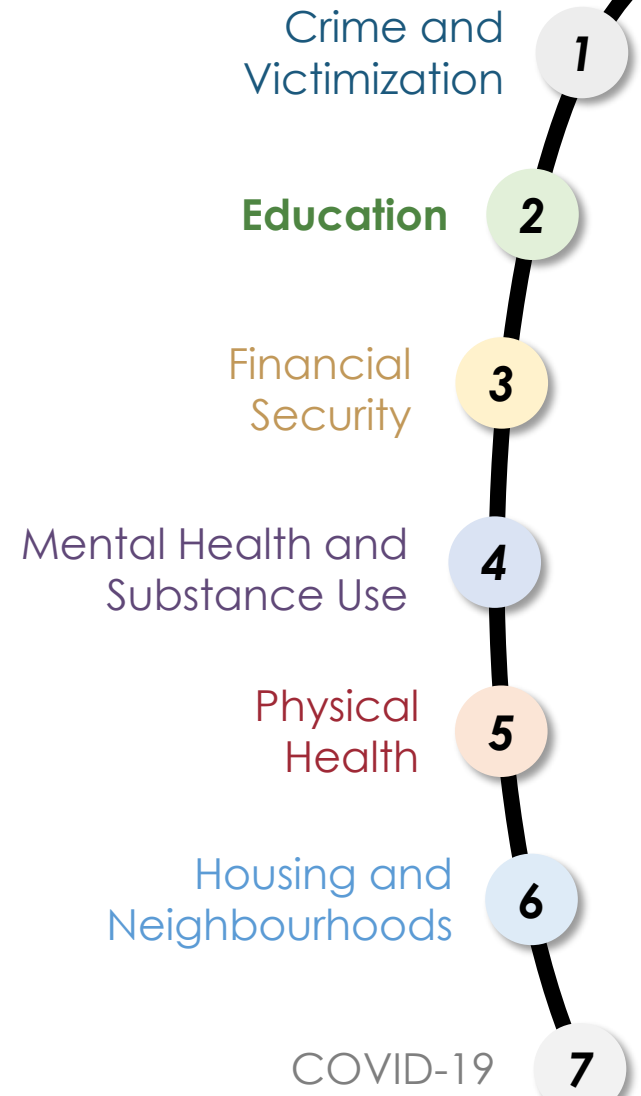
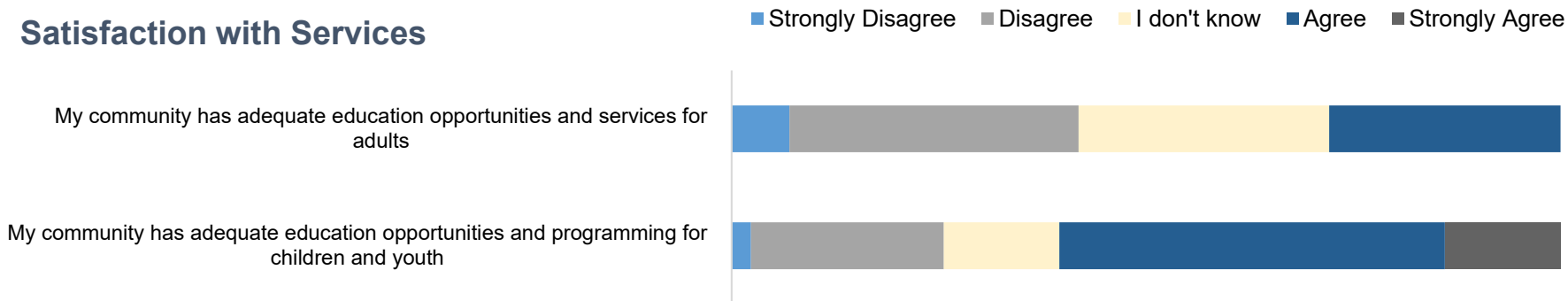


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

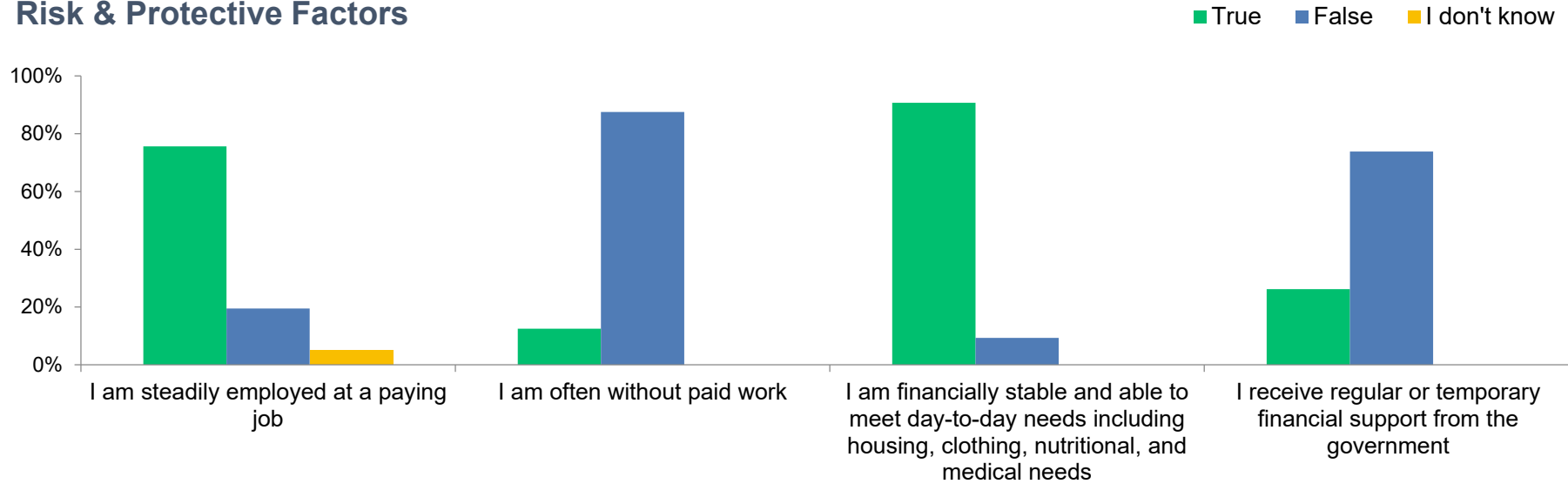


## Satisfaction with Services

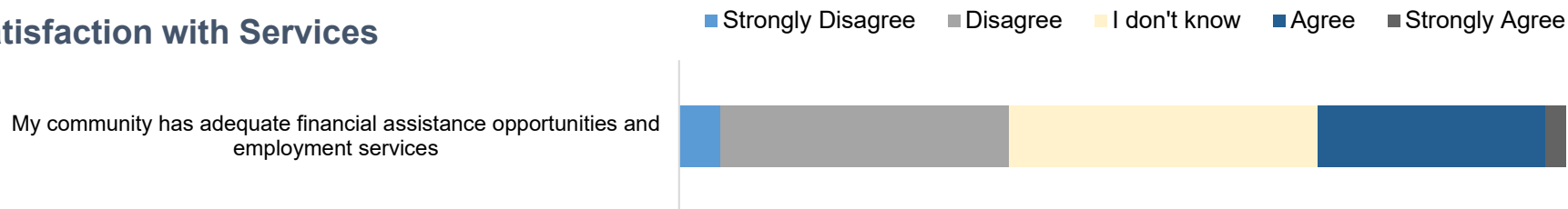


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



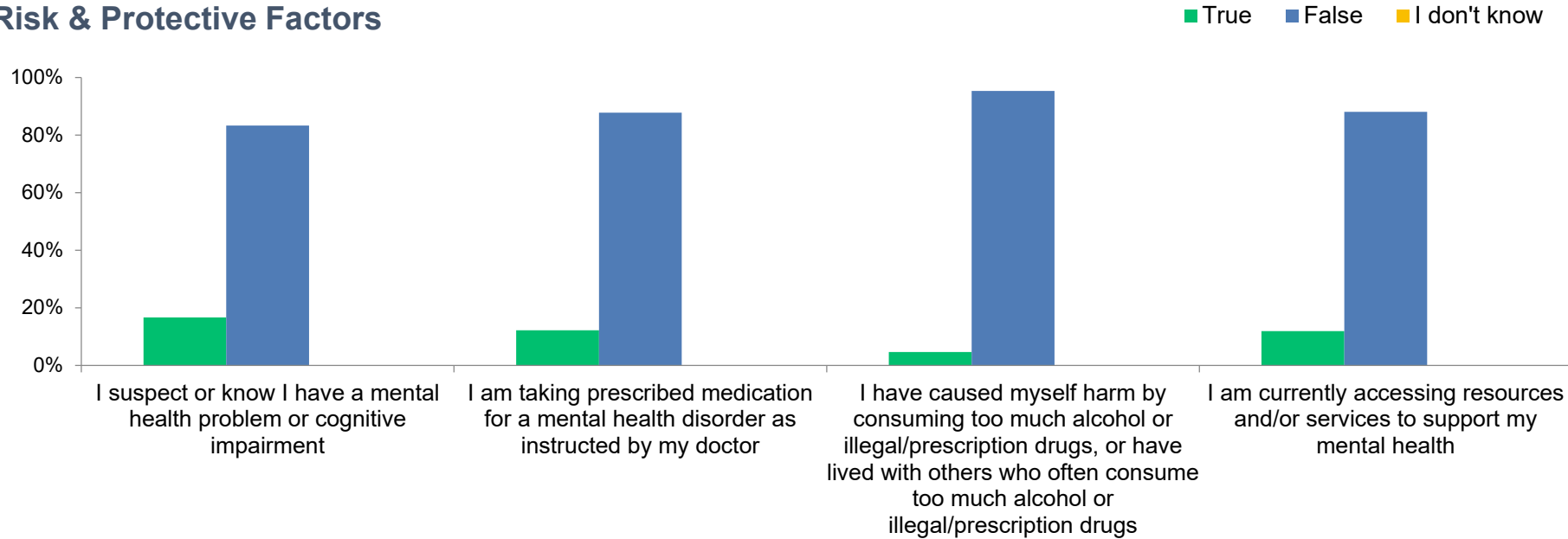
## Satisfaction with Services



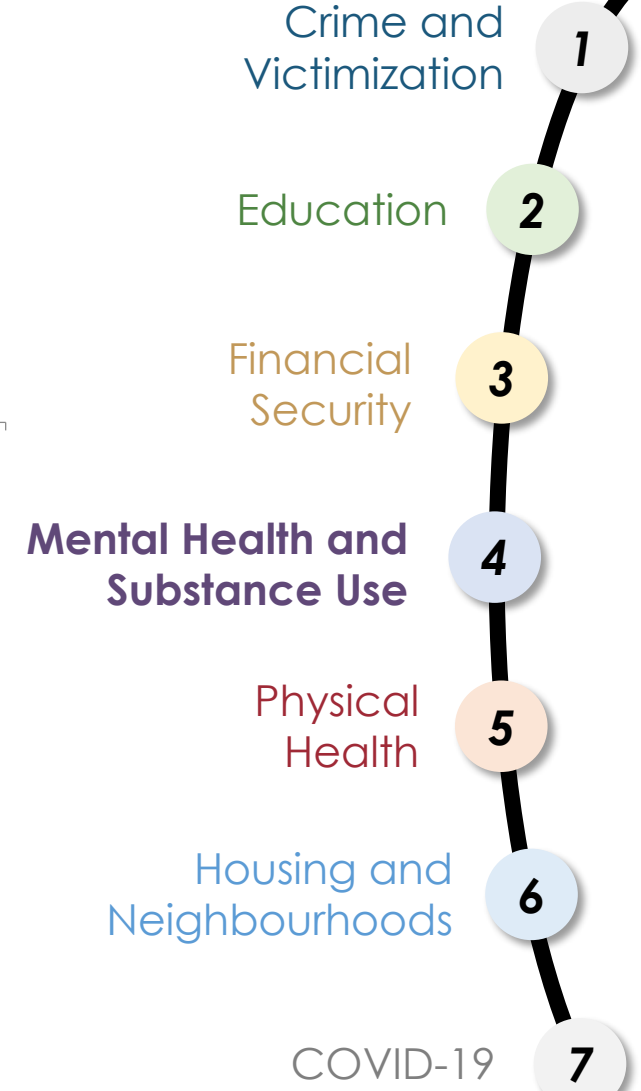
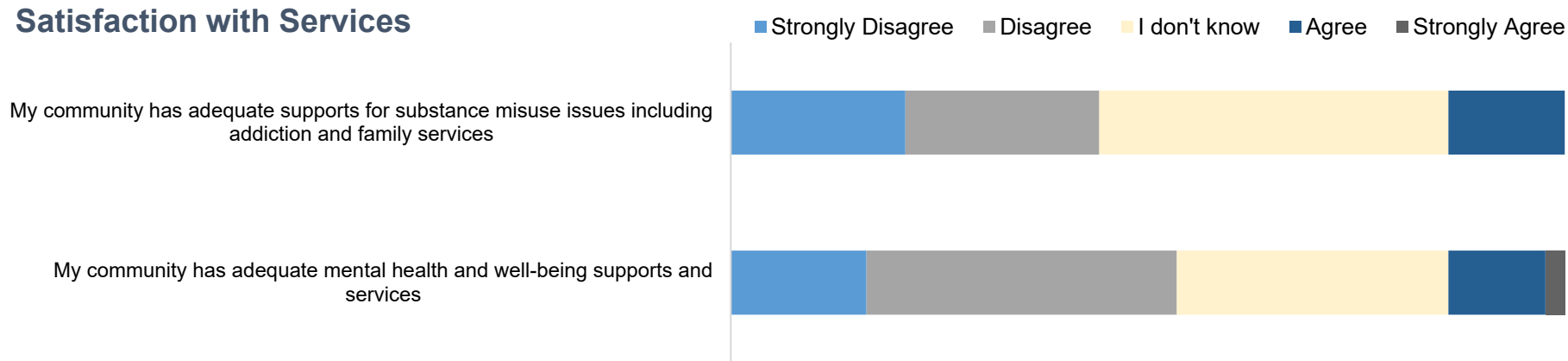
- 1 Crime and Victimization
- 2 Education
- 3 Financial Security
- 4 Mental Health and Substance Use
- 5 Physical Health
- 6 Housing and Neighbourhoods
- 7 COVID-19

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



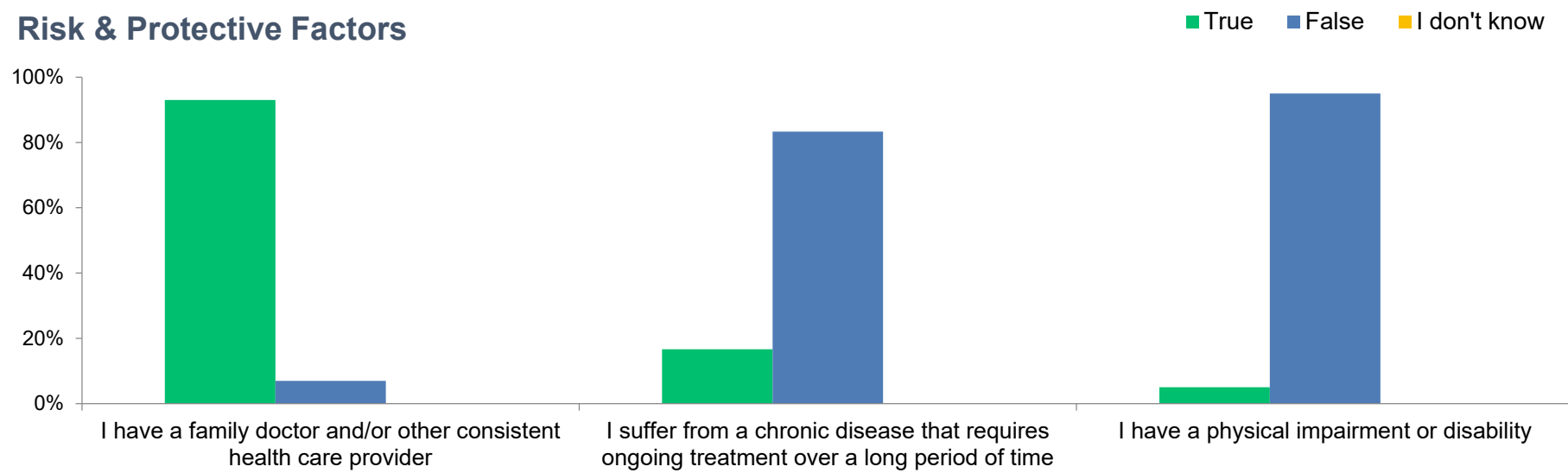
## Satisfaction with Services



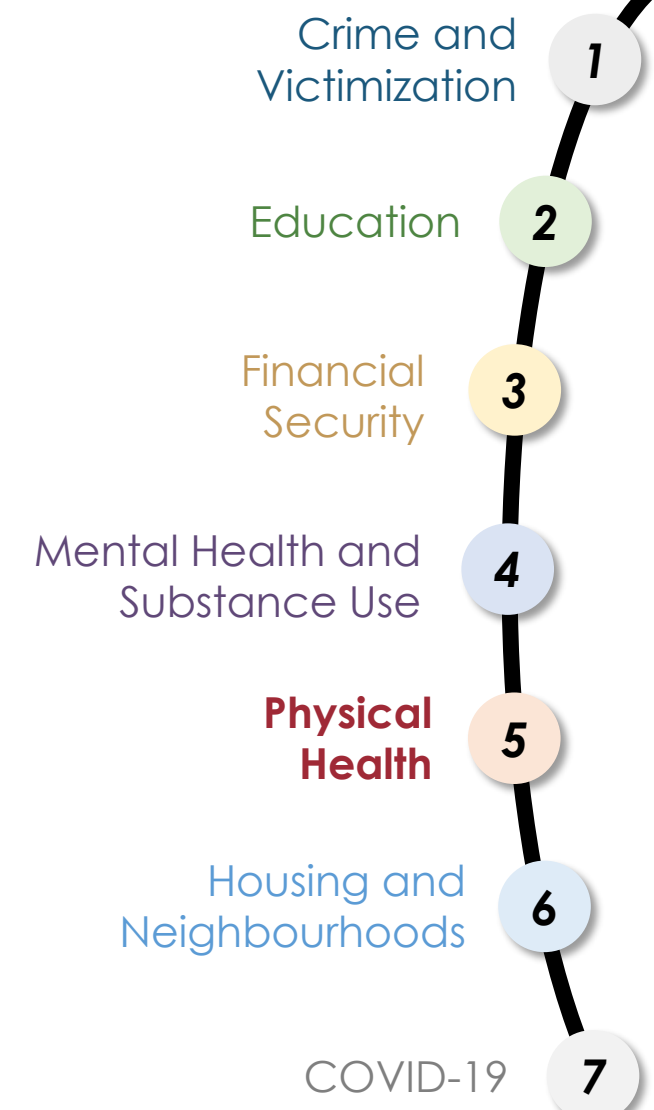
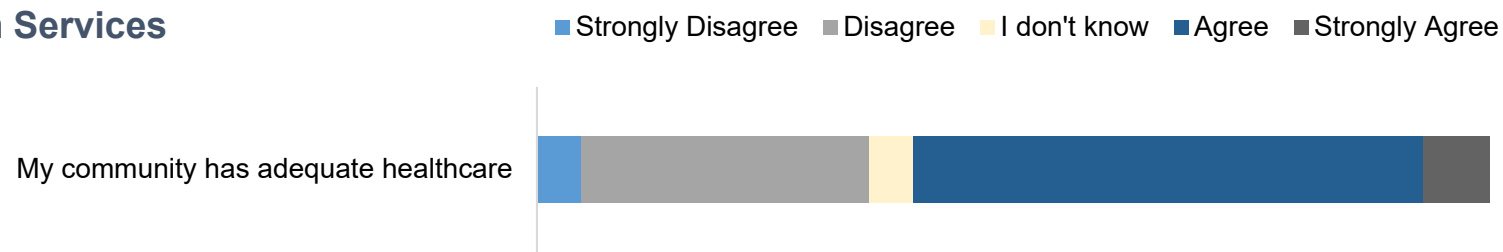


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

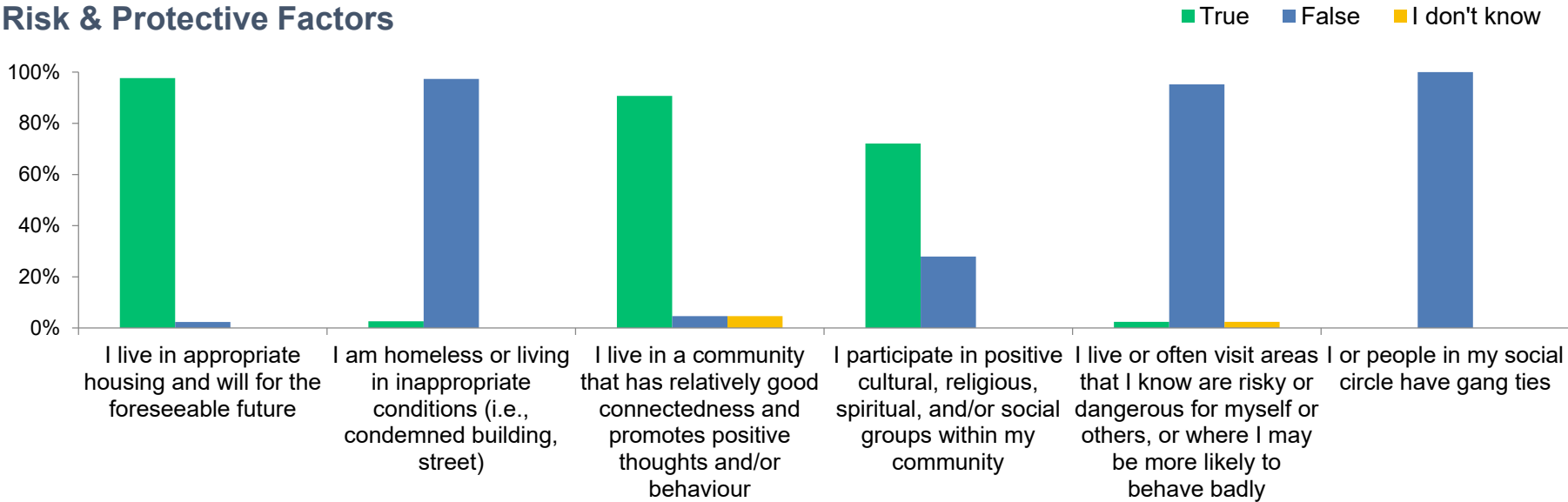


## Satisfaction with Services

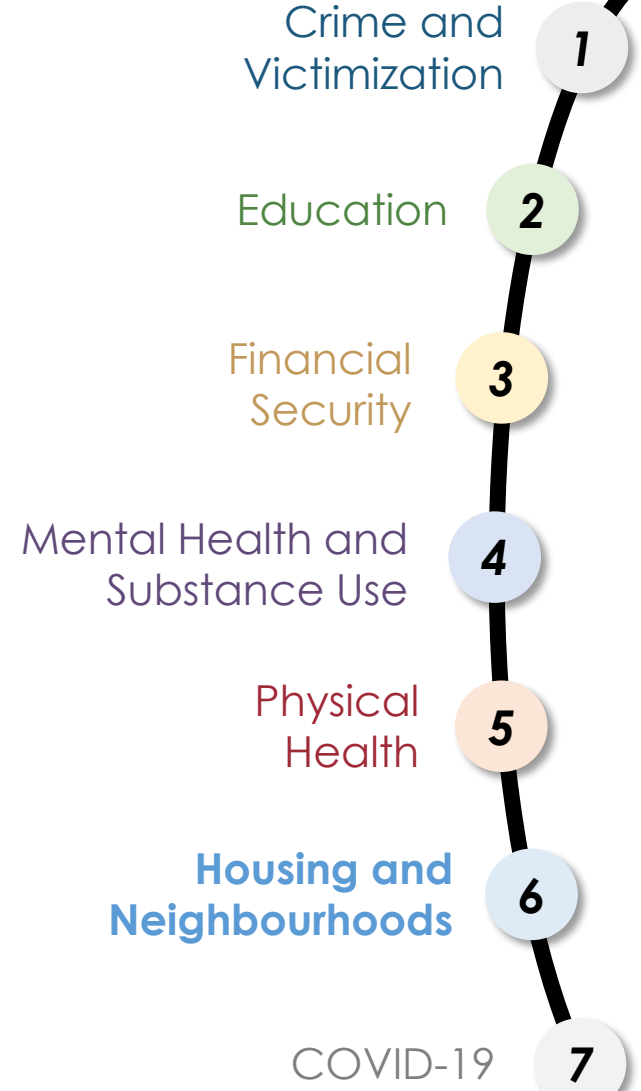
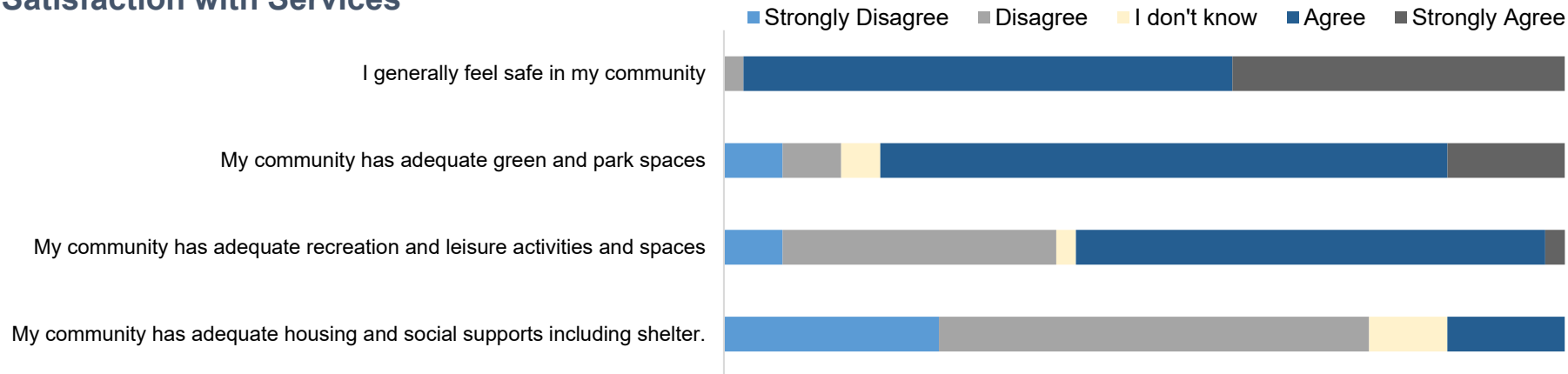


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

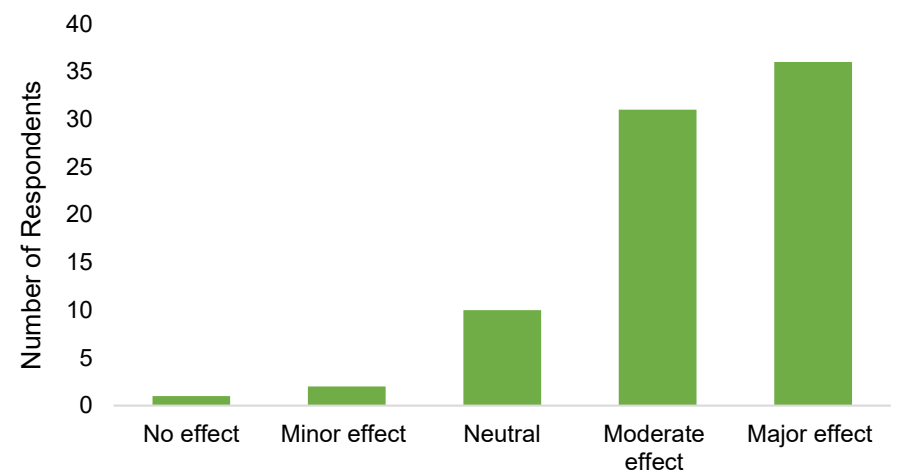


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic



## Public Remarks

Generally, residents believed the main impacts of COVID have been on people’s overall health and wellbeing, and on the business community.

**On Physical Health:**

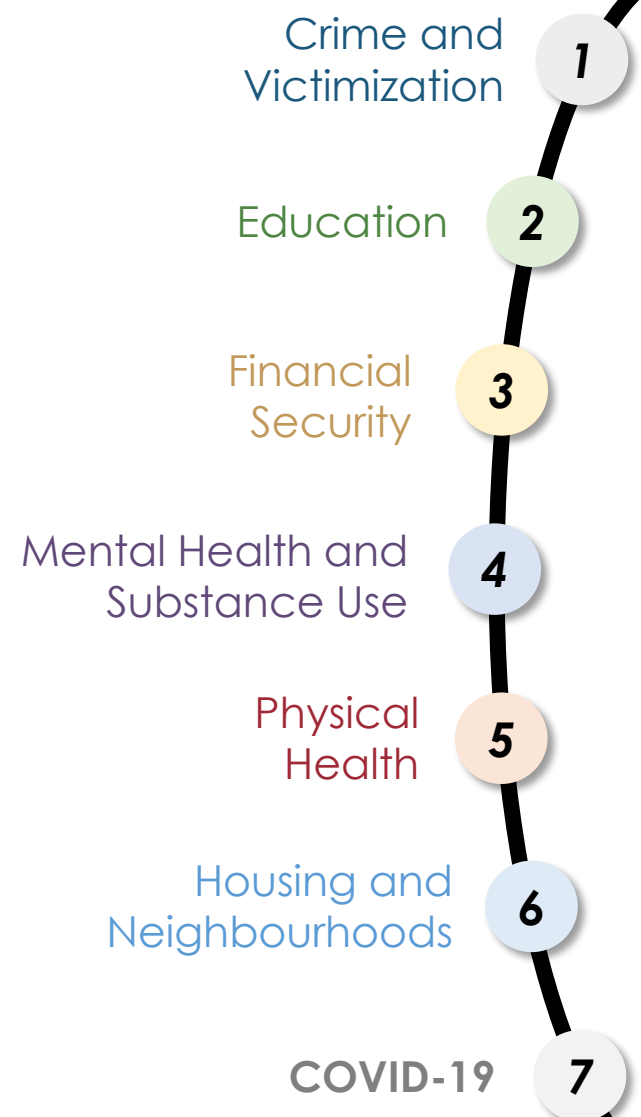
- “Covid has only highlighted and worsened the shortage of family doctors and problems in LTCs.”
- “For seniors especially, all of our other health care needs have been put on hold. You can’t get the surgeries or check ups you need regularly.”

**On Mental Health**

- “ People’s lives have been so disrupted. Loss of social gatherings, loss of friends, loss of sports, and support networks”
- “Our kids are learning that home is the only safe place for them.”

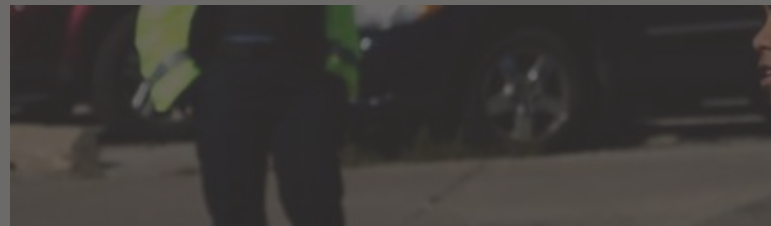
**On Businesses**

- “Small businesses are either shutting down, or getting very concerned, people are worried about the loss of employment for the community.”
- “Access to internet is spotty, and COVID has shown it is absolutely critical to keeping your business afloat.”



\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Municipality of Lakeshore



# Consultation Summary

## Consultation Details

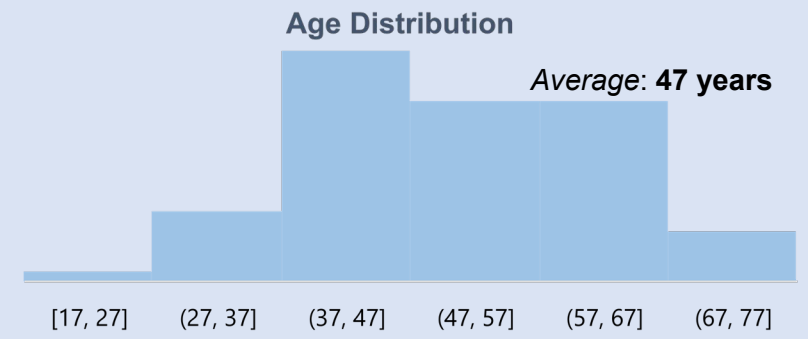
**Public Meeting Date** | Thursday March 4, 2021 – 6:30 p.m.

**Survey Submissions** | 82

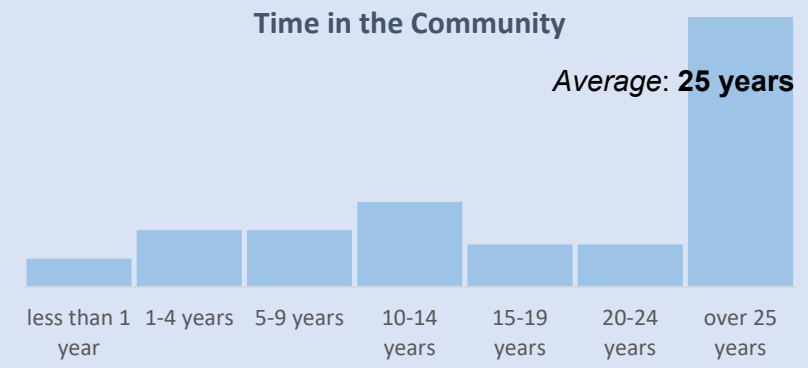
## Consultation Highlights

- Lakeshore’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Financial Security and Employment**
- Respondents **overwhelmingly feel safe** in their community (90%)
- Most respondents **reported they trust the police** (75%) and more were **satisfied with the level of policing** in the community (55%) compared to those who are unsatisfied (30%)
- More respondents were **unsatisfied with housing and social supports** (45%) in the community compared to those who were satisfied (20%) or unsure (30%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (80%)
- Most respondents reported they were **unsure about their satisfaction with the community’s mental health and addition resources** (45%). However, more respondents were unsatisfied with (40%), then satisfied (15-20%)
- Most respondents were either **unsure** (40%) or **satisfied financial assistance opportunity and employment services** (40%)
- Major themes of the Public Meeting were managing the **impacts of economic development and growth, traffic safety, and access to health services.**

## Survey Demographic Details



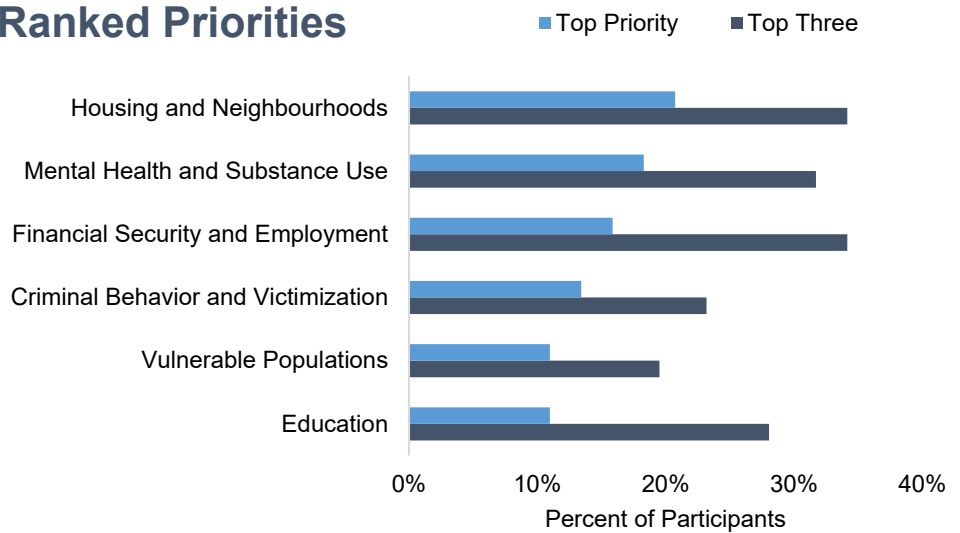
Identify as 2SLGBTQ+		Racial/Ethnic Identity	
6%		84%	White or Caucasian
		7%	Prefer not to say
		1%	Prefer to specify
Gender Identity		1%	Black
59%	Female	1%	East or Southeast Asian
33%	Male	5%	Indigenous
	Non-Binary	-	Latino or Hispanic
	Prefer to specify	-	Middle Eastern
9%	Prefer not to say	1%	South Asian



\*Percentages are of all responses from the municipality rounded to the nearest 5%

# Community Priorities

## Ranked Priorities



### Top 3 Categories

### Top Issues

<b>#1 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	57%
	• Resident and community safety	47%
	• Traffic safety	36%
<b>#2 Mental Health and Substance Use</b>	• Access to mental health services	79%
	• Access to addiction services	55%
	• Mental health issues	53%
<b>#3 Financial Security and Employment</b>	• Employment opportunities	89%
	• Access to income supports	31%
	• Protection for workers	30%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Housing and Neighbourhoods:

- *“Lack of affordability in housing impacts the ability of local residents to purchase housing in their own community.”*
- *“We need to maintaining stable residential neighbourhoods, they have to be protected from commercialization, becoming transient communities, or being bought up as investments.”*

### On Access to Services:

- *“We definitely need more medical/hospital resources in the community.”*
- *“Mobility and access to services should be a priority. Most mental health and addiction services are focused in the urban core.”*
- *“Communication of community information needs to be improved. Everyone gets their information from Twitter these days, but we need to improve the ways residents get information about the community.”*

### On Traffic Safety:

- *“We need to look into more ways to calm traffic and enforce traffic safety, need more radar, OPP visibility, traffic calming zones, roundabouts etc.”*
- *“People are walking and biking more. We need more bike paths, wider side walks, and other pedestrian infrastructure.”*

\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Public Remarks

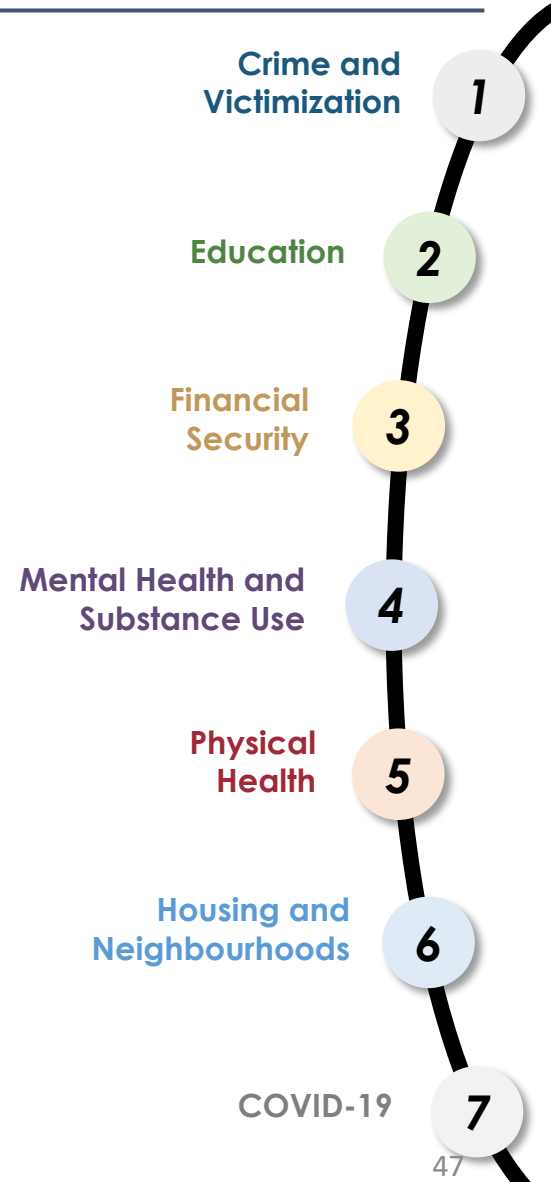
Generally, residents told us Lakeshore feels like a safe community, and this was mostly attributed a strong sense of community and appropriate and effective policing. A number of issues that negatively impacted resident’s sense of safety and wellbeing were raised, primarily around concern around the rate and type of development occurring in the community, and its impacts on housing, crime, and community composition.

**On Positive Factors**

- *“Lakeshore is an affordable place to live.”*
- *“At the neighbourhood level, we all know and look out for each other, this really helps create a sense of safety.”*
- *“We have a really nice small-town feel, there is less traffic around, local markets and amenities, but we still have good access to the highway.”*
- *“The OPP deserve a lot of credit. They provide responsive policing that adapts to changing circumstances.”*

**On Negative Factors**

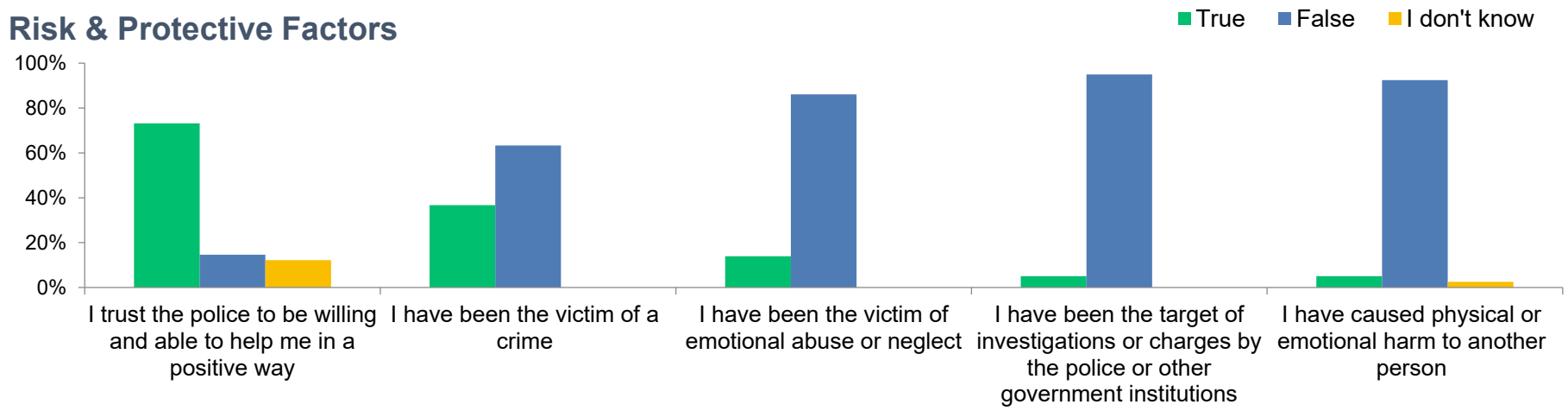
- *“People are definitely worried about growing housing costs that may hamper this sense of community in the future if people cannot afford to buy in their community.”*
- *“There has been a big emphasis on tourism and vacation rentals that creates a large influx of visitors that disrupts residential neighbourhoods, overcrowds beaches, and may be impacting out property and petty crime rates.”*
- *“I’m worried about the potential impacts of the growing population. We might end up with overcrowding in schools, more congestion on roads etc. Increasing population density can impact the fiber of the community.”*
- *“Speeding is definitely a concern, but it’s not just on the roads, people are unruly on other vehicles as well like ATVs and snowmobiles.”*



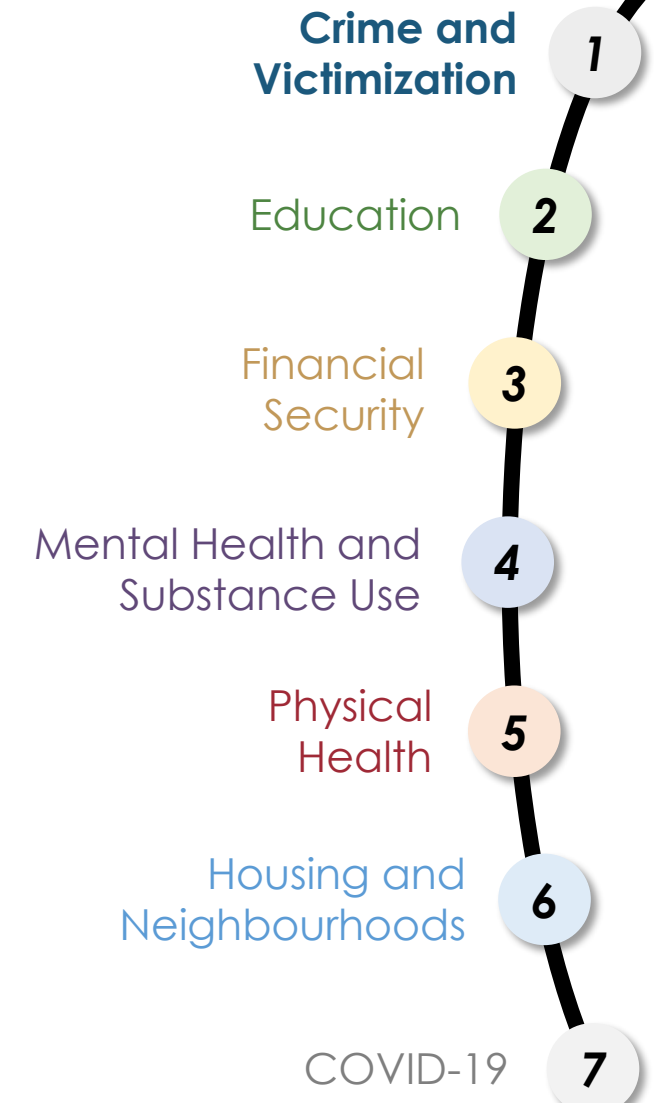
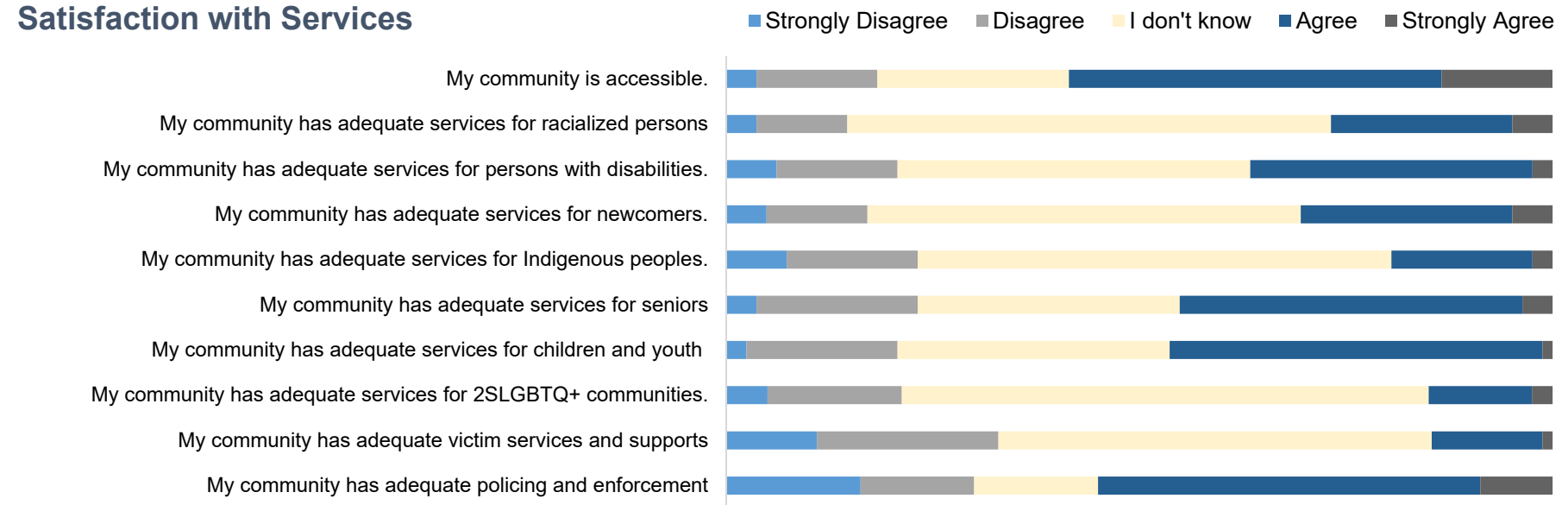
\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



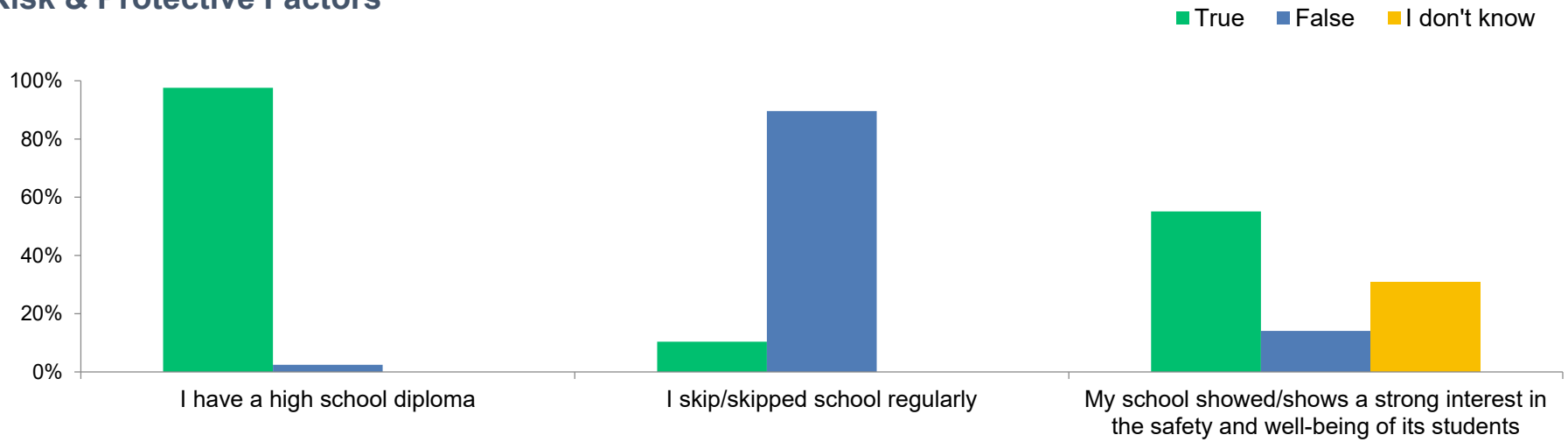
## Satisfaction with Services



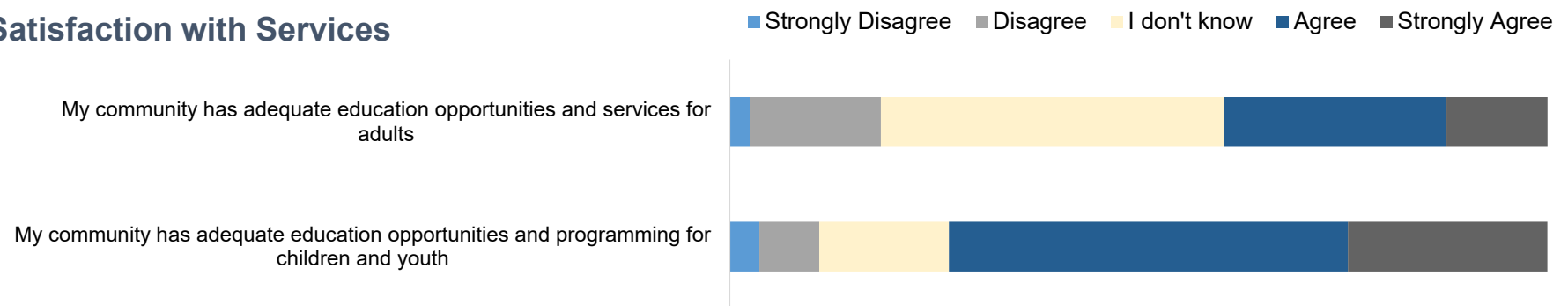


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



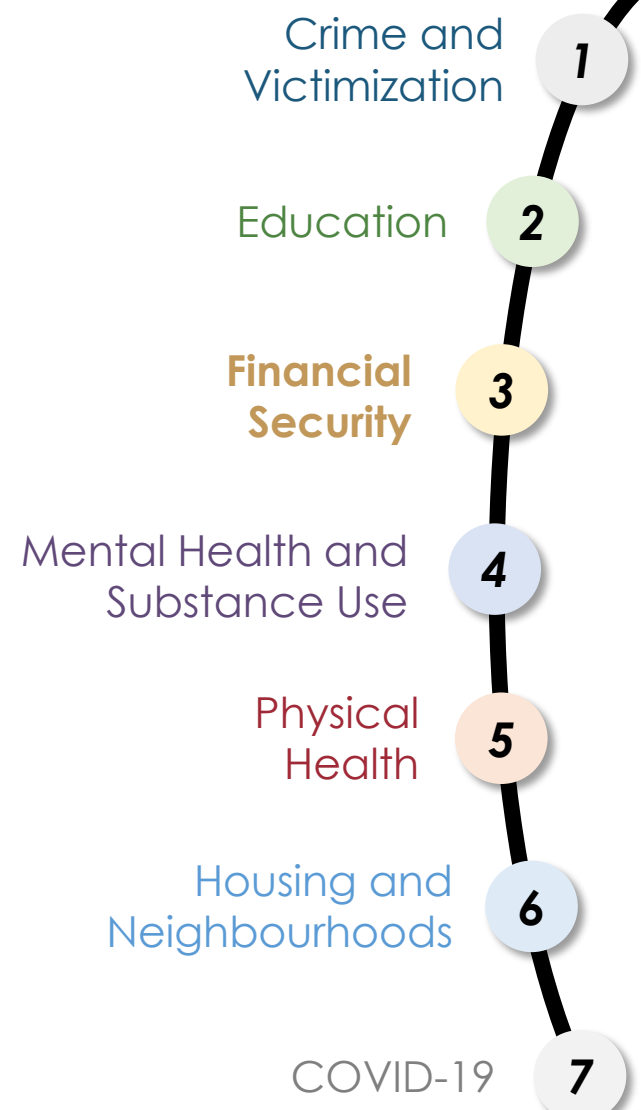
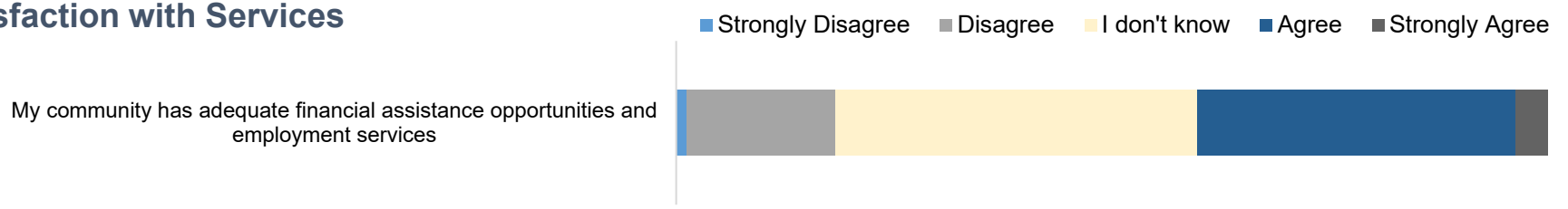
- 1 Crime and Victimization
- 2 Education
- 3 Financial Security
- 4 Mental Health and Substance Use
- 5 Physical Health
- 6 Housing and Neighbourhoods
- 7 COVID-19

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

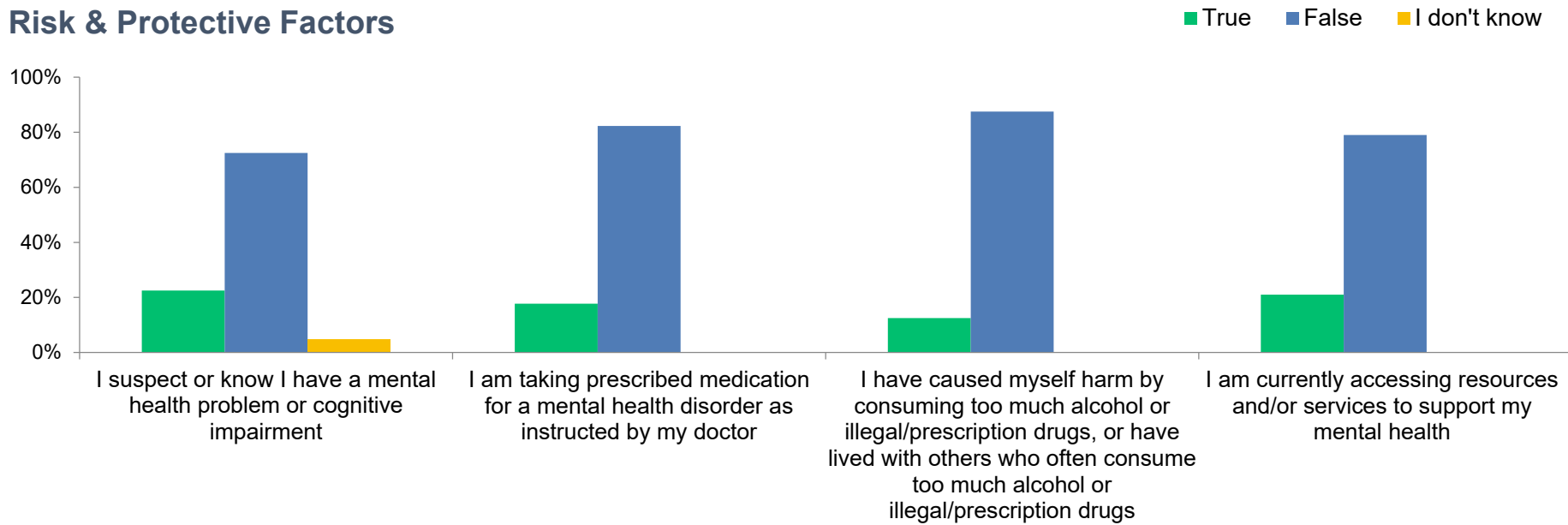


## Satisfaction with Services

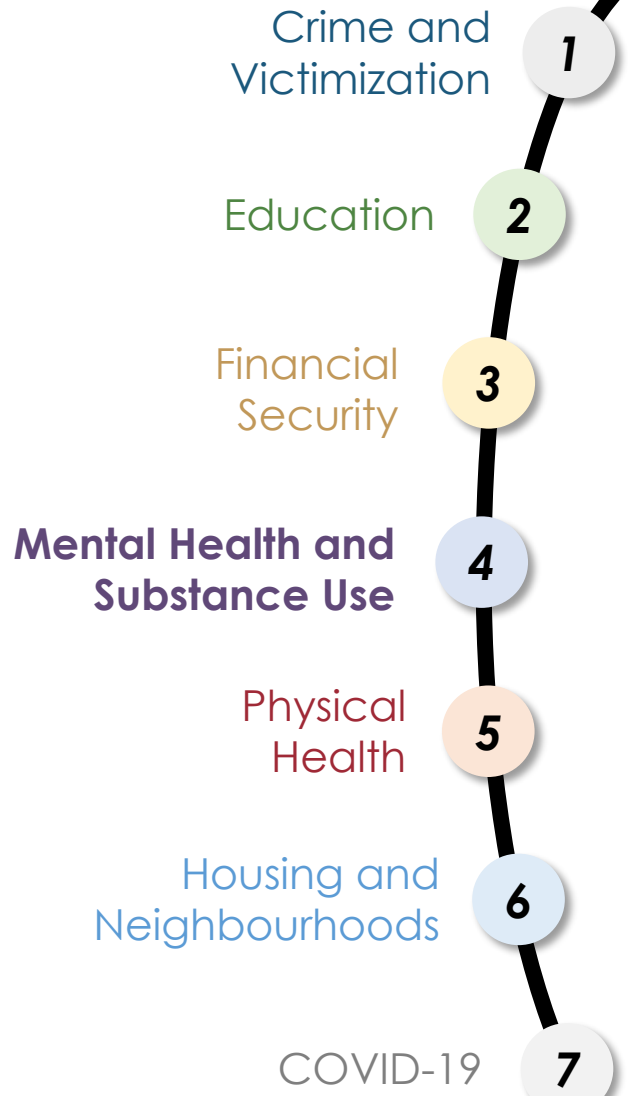
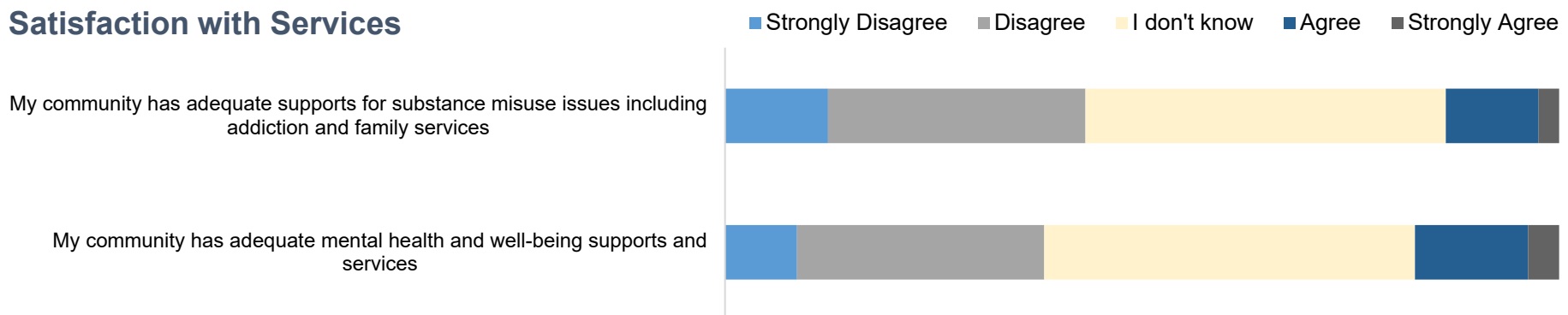


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

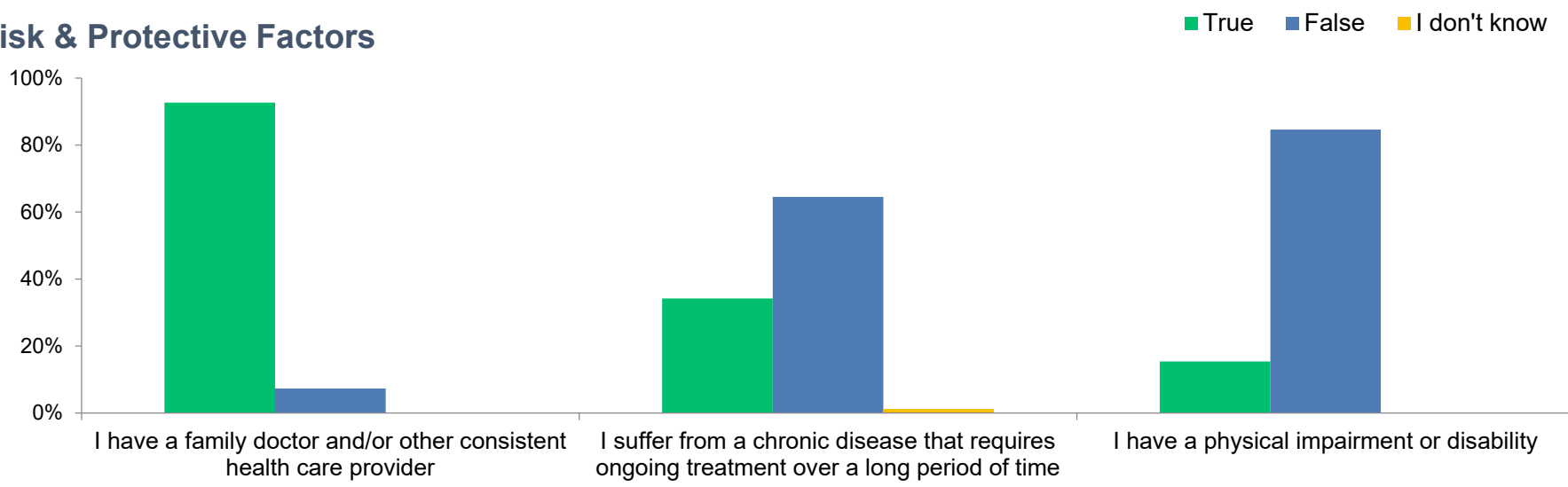


## Satisfaction with Services

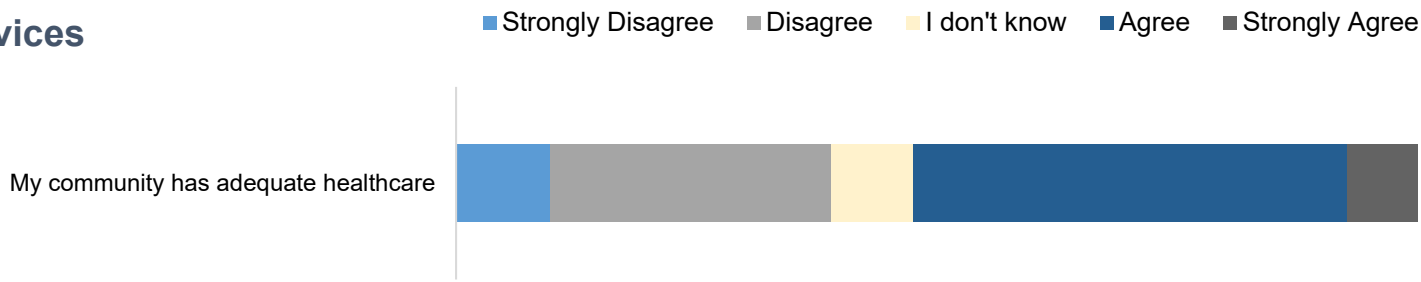


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



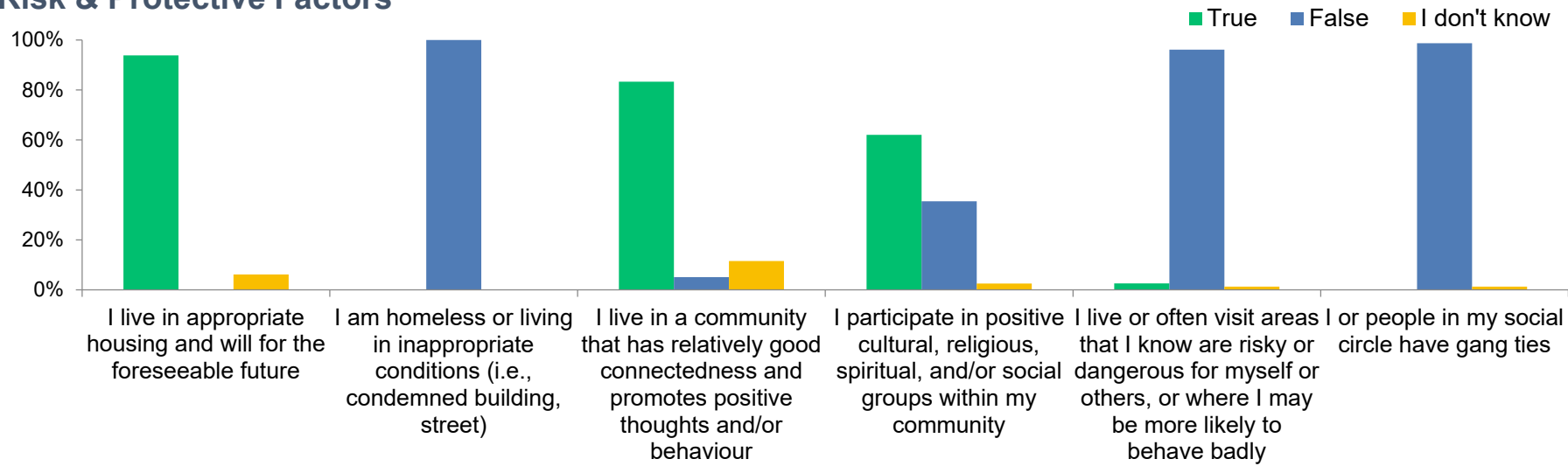
## Satisfaction with Services



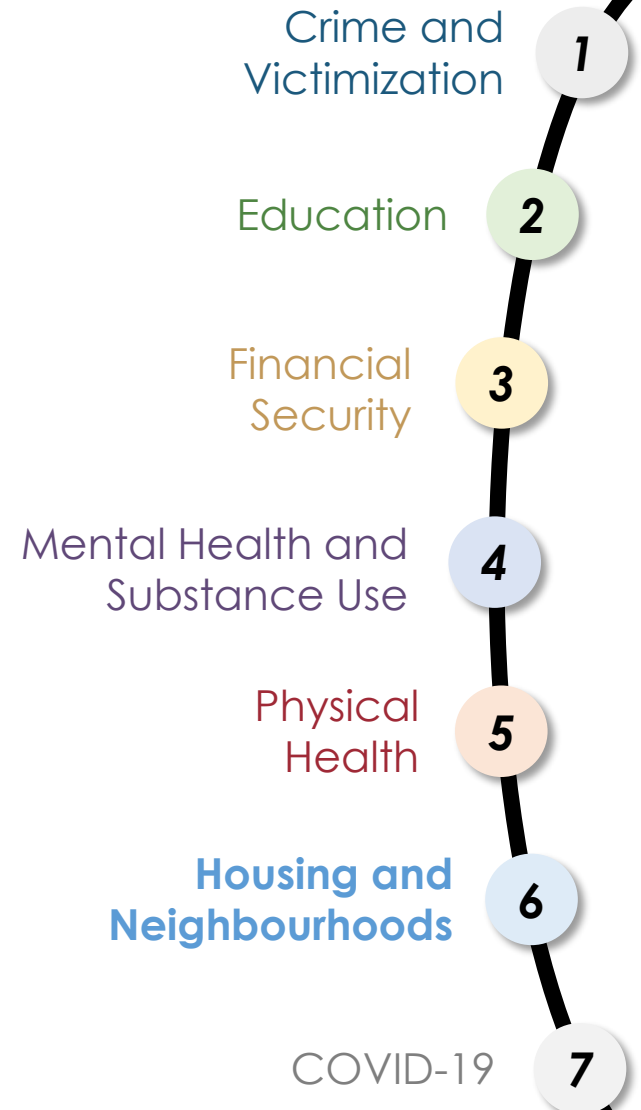
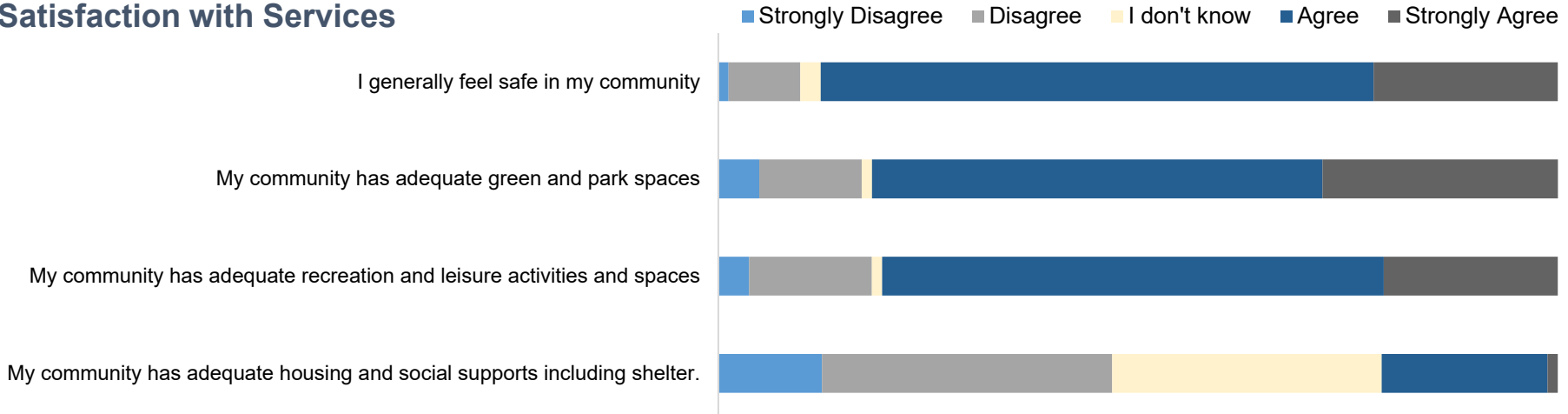
- 1 Crime and Victimization
- 2 Education
- 3 Financial Security
- 4 Mental Health and Substance Use
- 5 Physical Health
- 6 Housing and Neighbourhoods
- 7 COVID-19

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

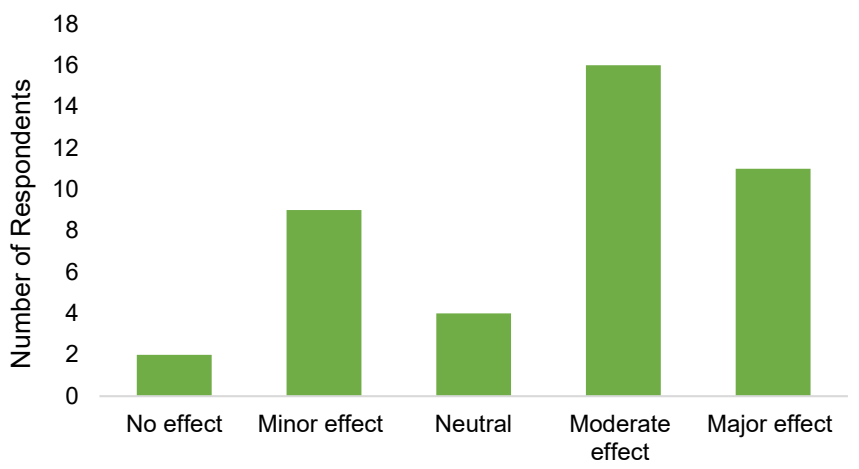


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic

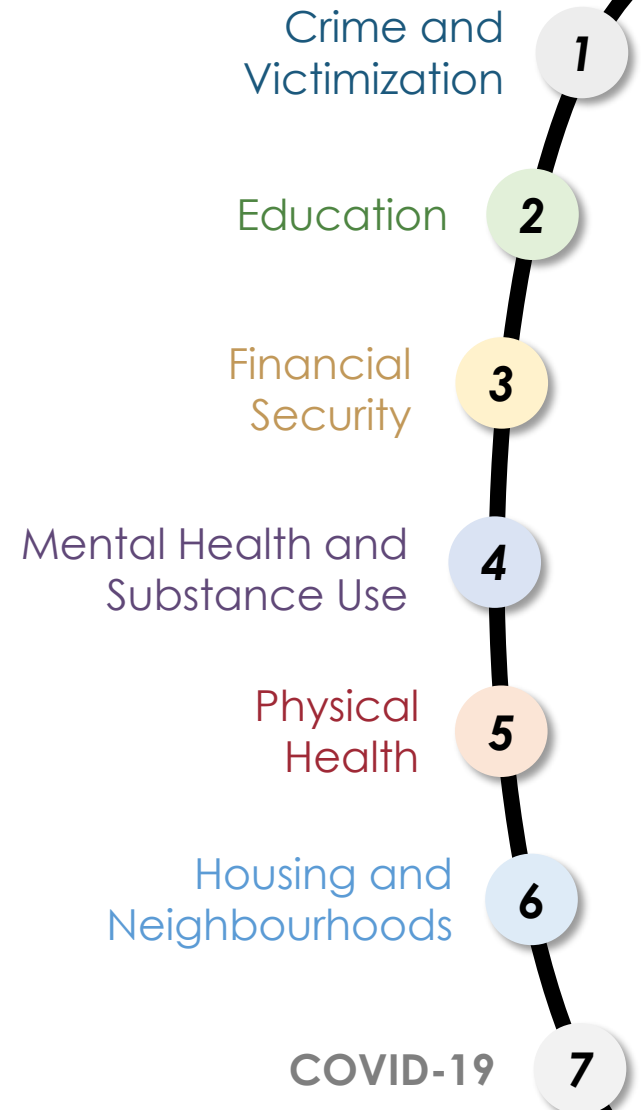


## Public Remarks

Generally, residents felt less directly impacted by COVID-19, but had concerns about schools, businesses, and the governments response.

### On Covid-19:

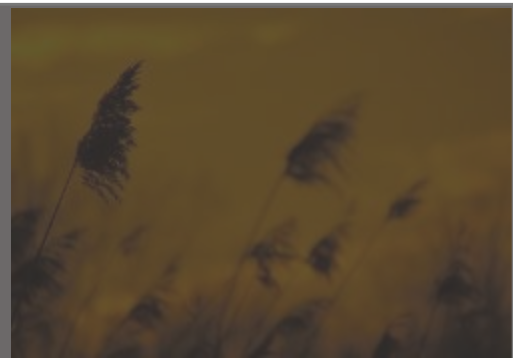
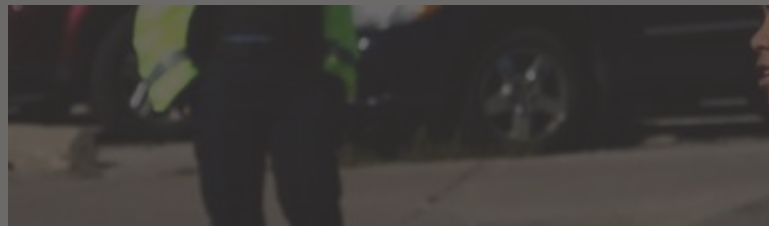
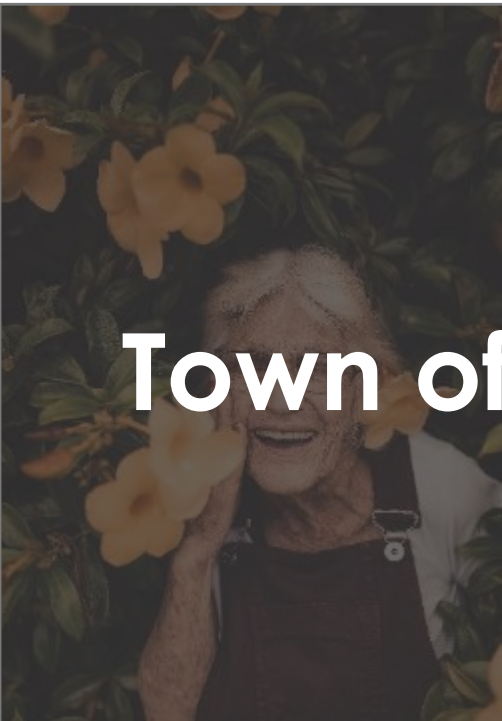
- *“Personally, have not experienced the ramifications but know of friends and others who have. I know people are just feeling really disconnected.”*
- *“Small businesses are hurting. There have been a lot of layoffs.”*
- *“There has been a lot more wild ATV and snowmobile use, and stunt driving.”*
- *“Keeping kids safe in school has been a challenge. It’s hard to even say how hard this has been on kids and parents, but I’m also concerned about how we keep teachers safe.”*
- *“There has been a lack of communication around the COVID response. I want to know more about what is being done, and what supports are available.”*



COVID-19

\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Town of LaSalle



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Tuesday, March 2, 2021 – 6:30 p.m.

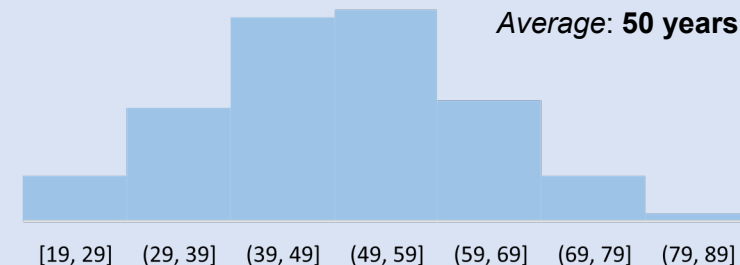
**Survey Submissions** | 112

## Consultation Highlights

- LaSalle’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Education**
- Respondents **overwhelmingly feel safe** in their community (85%)
- Most respondents **reported they trust the police** (75%) and most were **satisfied with the level of policing** in the community (80%)
- More respondents were **unsatisfied with housing and social supports** (45%) with many unsure (35%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (85%)
- Most respondents reported they were **unsure about their satisfaction with the community’s mental health and addition resources** (40-50%). However, more respondents were unsatisfied with (30%), then satisfied (20-25%)
- More respondents are **satisfied with educational opportunities and programming for children** (65%) and adults (25%) than unsatisfied. However, the majority of respondents were **unsure about educational opportunities and programming for adults** (50%)
- Major themes of the Public Meeting were **community building, access to services, and traffic safety.**

## Survey Demographic Details

Age Distribution



1%

Identify as 2SLGBTQ+

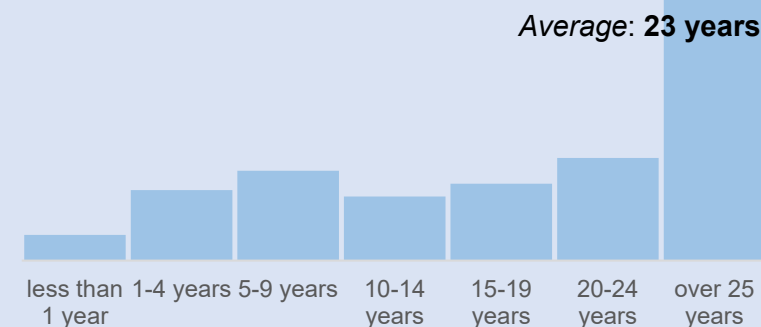
Racial/Ethnic Identity

- 81% White or Caucasian
- 11% Prefer not to say
- 3% Prefer to specify
- 1% Black
- 2% East or Southeast Asian
- 1% Indigenous
- 1% Latino or Hispanic
- 1% Middle Eastern
- South Asian

Gender Identity

- 67% Female
- 27% Male
- Non-Binary
- 1% Prefer to specify
- 5% Prefer not to say

Time in the Community



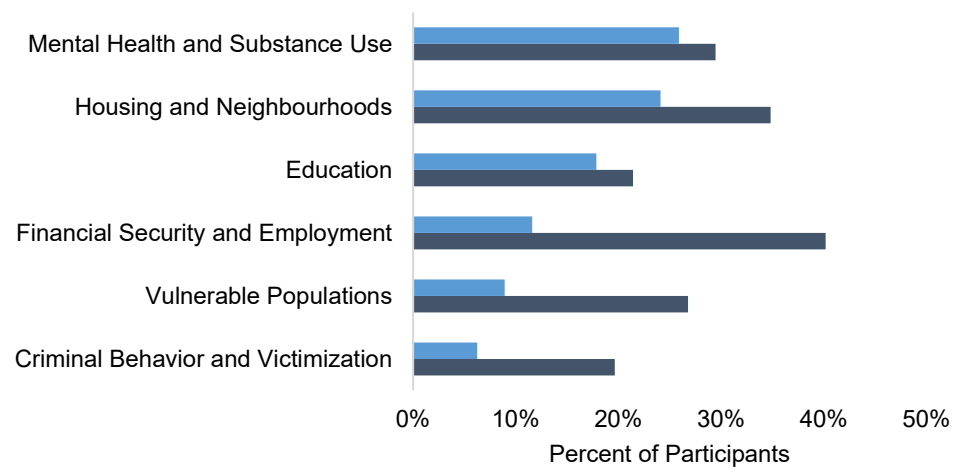
\*Percentages are of all responses from the municipality rounded to the nearest 5%



# Community Priorities

## Ranked Priorities

■ Top Priority ■ Top Three



### Top 3 Categories

### Top Issues

<b>#1 Mental Health and Substance Use</b>	• Access to mental health services	79%
	• Access to addiction services	49%
	• Mental health issues	
<b>#2 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	68%
	• Access to affordable leisure activities for children	35%
	• Access to social/support services	27%
	• Resident and community safety	
<b>#3 Education</b>	• Employment skills development	71%
	• Specialized education programs	51%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Community Building:

- *“We could do more proactive crime prevention beyond incidence response. The police need to keep breaking down walls through more communication and education of the community, to help stop crime before it happens.”*
- *“The development of community groups for seniors, and youth to promote a sense of belonging in the community.”*
- *“There isn’t a lot of diversity in LaSalle. We could do more to make sure our diverse communities see a place for themselves in LaSalle.”*
- *“We need better communication tools for Town leaders and residents to stay updated on community news, service updates, awareness of local issues, and crime like online scams etc.”*

### On Access to Services:

- *“People need support navigating access to social or mental health and addiction services because it can be really confusing. We should be able to offer coordinated, collaborated support to those who need it.”*
- *“There is a real lack of transit and mobility for those without a car, which excludes a lot of people from accessing services and opportunities.”*

### On Traffic Safety:

- *“We need more walking infrastructure and traffic calming zones, especially around parks. Maybe this would help develop a better walking culture in the community.”*

\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Public Remarks

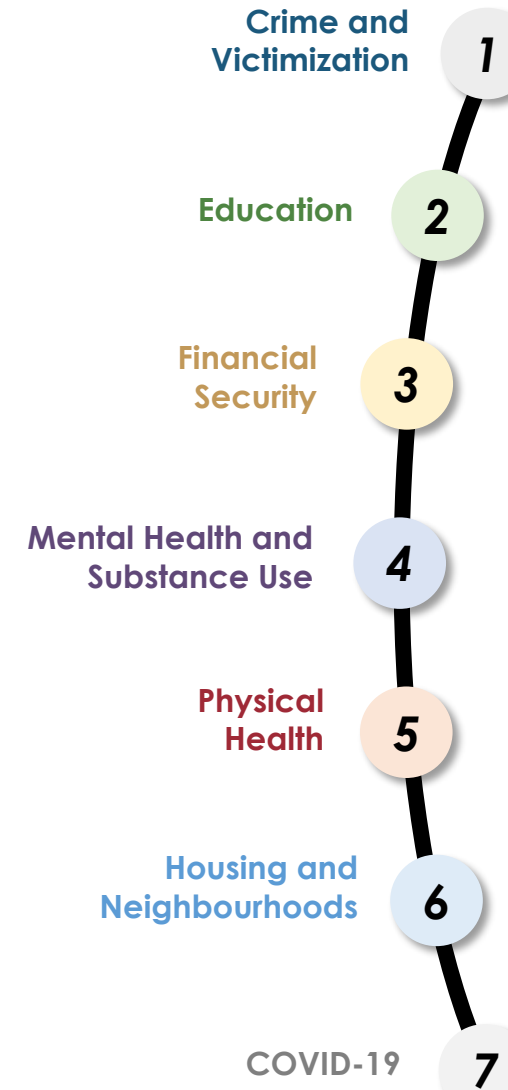
Generally, residents told us LaSalle feels like a safe community, and this was mostly attributed to its small town feel and good infrastructure. A number of issues that negatively impacted resident’s sense of safety and wellbeing were raised, especially around affordable housing, traffic safety, and the loss of the local newspaper.

### On Positive Factors

- *“LaSalle feels a lot safer than larger cities. We have low crime, and good safety infrastructure.”*
- *“LaSalle is a quiet community, people know each other, we have great sidewalks, parks, and schools. As a parent we feel like our kids are safe in the neighbourhood.”*
- *“We have good emergency services. I’m not nervous about not getting access to police or fire services. If I call 911, someone will respond quickly.”*
- *“The effort that goes into lighting and beautification of the Town makes you feel good about walking around the community. It makes me feel safer.”*

### On Negative Factors

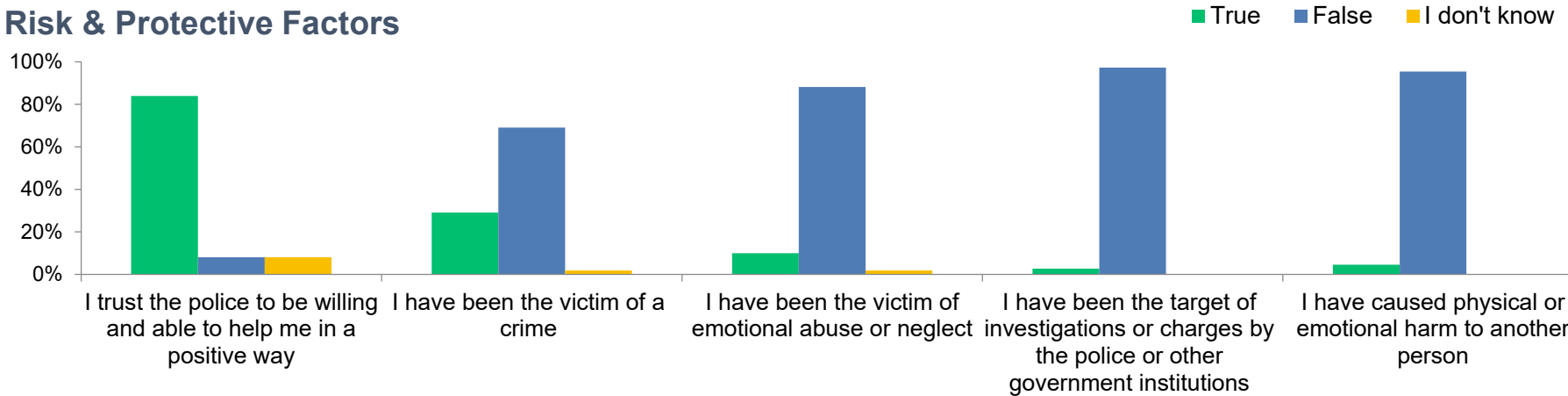
- *“Rising housing prices definitely undermines the sense of security.”*
- *“We don’t have any counselling services in LaSalle, you would need to go into Windsor. People have challenges navigating access to mental health and addiction services.”*
- *“Cars go so fast! Even in the middle of the night. On streets with no sidewalks this is especially frightening. Especially for young children.”*
- *“A lot of the criminal behavior in LaSalle may be happening behind closed doors. Drugs, abuse etc...”*
- *“The loss of our local newspaper has been a big challenge. There are online forums and groups that try to fill the communication gaps, but it’s not the same.”*



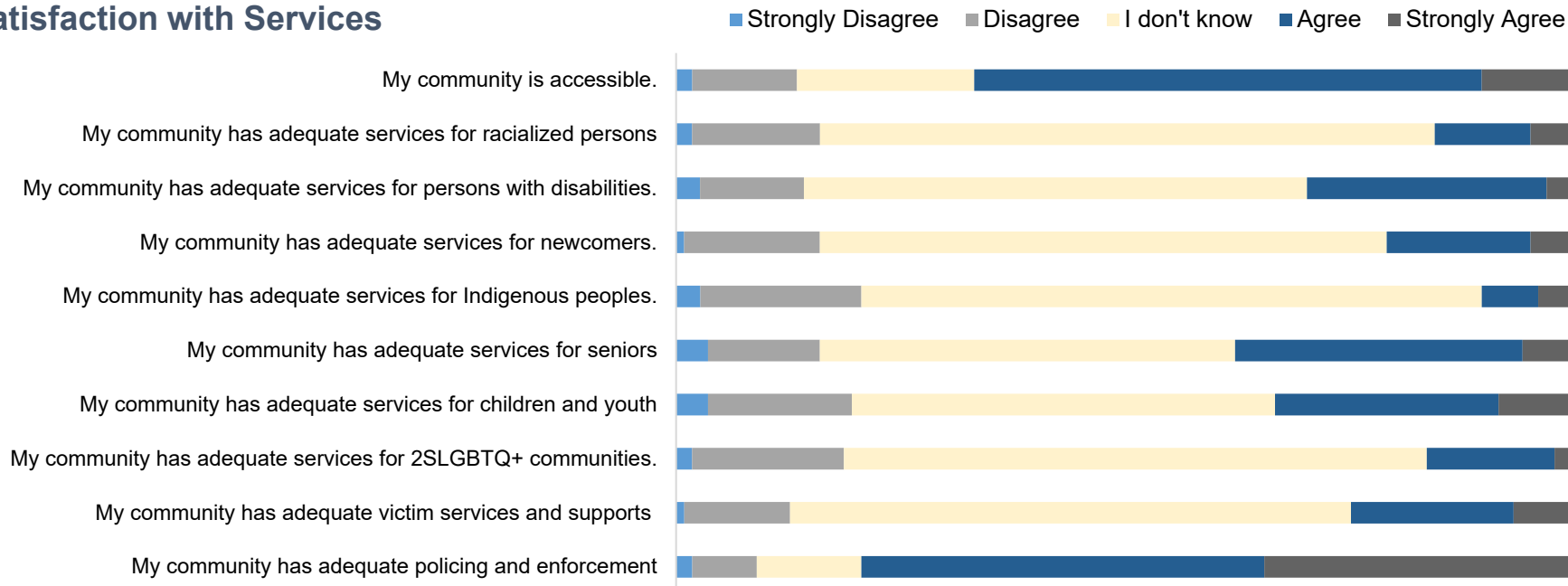
\*Resident quotes have been edited for clarity and brevity, based on participant comments.

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1 Crime and Victimization

2 Education

3 Financial Security

4 Mental Health and Substance Use

5 Physical Health

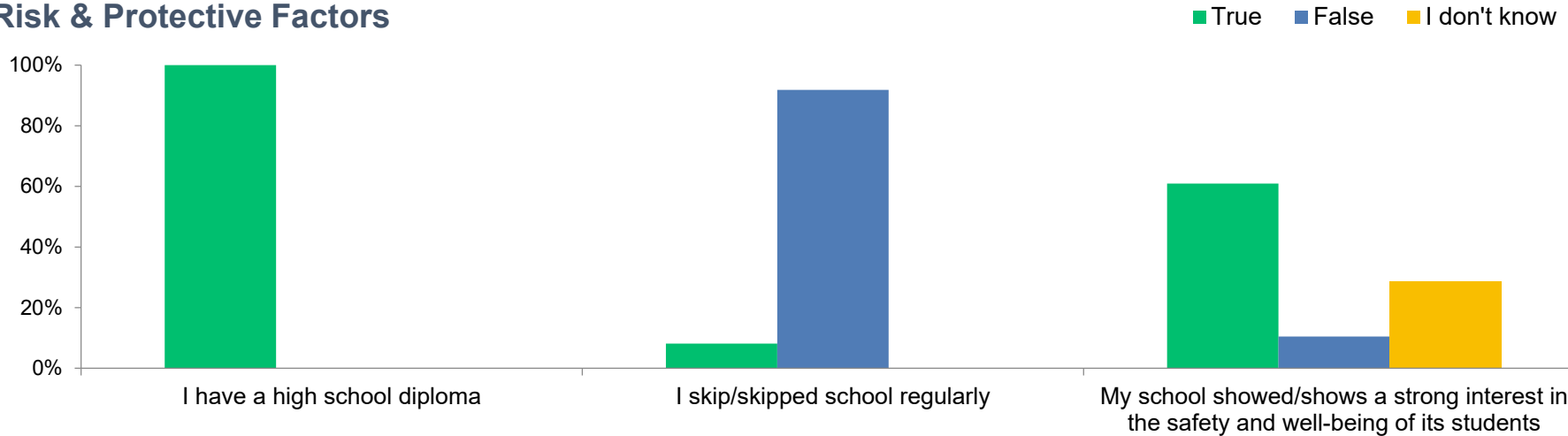
6 Housing and Neighbourhoods

7 COVID-19

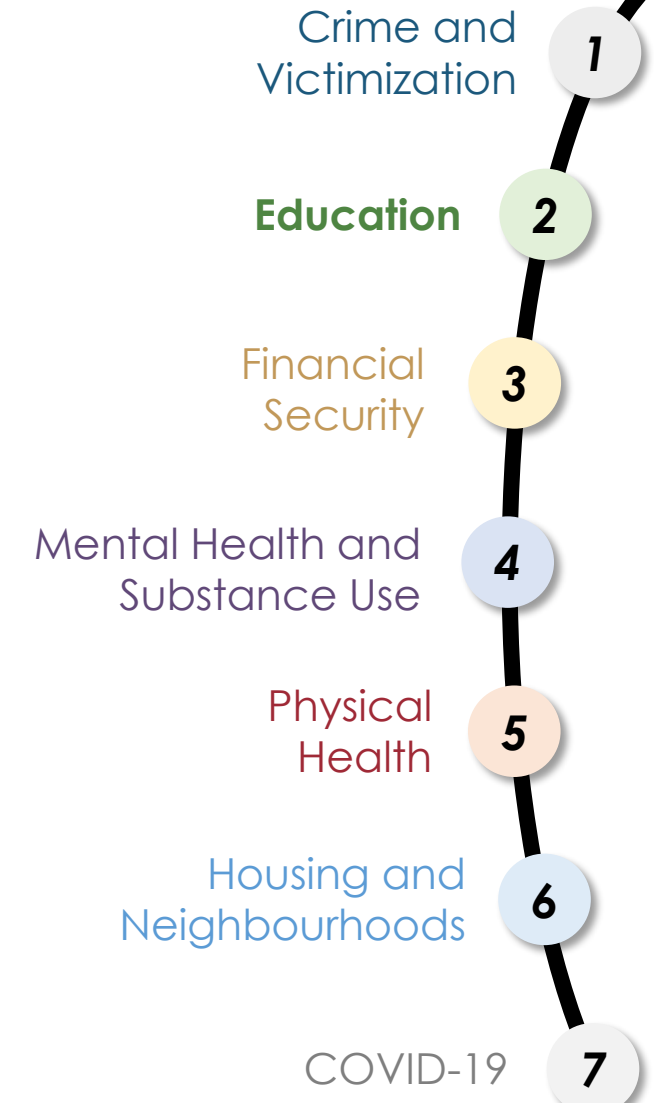
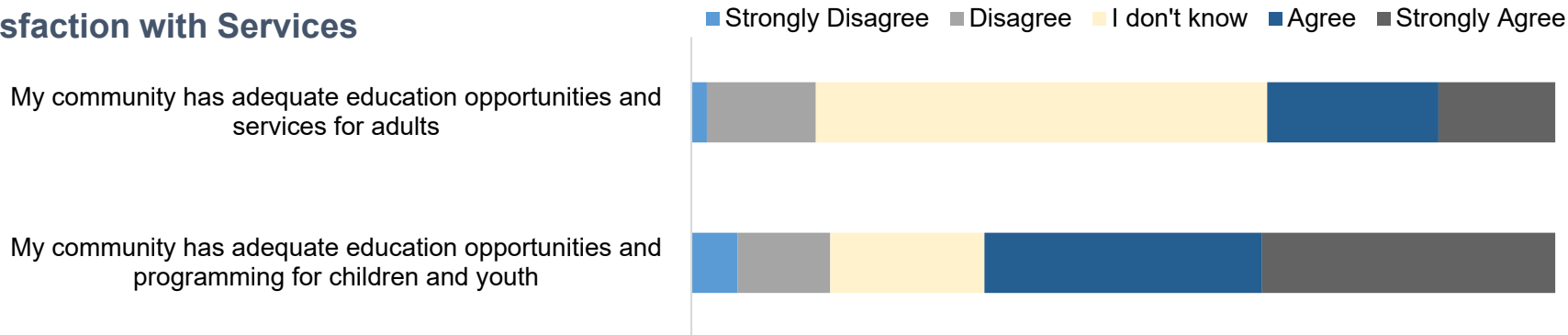


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

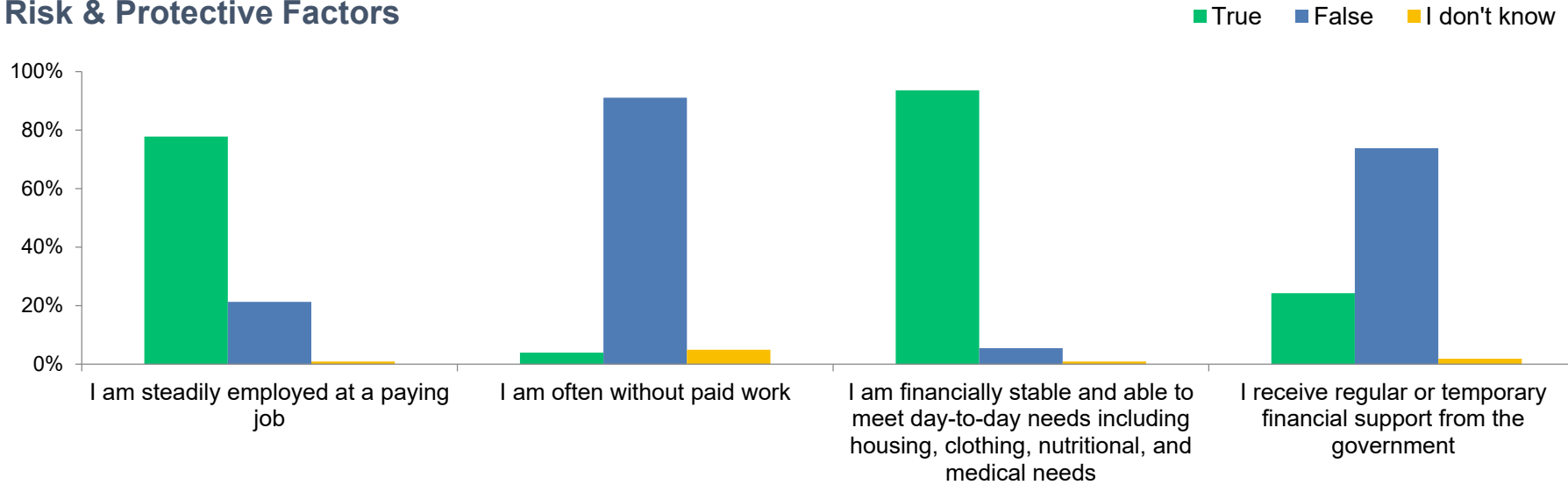


## Satisfaction with Services

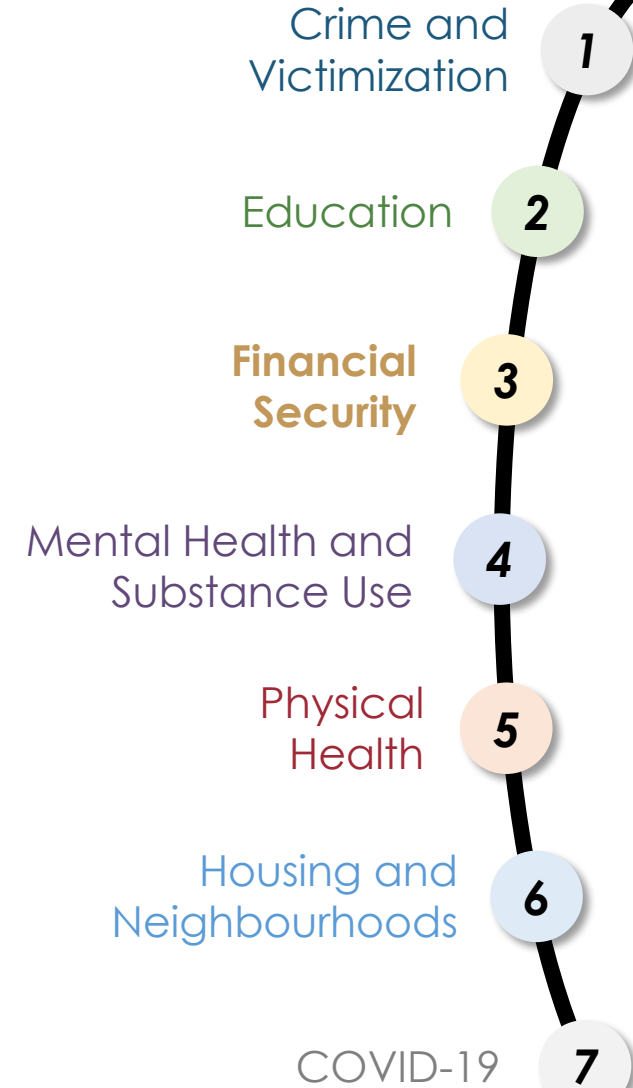
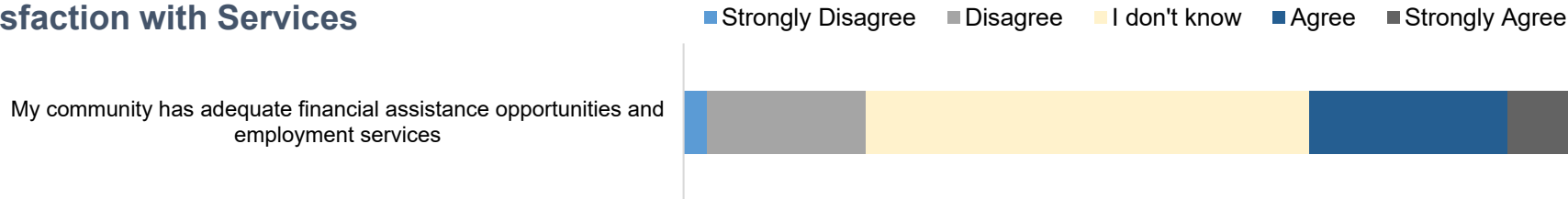


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

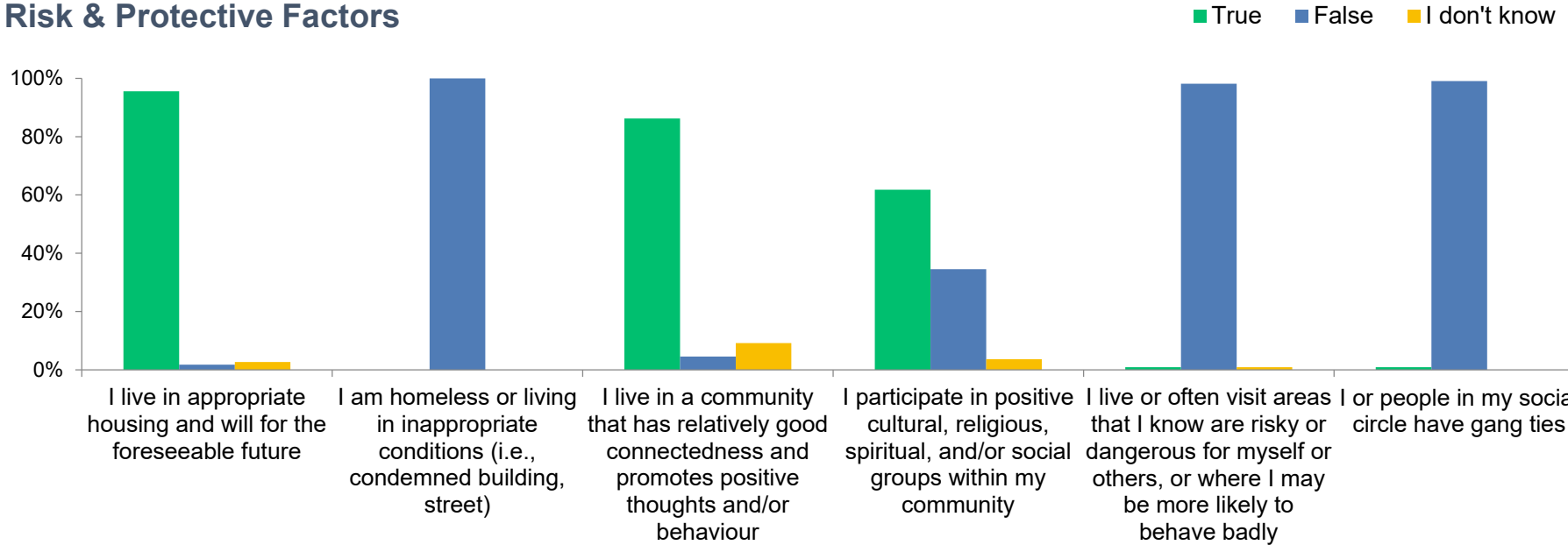


## Satisfaction with Services

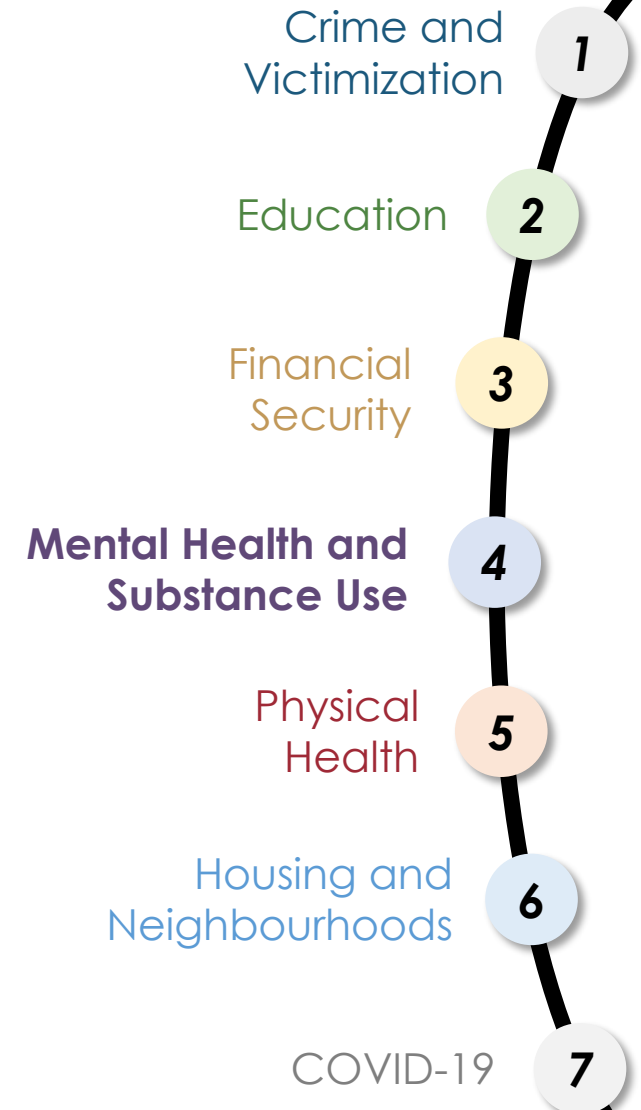
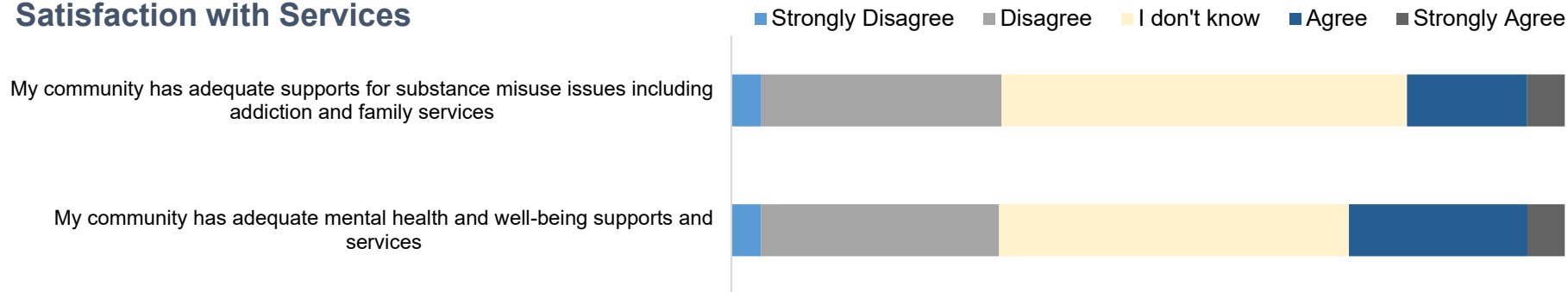


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

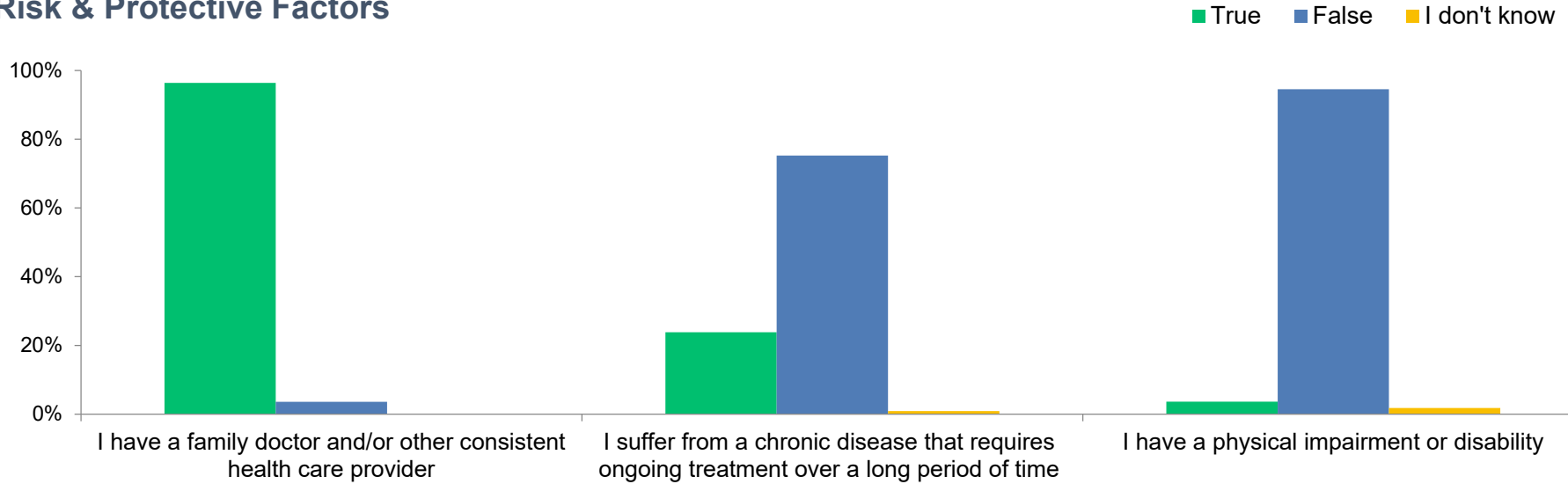


## Satisfaction with Services

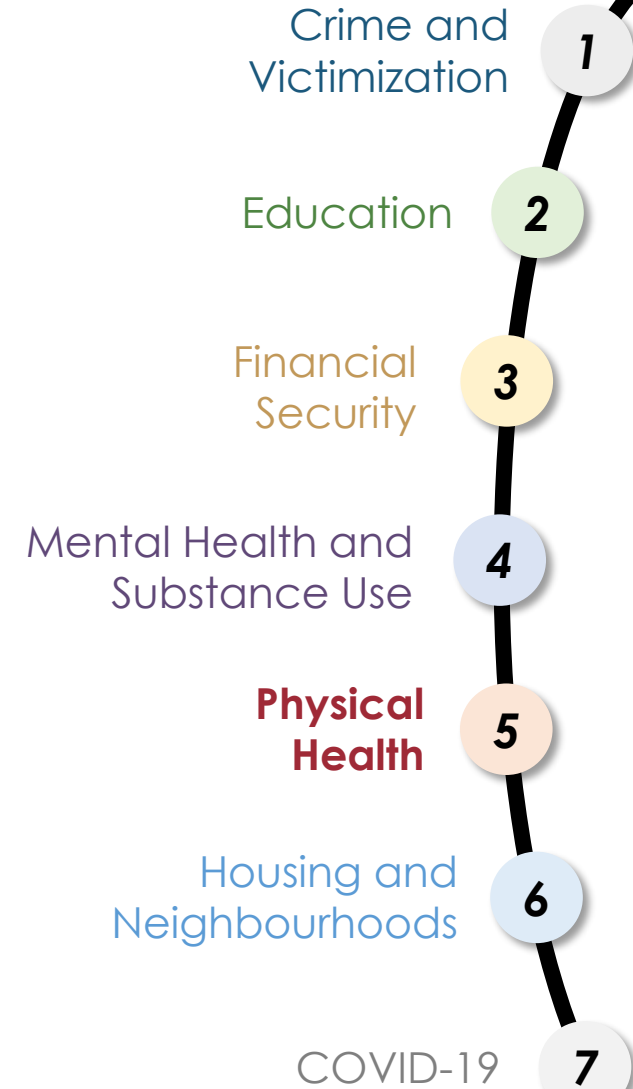
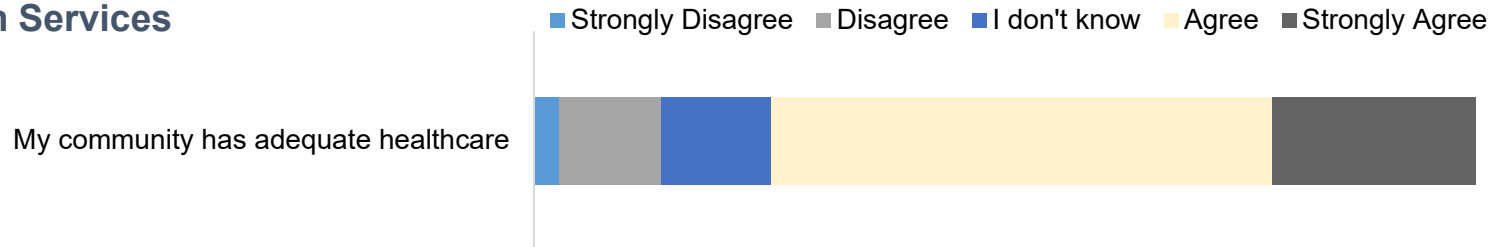


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

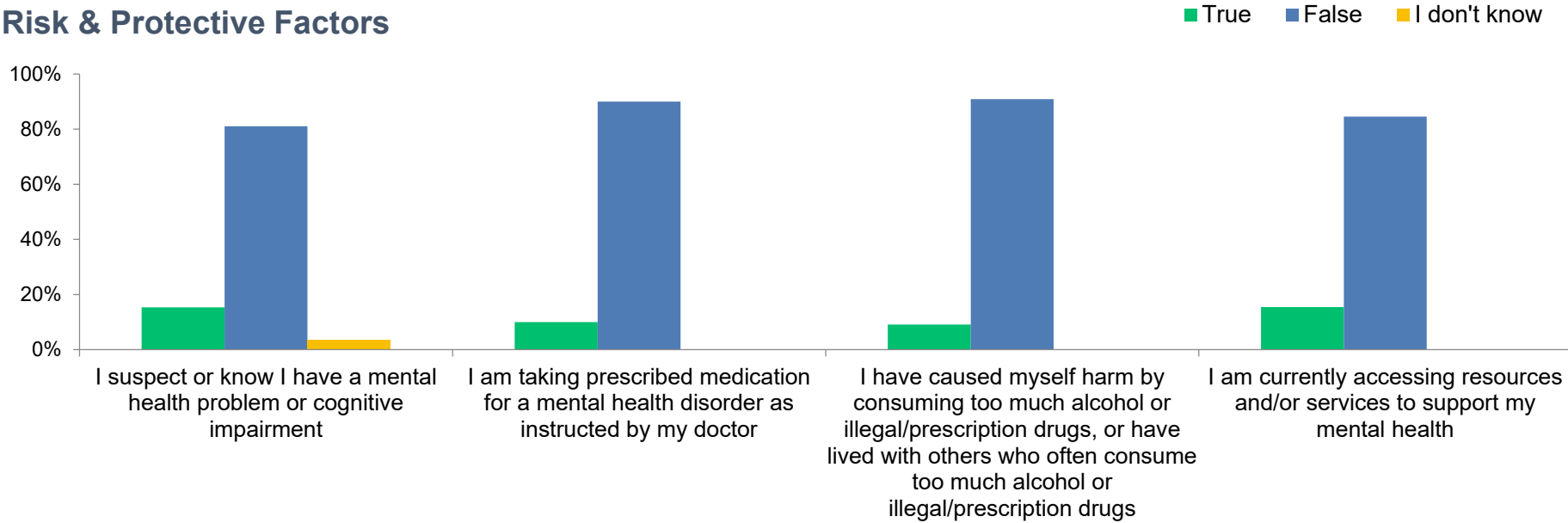


## Satisfaction with Services

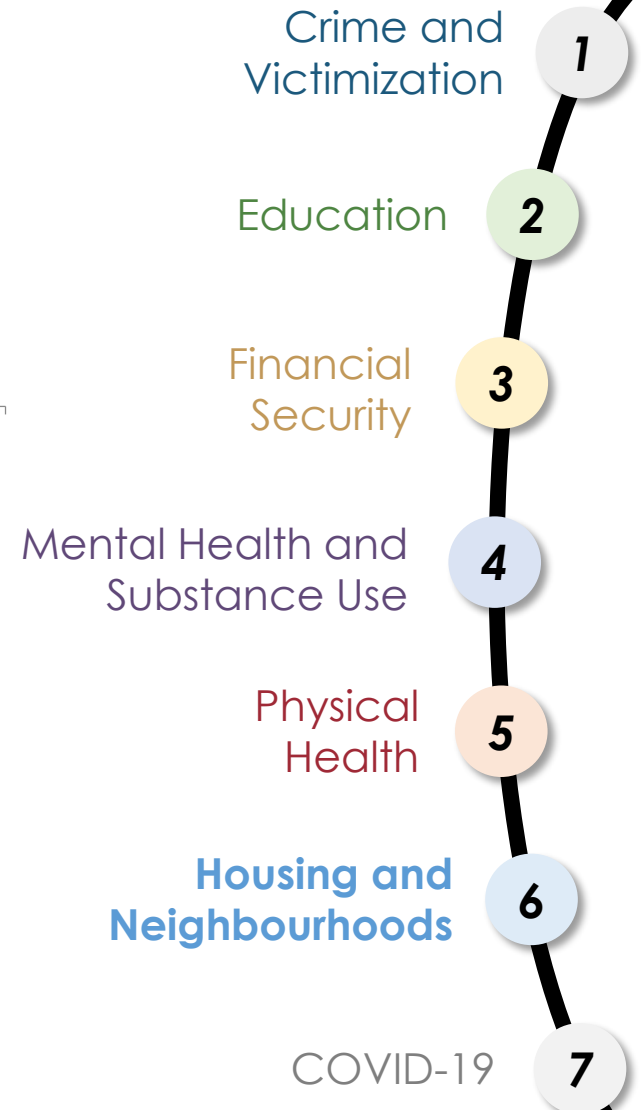
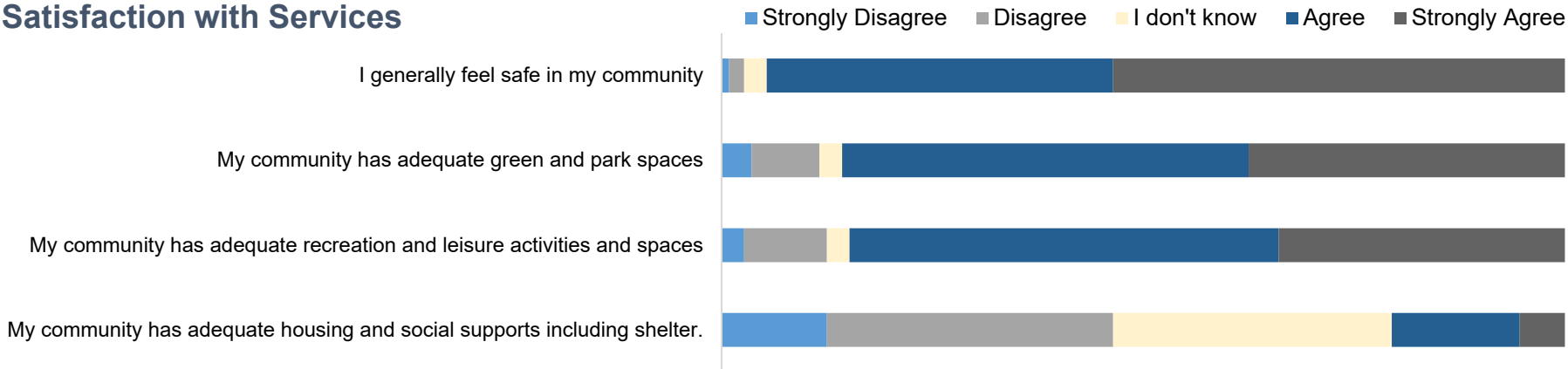


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services

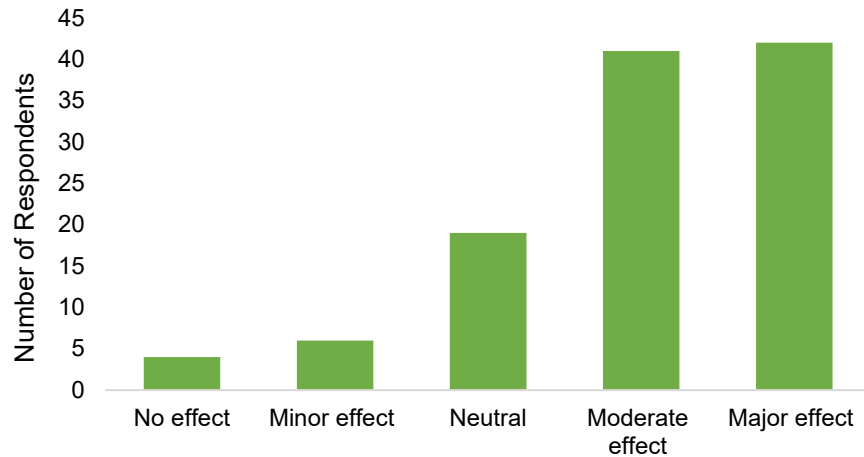


\*Resident quotes have been edited for clarity and brevity, based on participant comments.



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic



## Public Remarks

Generally, residents believed the main impacts of COVID have been on mental health, and in particular the impacts of lost business and work on mental health..

### On Covid-19:

- *“For small business this has been a real difficulty, not having the purpose that actively working provides.”*
- *“These is just a lot of chronic stress- people in the service industry, business owners, suffering from reduced business, concerns for RRSP, livelihoods etc. Seniors as well being told not to leave the house or see their grandkids.”*
- *“Overall, there has been a big difference between those who could keep working and those who could not.”*

1  
Crime and  
Victimization

2  
Education

3  
Financial  
Security

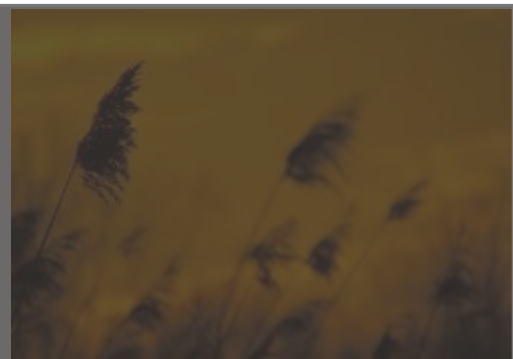
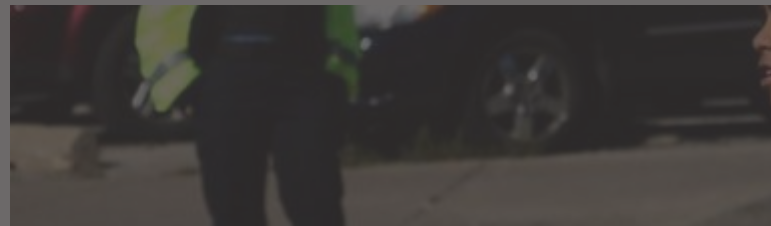
4  
Mental Health and  
Substance Use

5  
Physical  
Health

6  
Housing and  
Neighbourhoods

7  
COVID-19

# Municipality of Leamington



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Thursday, March 11, 2021 – 6:30 p.m.

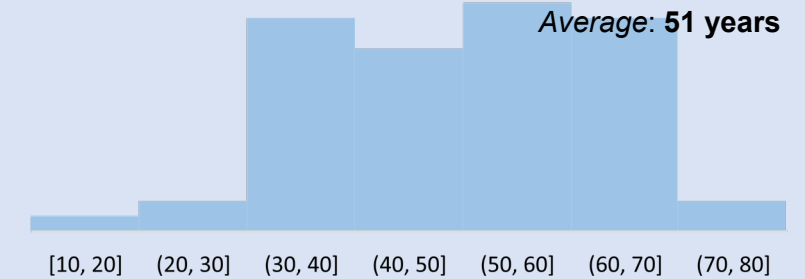
**Survey Submissions** | 64

## Consultation Highlights

- Leamington's top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Criminal Behaviour and Victimization**, and 3) **Mental Health and Substance Use**
- Respondents **overwhelmingly feel safe** in their community (70%)
- The majority of respondents were **unsatisfied with housing and social supports** (70%)
- Most respondents were **satisfied with their community's recreation and leisure opportunities and parks and green spaces** (75-80%)
- Most respondents **reported they trust the police** (75%), but more respondents reported being **unsatisfied with the level of policing in the community** (45%) then satisfied (35%)
- Many respondents reported they had been the victim of a crime (40%), or emotional abuse or neglect (25%), and more reported being **unsatisfied with victim services and supports in the community** (50%) then being satisfied (15%)
- Most respondents reported they were **unsatisfied with their community's mental health and addition resources** (50-55%). Though many reported being unsure (30-35%)
- Major themes of the Public Meeting were **housing, access to mental health and supportive services, and policing.**

## Survey Demographic Details

### Age Distribution



**6%** Identify as 2SLGBTQ+

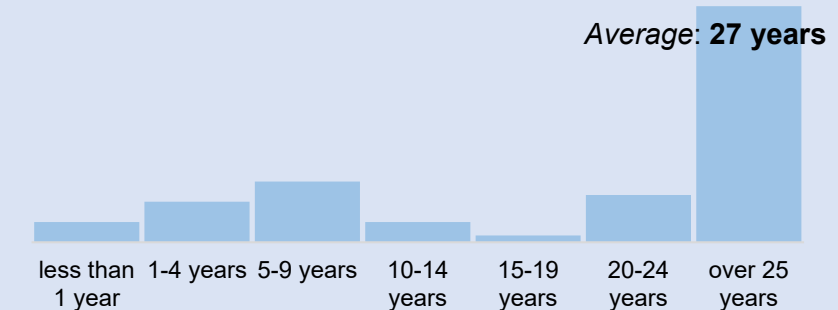
### Gender Identity

**81%** Female  
**16%** Male  
 - Non-Binary  
 - Prefer to specify  
**3%** Prefer not to say

### Racial/Ethnic Identity

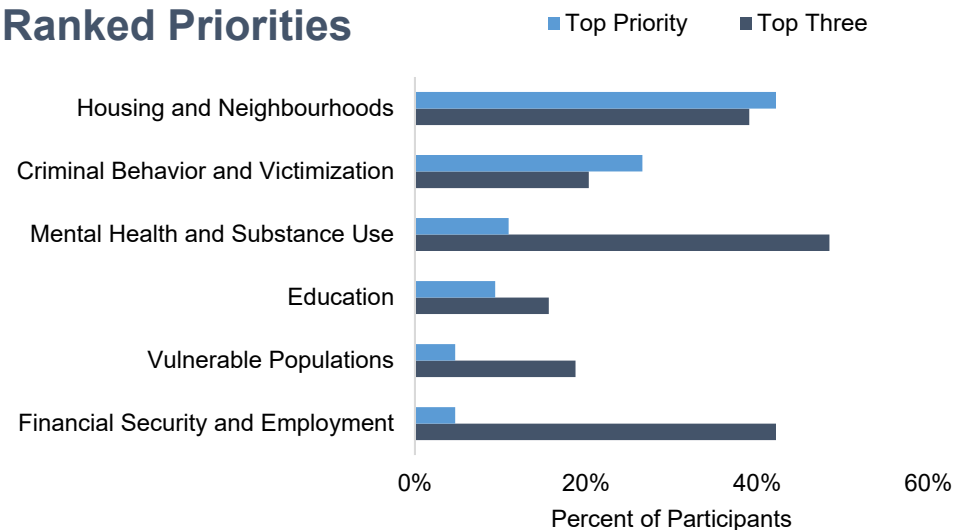
**77%** White or Caucasian  
**9%** Prefer not to say  
**6%** Prefer to specify  
**2%** Black  
 - East or Southeast Asian  
**5%** Indigenous  
**5%** Latino or Hispanic  
**3%** Middle Eastern  
 - South Asian

### Time in the Community



# Community Priorities

## Ranked Priorities



### Top 3 Categories

### Top Issues

<b>#1 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	85%
	• Homelessness	43%
	• Access to social/support services	37%
<b>#2 Criminal Behavior and Victimization</b>	• Crime prevention	66%
	• Support for victims	40%
	• Bullying/harassment in schools	30%
<b>#3 Mental Health and Substance Use</b>	• Intimate partner/domestic abuse	30%
	• Access to mental health services	72%
	• Access to addiction services	55%
	• Mental health issues	47%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Housing:

- *“We need to address the housing shortage. Leamington needs both attainable and transitional housing in affordable mixed-income communities with good lighting, parks, and walkable paths.”*

### On Access to Services:

- *“The hub and spoke model with services focused in Windsor does not work and leaves a lot of gaps.”*
- *“Need to address the mobility issues around access, leverage both digital and virtual tools.”*
- *“Targeted support for migrant workers, how do we account for these populations and make sure they are considered in how we distribute resources.”*

### On Policing:

- *“We need more patrols and enforcement of rules and laws to make sure dangerous people are off the streets.”*
- *“Policing is good but for mental health and wellness checks they are not well suited to that function; which causes adverse situations because people will not self report if they fear it will trigger a big police response.”*
- *“The mental health response unit is successful and needs to be expanded to have a unit available at all times; they are much less intimidating”*

# Factors Impacting Safety and Wellbeing

## Public Remarks

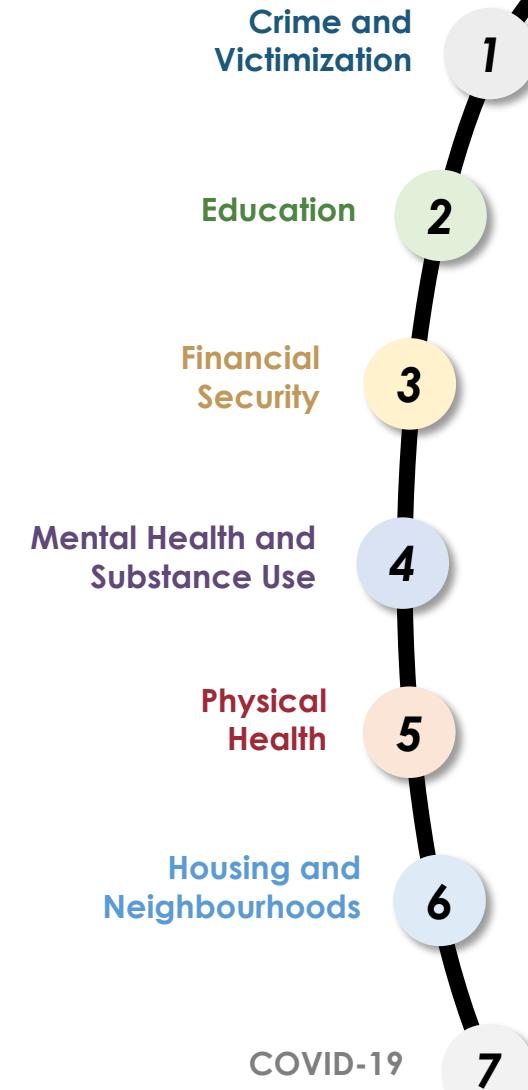
Generally, residents told us Leamington has a generous community with good services. A number of issues that negatively impacted resident's sense of safety and wellbeing were raised related to housing supply and affordability, adaptation to cultural changes, and crime.

### On Positive Factors

- *"We have a generous and compassionate community; people help if they can."*
- *"There's a good local hospital for emergency service."*
- *"Having a strong police presence helps me feel safer in the community."*

### On Negative Factors

- *"Housing. There is no supply at any level. Housing for migrant workers is totally inappropriate, and there is no where appropriate for the homeless."*
- *"There seems to be more property crime recently. It's very violating to have people break into your property."*
- *"The downtown has seen a lot of changes. There are a lot of cultural changes and behaviors overall that can make people feel uncomfortable."*
- *"Racism is a real problem, or at least a lot of misinformation and misunderstanding."*
- *"There are many areas and side streets I would not feel same due to drugs. It's a real problem. You see all kinds of stories all over social media."*

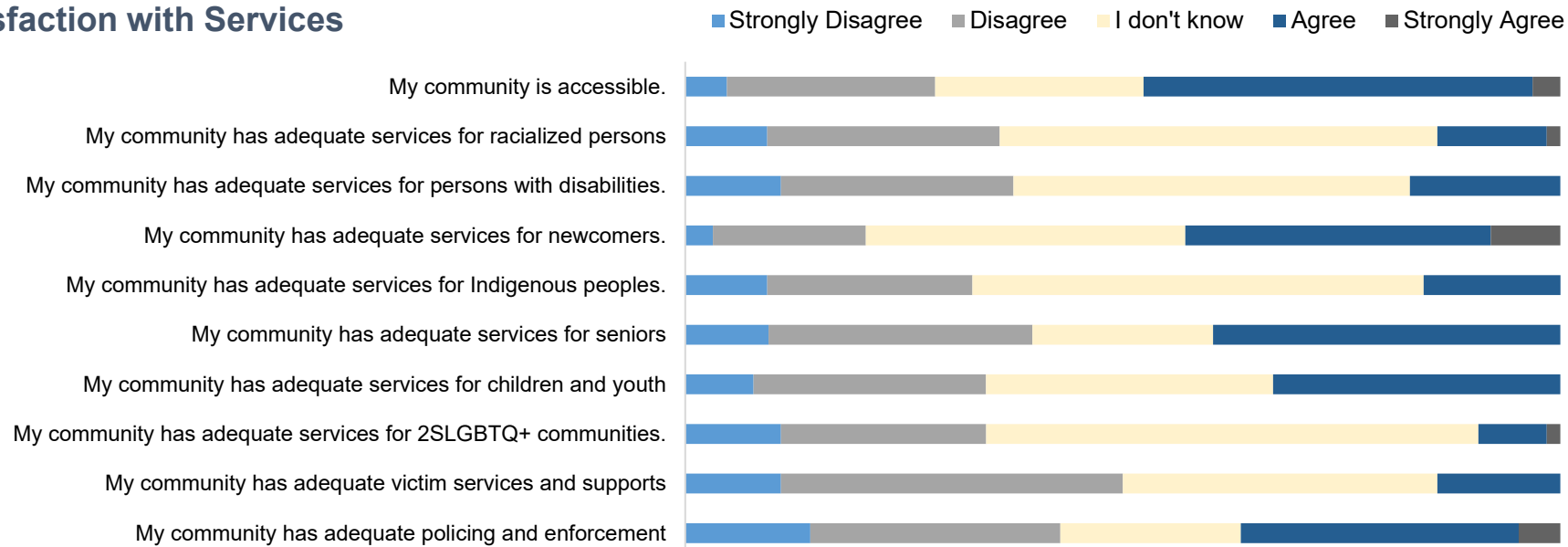


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1 Crime and Victimization

2 Education

3 Financial Security

4 Mental Health and Substance Use

5 Physical Health

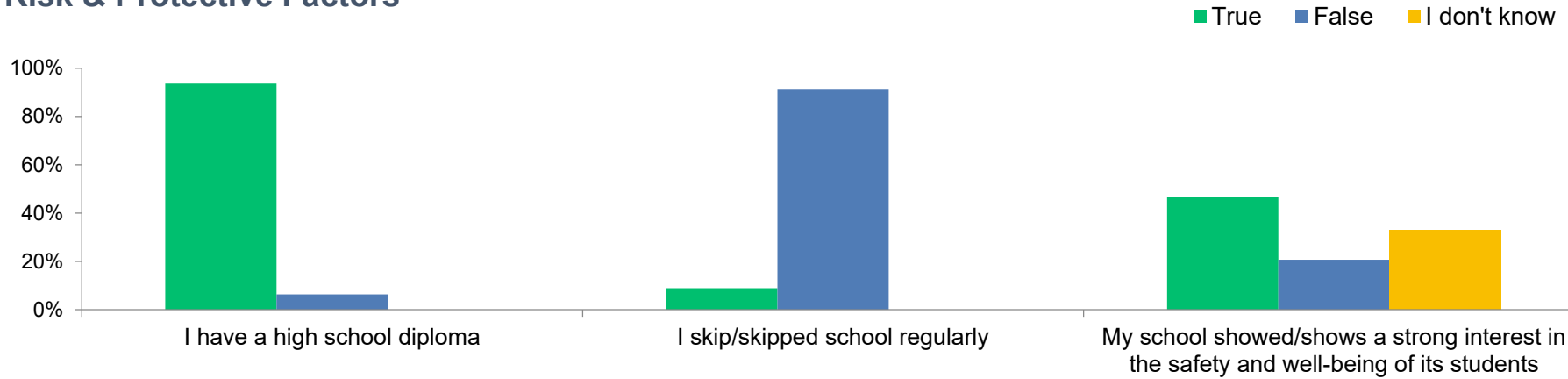
6 Housing and Neighbourhoods

7 COVID-19

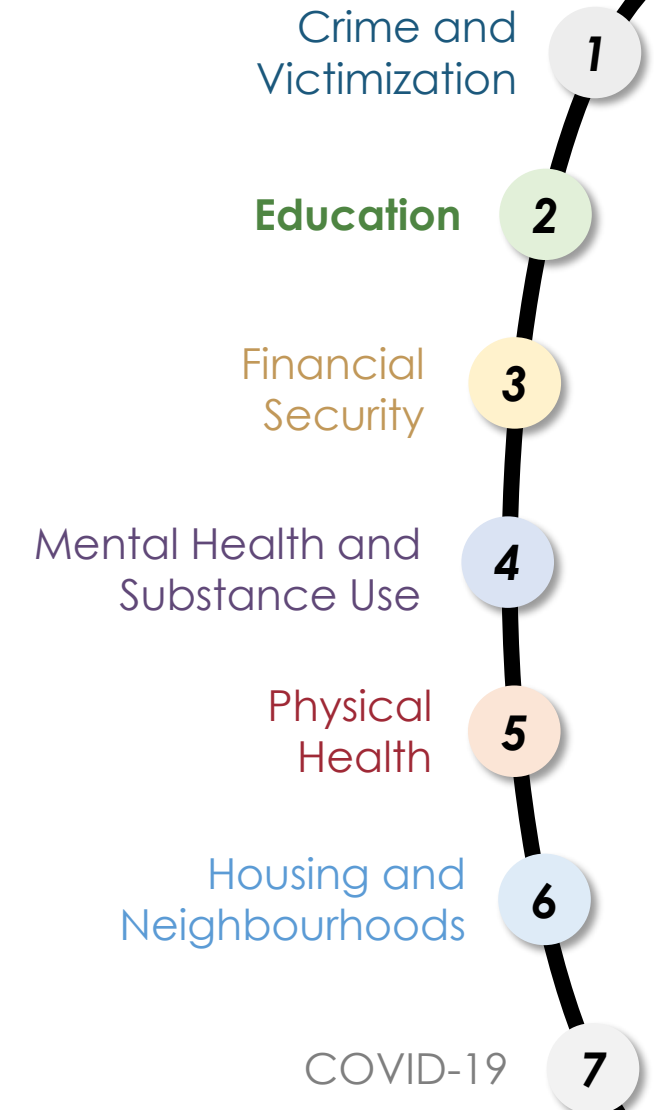
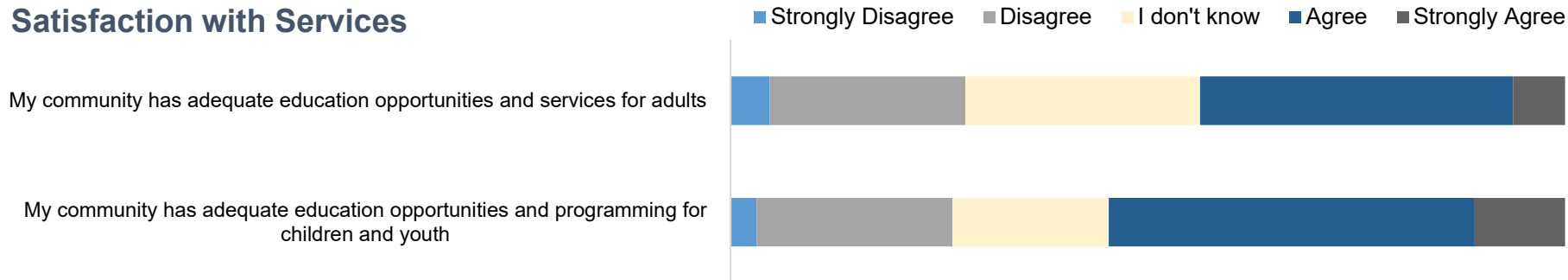


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

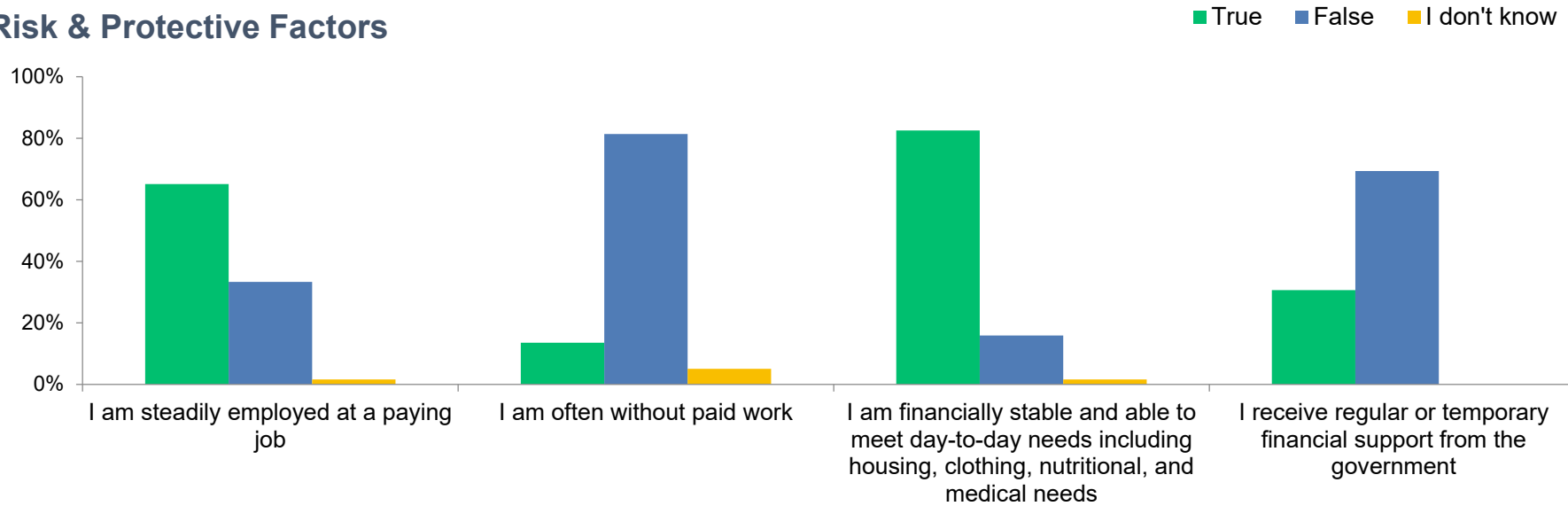


## Satisfaction with Services

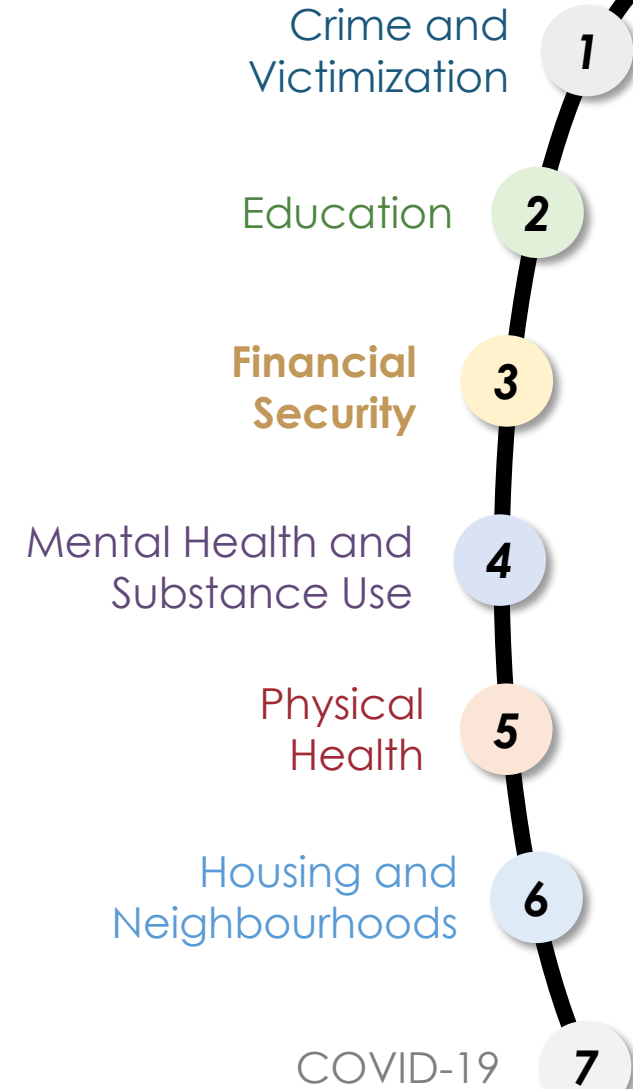
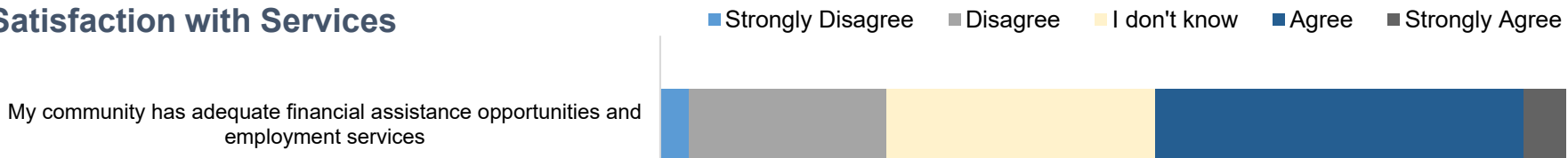


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



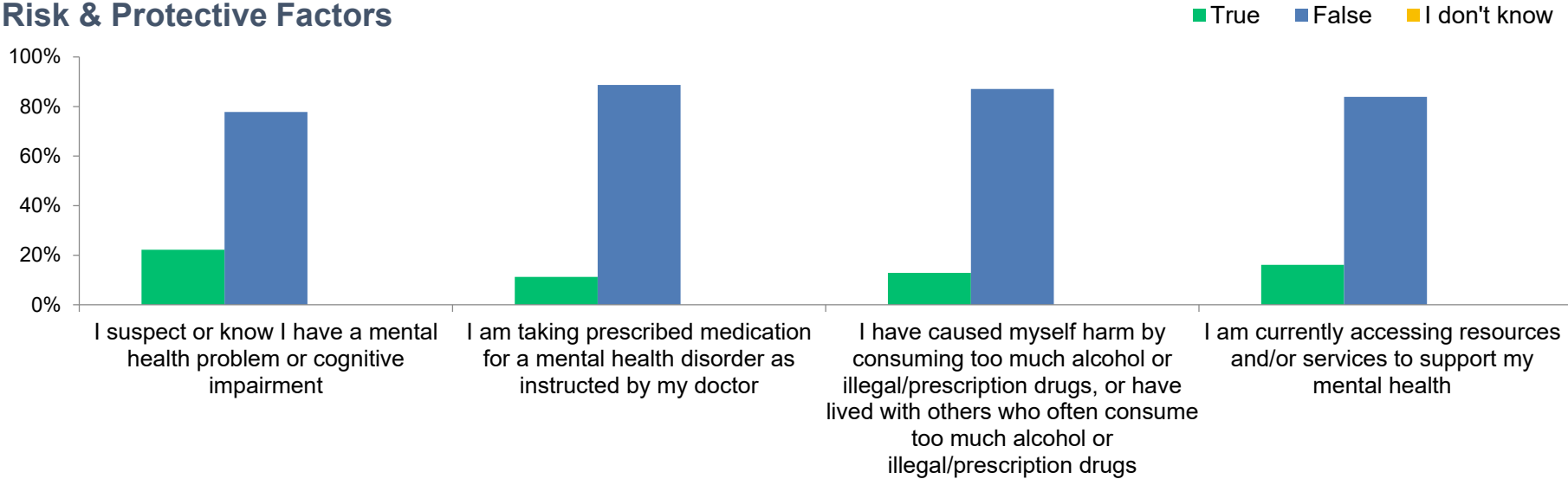
## Satisfaction with Services



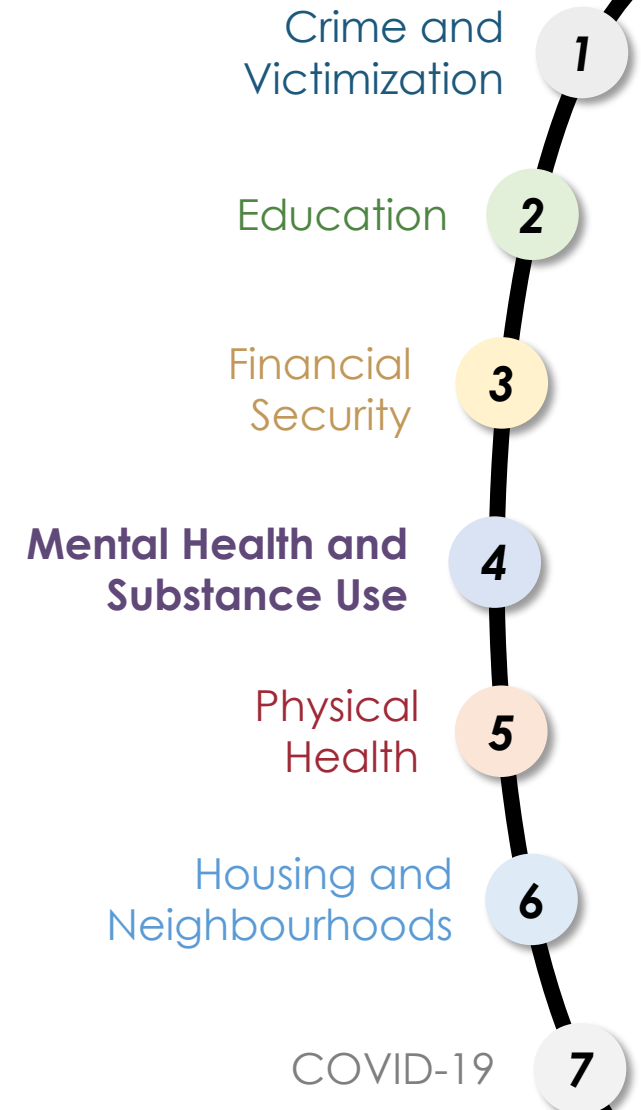
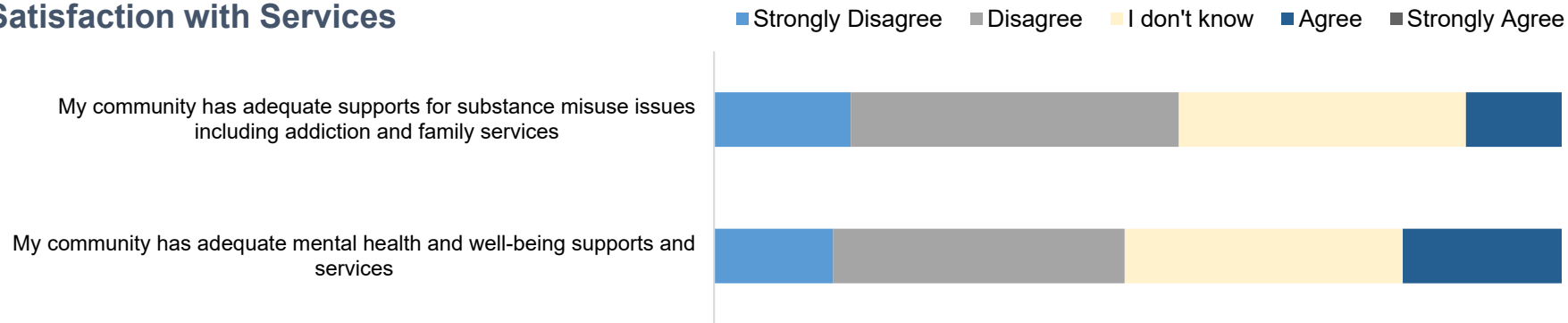


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

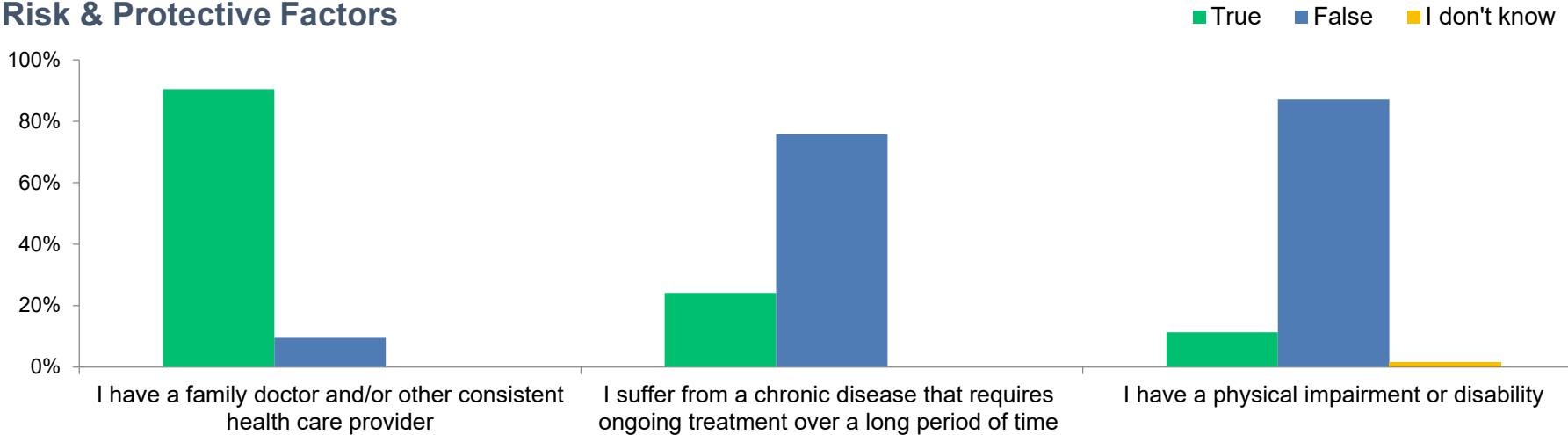


## Satisfaction with Services

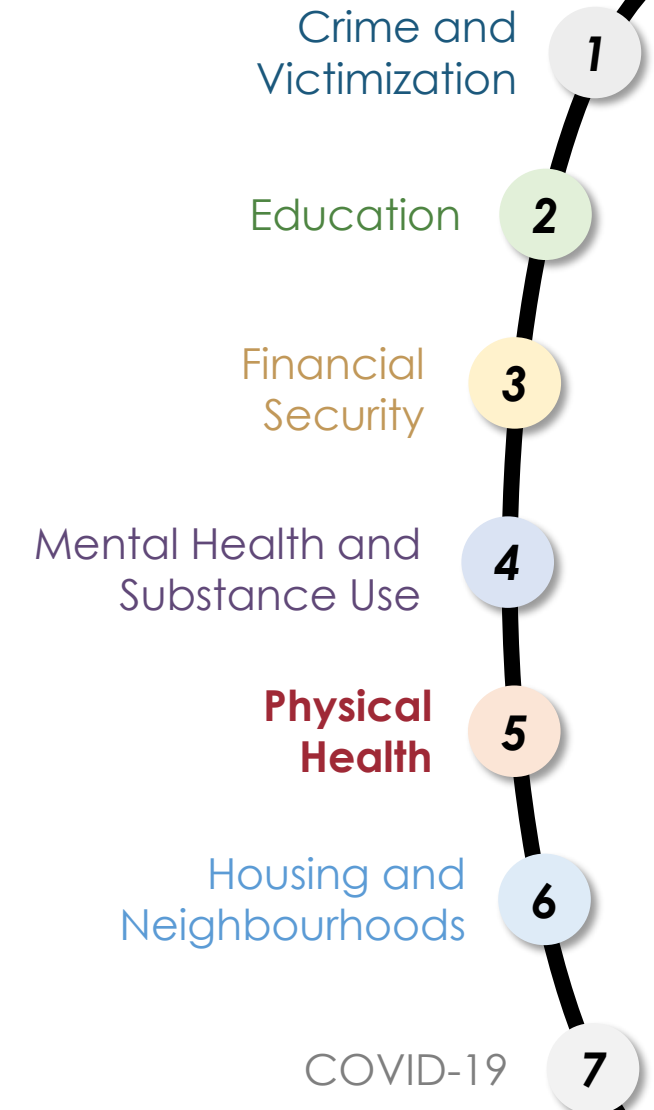
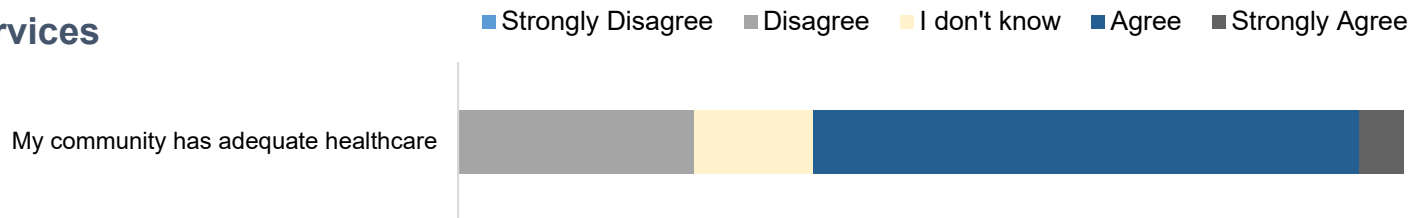


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

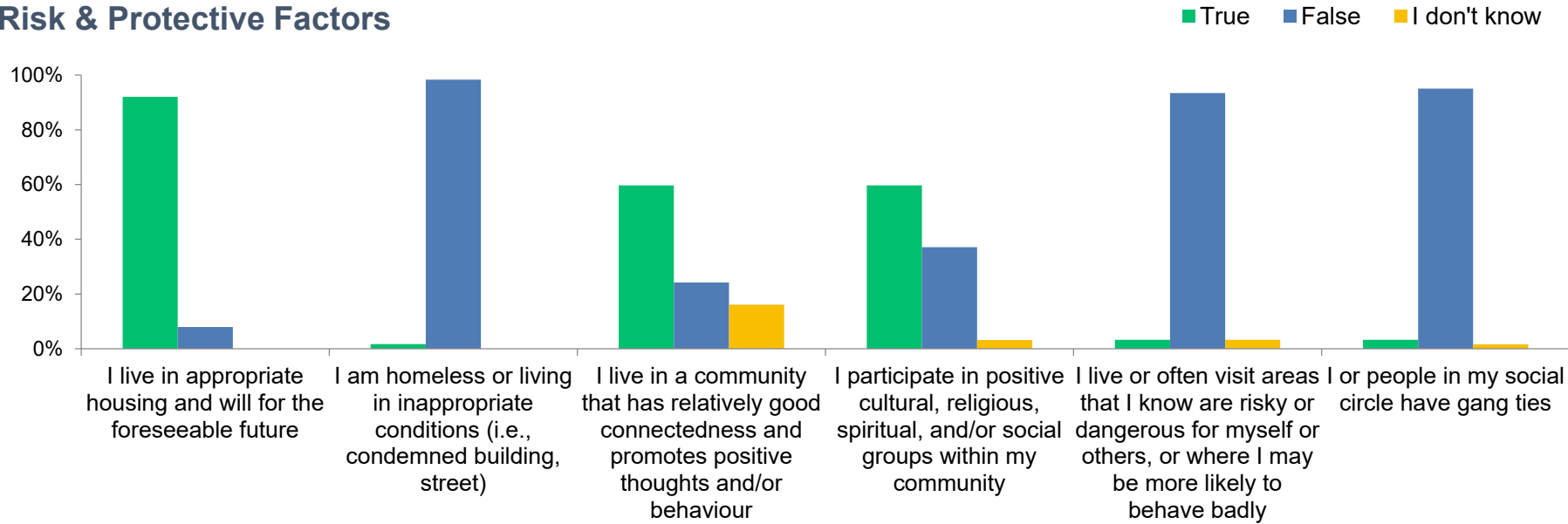


## Satisfaction with Services

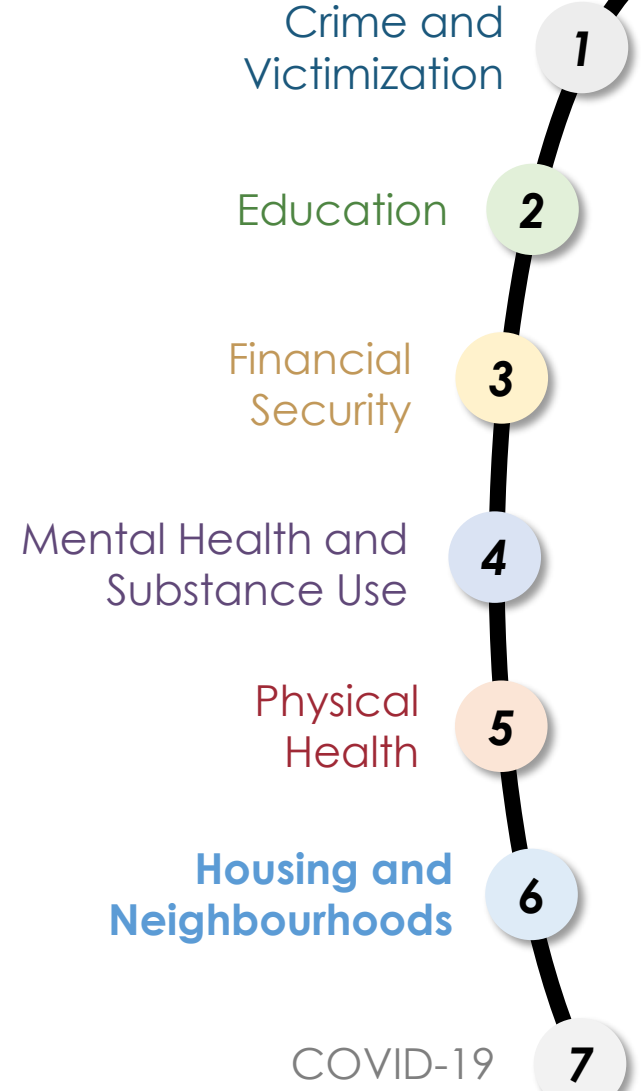
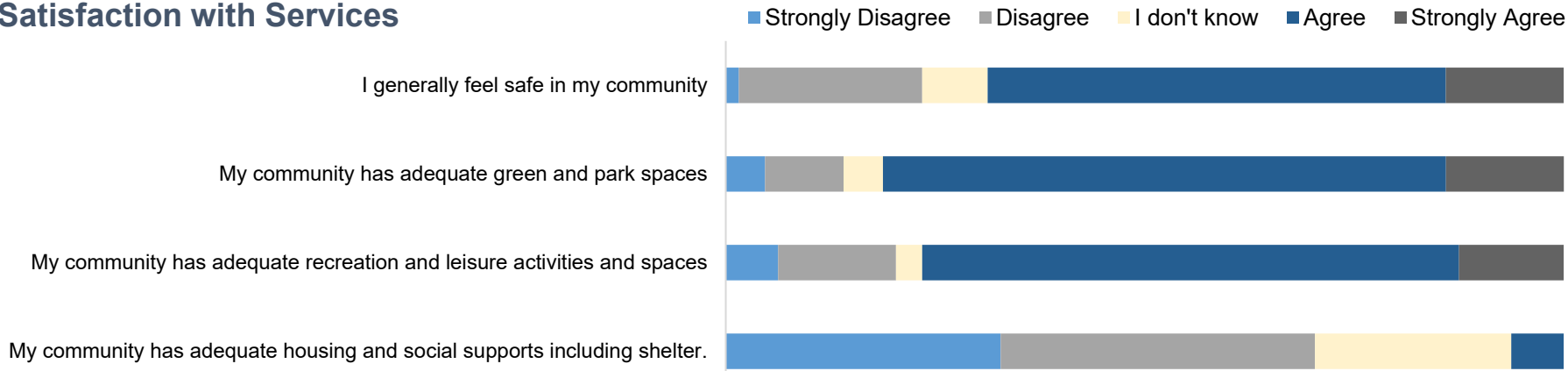


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

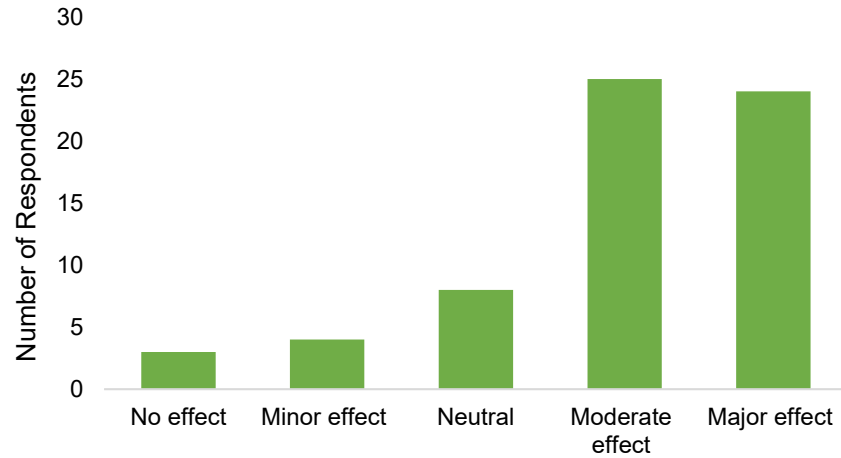


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic



## Public Remarks

Generally, residents believed the main impacts of COVID have been on mental health and .

### On Covid-19:

- *“There was a high degree of support in our community.”*
- *“There has been huge impacts on people’s lives due to service interruptions. Services for mental health and addiction services, migrant worker supports, all just stopped.”*
- *“The shift to virtual services has reduced a lot of barriers to access for some people and has been a lot harder for others. We need to find the best of both worlds.”*

1  
Crime and Victimization

2  
Education

3  
Financial Security

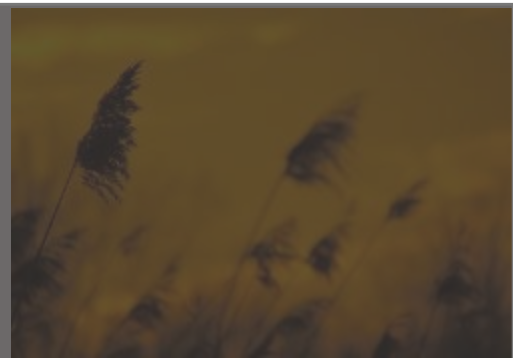
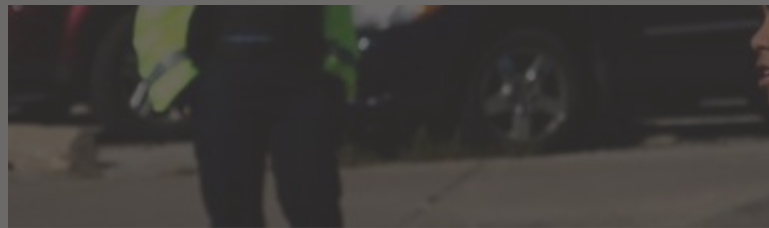
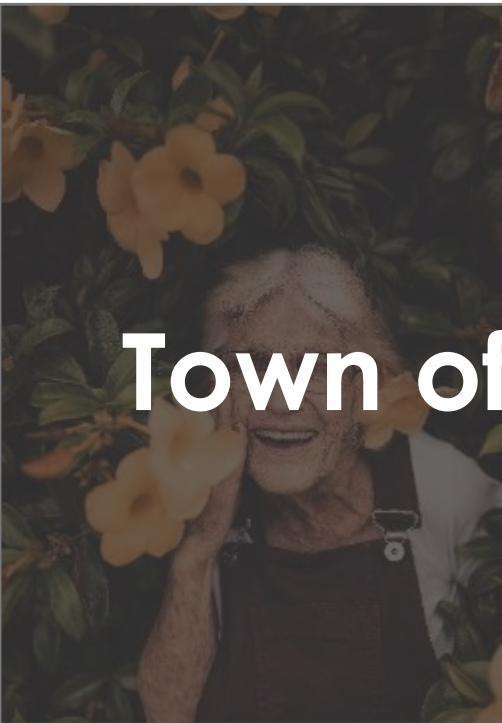
4  
Mental Health and Substance Use

5  
Physical Health

6  
Housing and Neighbourhoods

7  
COVID-19

# Town of Tecumseh



# Consultation Summary

## Consultation Details

**Public Meeting Date** | Saturday, February 27, 2021 – 10:30 a.m.

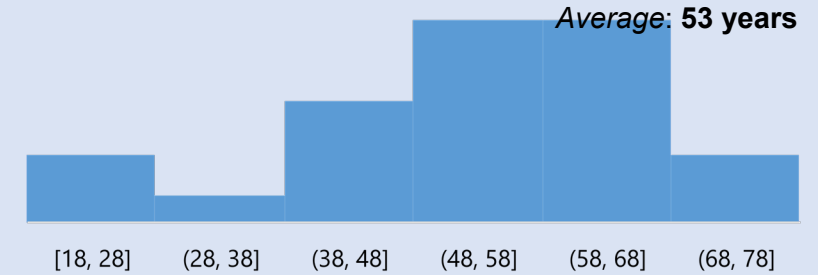
**Survey Submissions** | 54

## Consultation Highlights

- Tecumseh’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Education**, and 3) **Financial Security and Employment**
- Respondents **overwhelmingly feel safe** in their community (>95%)
- Most respondents **reported they trust the police** (55%) and most were **satisfied with the level of policing** in the community (65%)
- The majority of respondents were **unsatisfied with housing and social supports** (55%), though many were unsure (35%)
- Most respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (80%)
- More respondents are **satisfied with educational opportunities and programming for children** (60%). However, the majority of respondents were **unsure about educational opportunities and programming for adults** (45%)
- Most respondents were either **unsure** (50%) or **satisfied financial assistance opportunity and employment services** (35%)
- Major themes of the Public Meeting were **transportation, housing, and access to services**.

## Survey Demographic Details

Age Distribution



4% Identify as 2SLGBTQ+

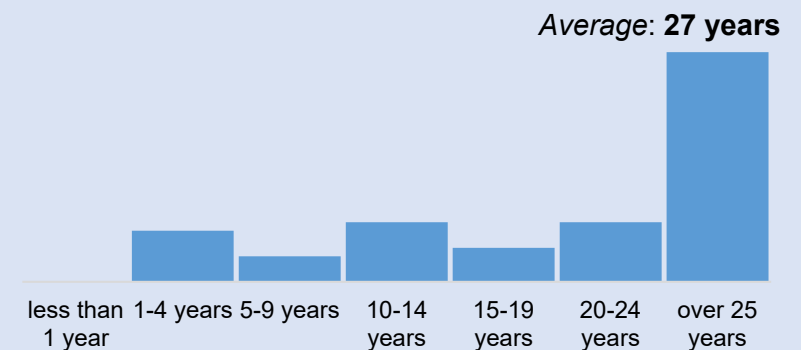
Gender Identity

- 65% Female
- 35% Male
- Non-Binary
- Prefer to specify
- Prefer not to say

Racial/Ethnic Identity

- 81% White or Caucasian
- 6% Prefer not to say
- 2% Prefer to specify
- 2% Black
- 2% East or Southeast Asian
- Indigenous
- 6% Latino or Hispanic
- 2% Middle Eastern
- 4% South Asian

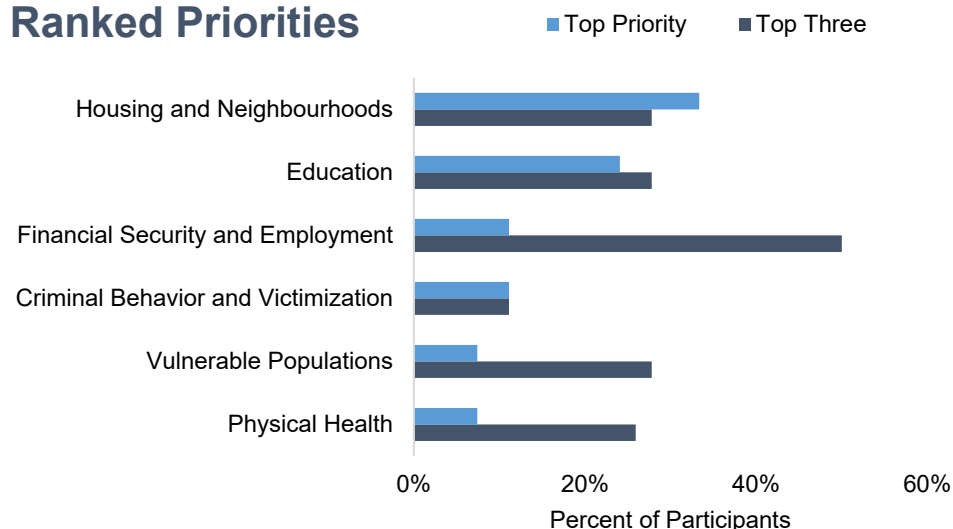
Time in the Community



\*Percentages are of all responses from the municipality rounded to the nearest 5%

# Community Priorities

## Ranked Priorities



### Top 3 Categories

### Top Issues

<b>#1 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	75%
	• Resident and community safety	43%
	• Access to affordable leisure activities for children	40%
<b>#2 Education</b>	• Employment skills development	79%
	• Specialized education programs	51%
<b>#3 Financial Security and Employment</b>	• Employment opportunities	82%
	• Access to income supports	45%
	• Poverty	34%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Transportation:

- *“Citizens in Tecumseh are most concerned about traffic”*
- *“We need more forms of active transportation; the old car-based model did not promote community, we need to get people out of their cars and walking or biking”*
- *“Road safety for cyclist and pedestrians. Maybe signs or PSAs to remind people where to walk, bike, and park, especially where there are no sidewalks.”*

### On Housing:

- *“The Municipality needs to open more land to housing. Specifically affordable housing. The Province needs to step in to, but the town needs to have the land put aside.”*

### On Access to Services:

- *“Need to keep pushing the need for hospital support. Larger hospitals are more efficient and deliver better service (including mental health and addiction).”*
- *“The goal is to have a one stop, reputable portal for accessing all the services in the community, to help people access what they need.”*
- *Improve access to the services we already have and access for those who can’t access digital services.”*

### On Crime:

- *“We need to see more police presence and enforcement so people can be assured that action is being taken. People need to hear about it.”*

# Factors Impacting Safety and Wellbeing

## Public Remarks

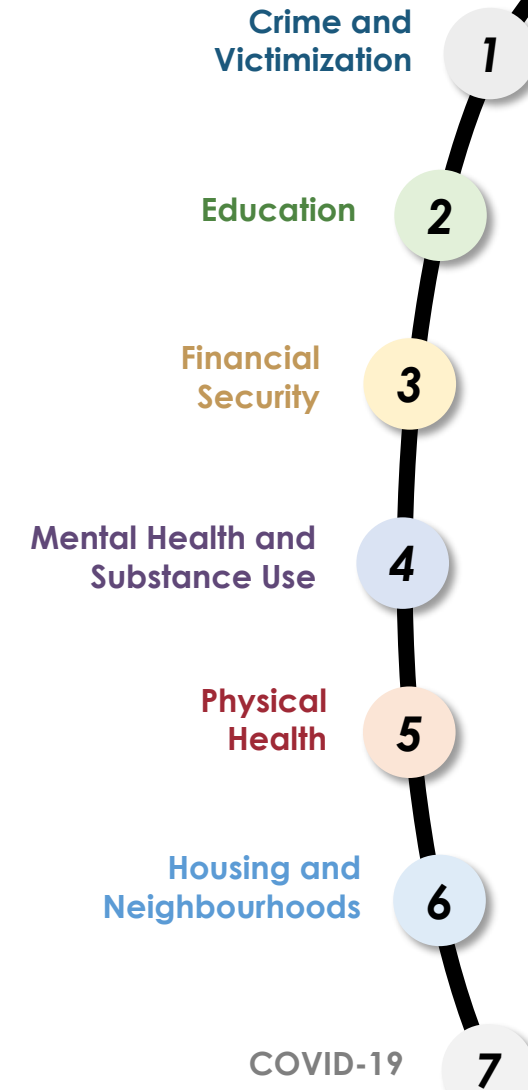
Generally, residents told us Tecumseh feels like a safe community, and this was attributed to its engaged community, and good services. A number of issues that negatively impacted resident's sense of safety and wellbeing were raised around traffic safety, affordable housing, and local misinformation.

### On Positive Factors

- *"Tecumseh is a very engaged community. You know your neighbours and they look out for each other. There is a lot of volunteerism."*
- *"The condition of roads, sidewalks, trails. Roads are cleared of ice and snow very quickly."*
- *"Because Tecumseh is a pretty affluent community, the town generally has access to many supports and services."*
- *"The OPP pioneered mental health response units for people in crisis. That was pioneered in Tecumseh and it's worked really well."*

### On Negative Factors

- *"I have concerns about traffic. The roads are good but there are conflict between bikes, cars and pedestrians. People don't use and share the roads responsibility."*
- *"We have our own issues with opioids and other addictions, and there have been incidents with those people driving."*
- *"We don't have a local newspaper, so everyone gets their local news from local blogs and social media which is not always accurate. It can distort people's sense of crime and make them think its scarier here then it really is. It undermines our sense of community."*
- *"A lot of people these days need to commute into work, because there is no affordable housing."*
- *"When certain areas get ghettoized or stigmatized due to building type or demographic. We need these areas to ensure a vibrant community."*



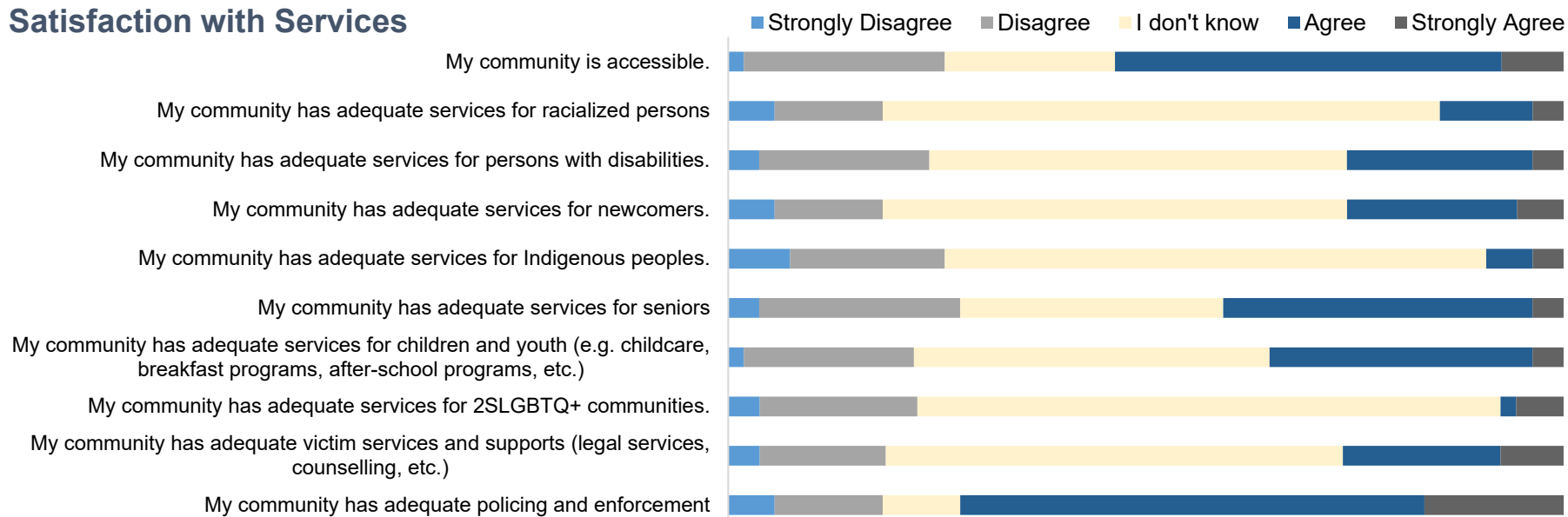


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1  
Crime and Victimization

2  
Education

3  
Financial Security

4  
Mental Health and Substance Use

5  
Physical Health

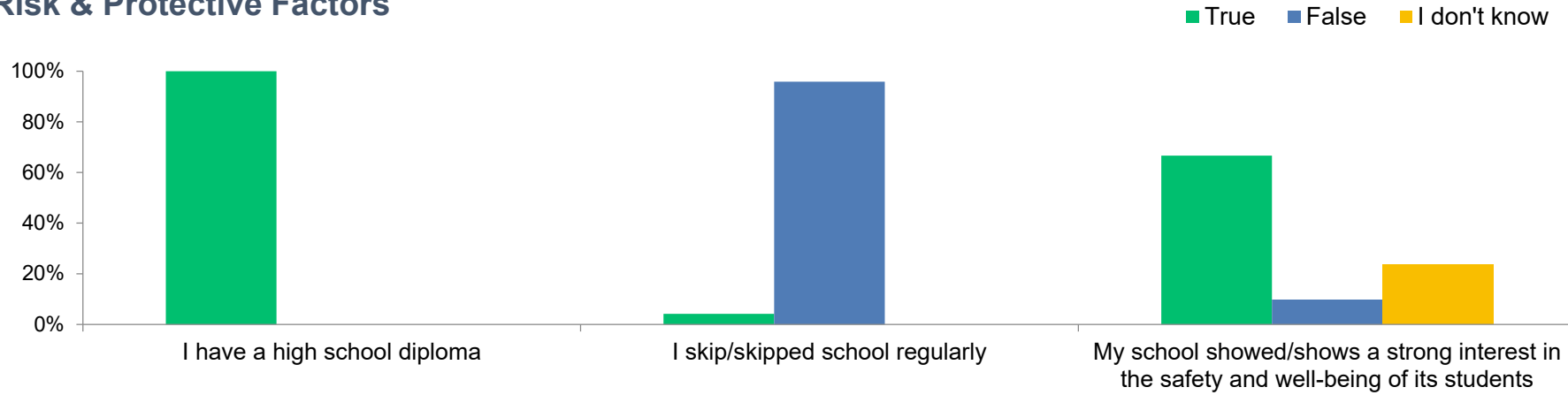
6  
Housing and Neighbourhoods

7  
COVID-19

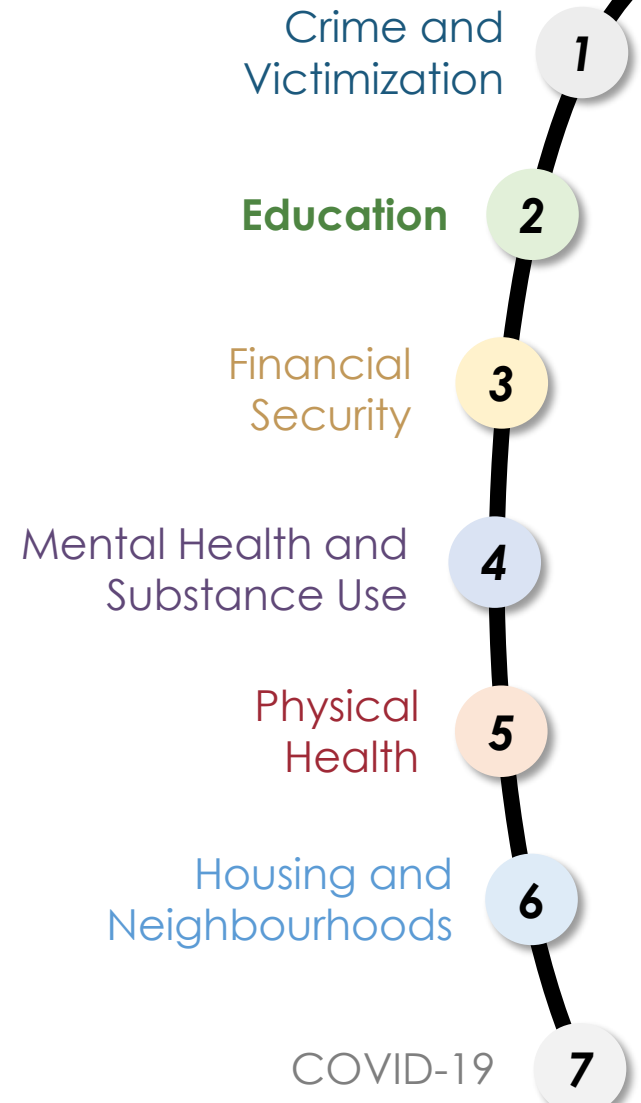
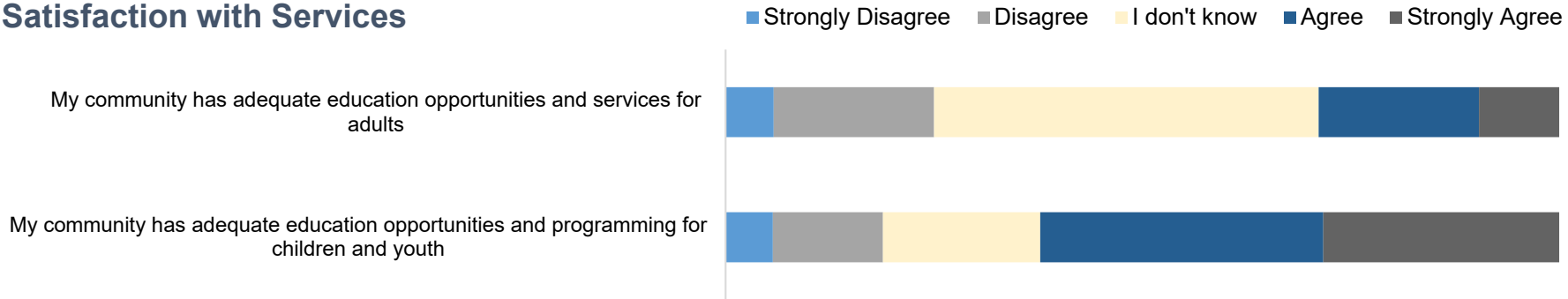


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

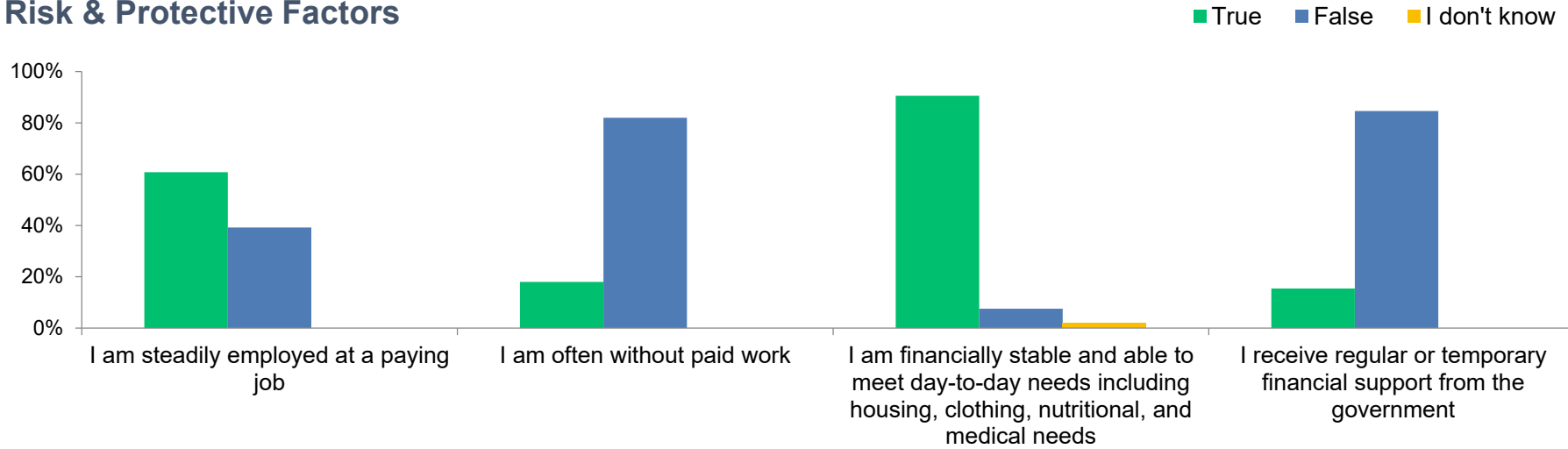


## Satisfaction with Services

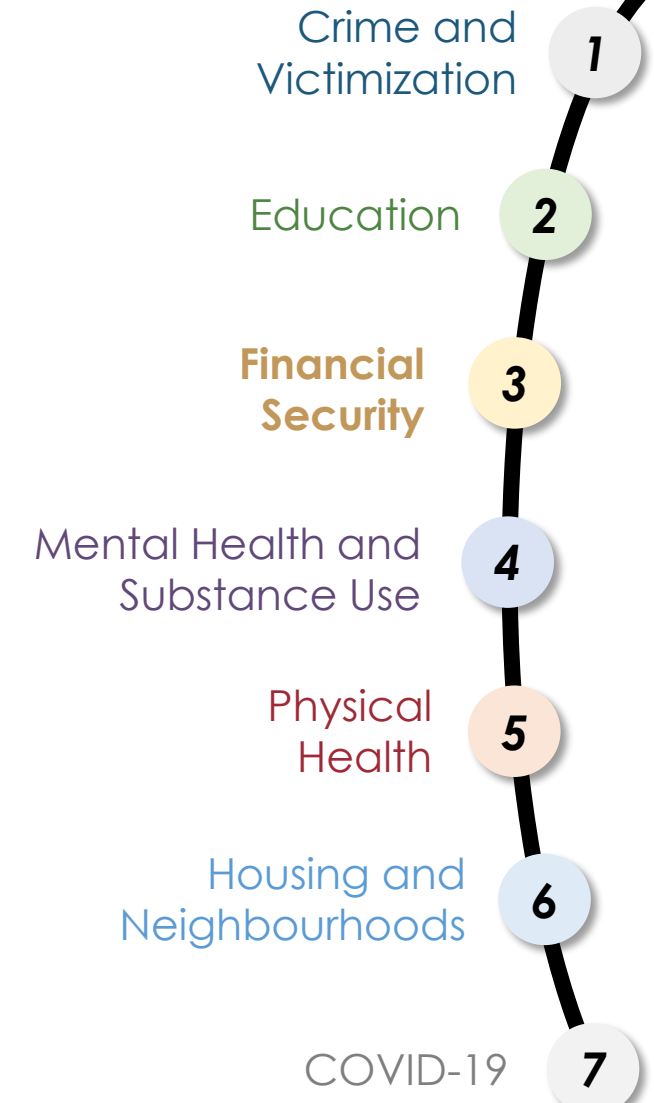
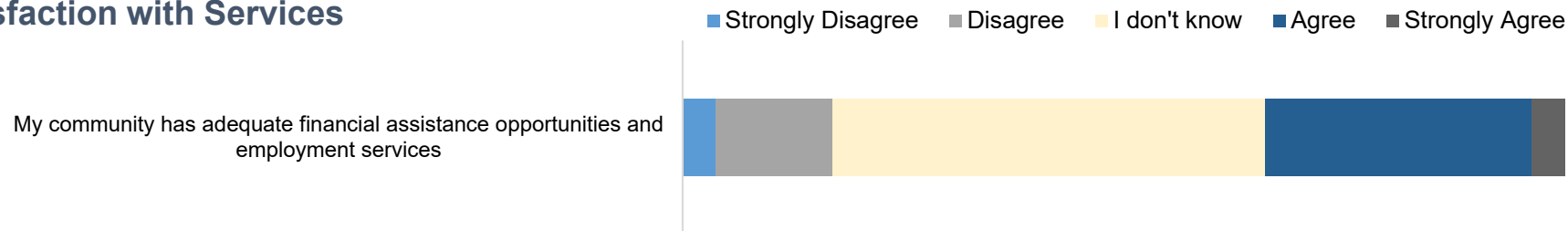


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

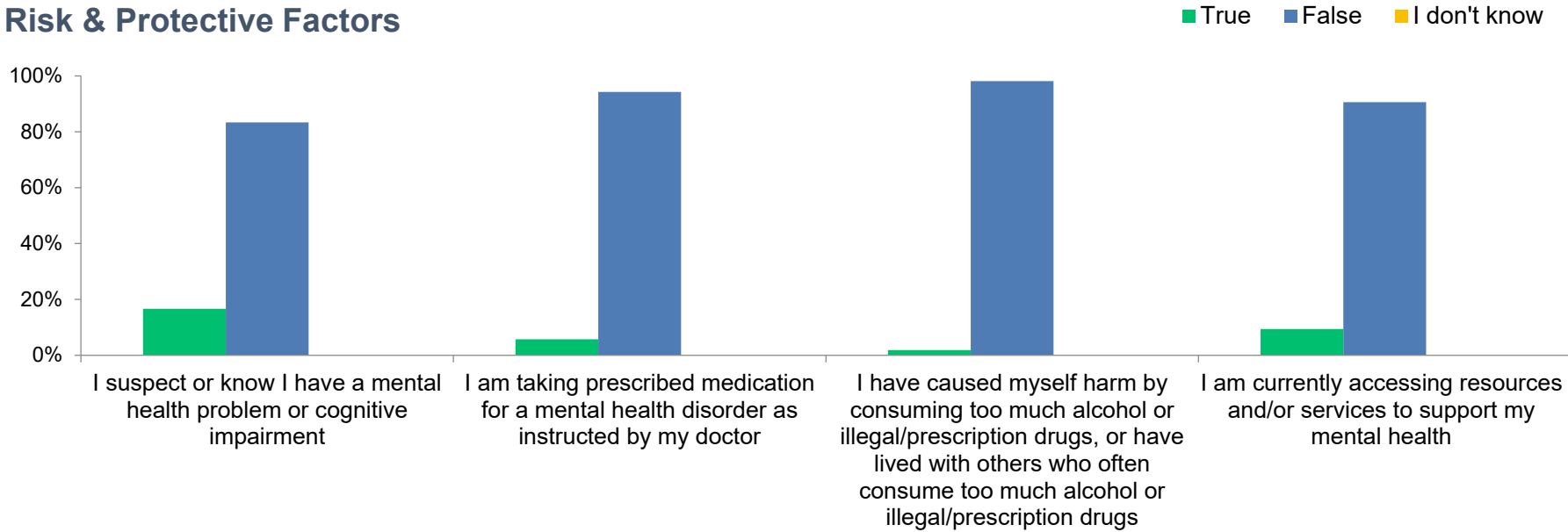


## Satisfaction with Services

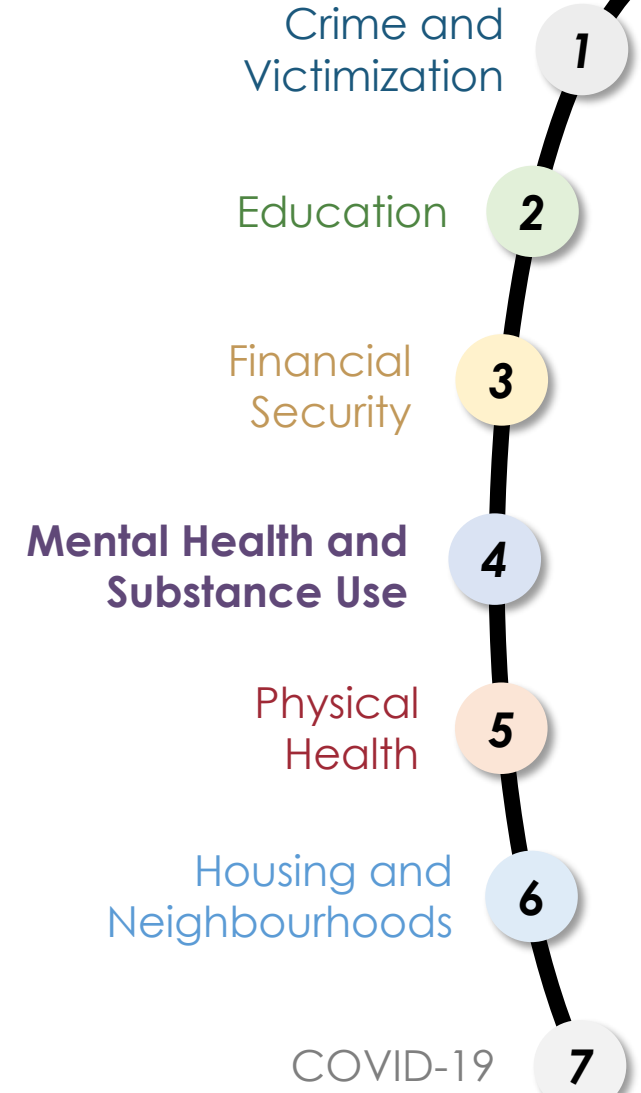
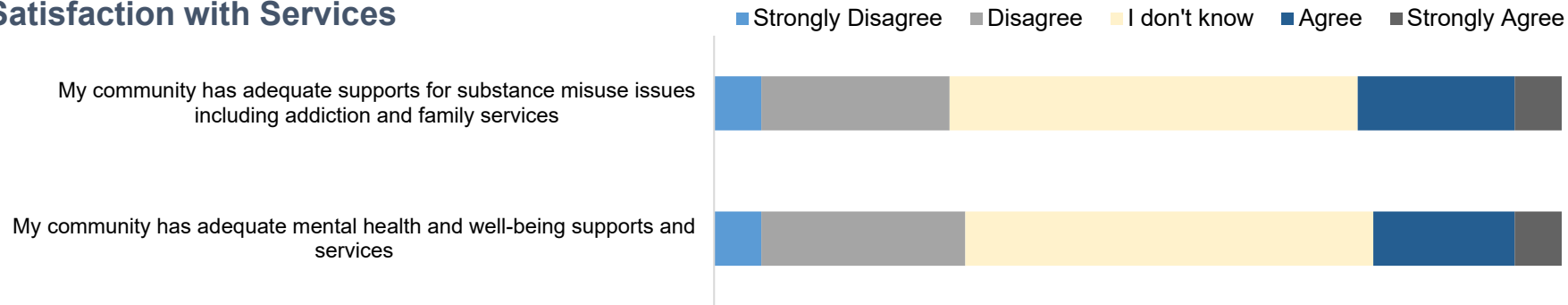


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

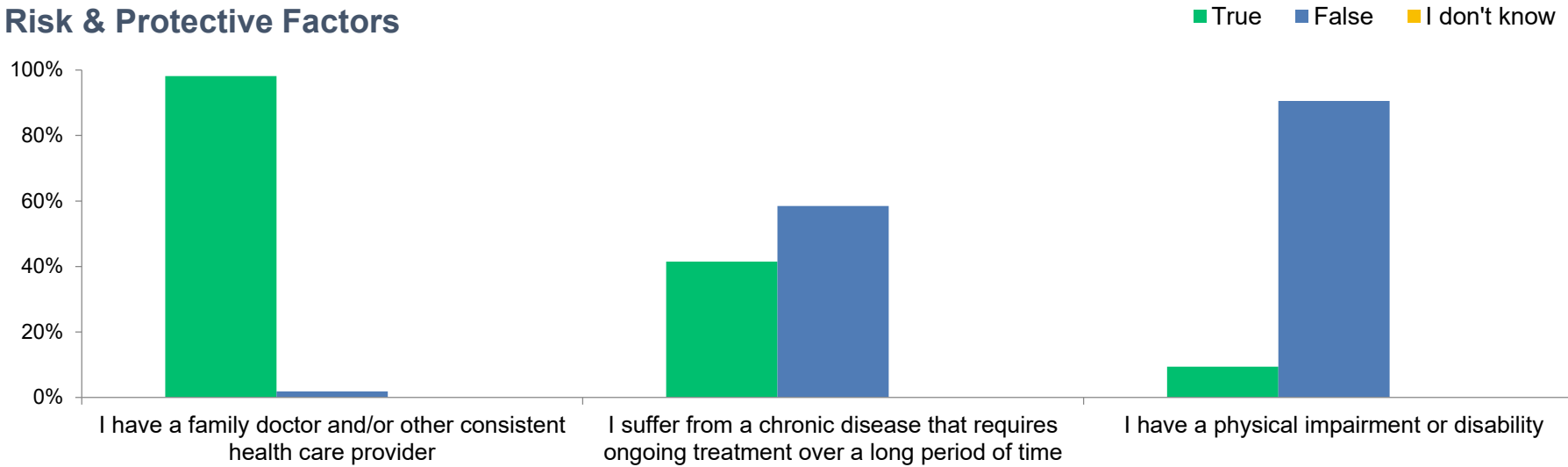


## Satisfaction with Services

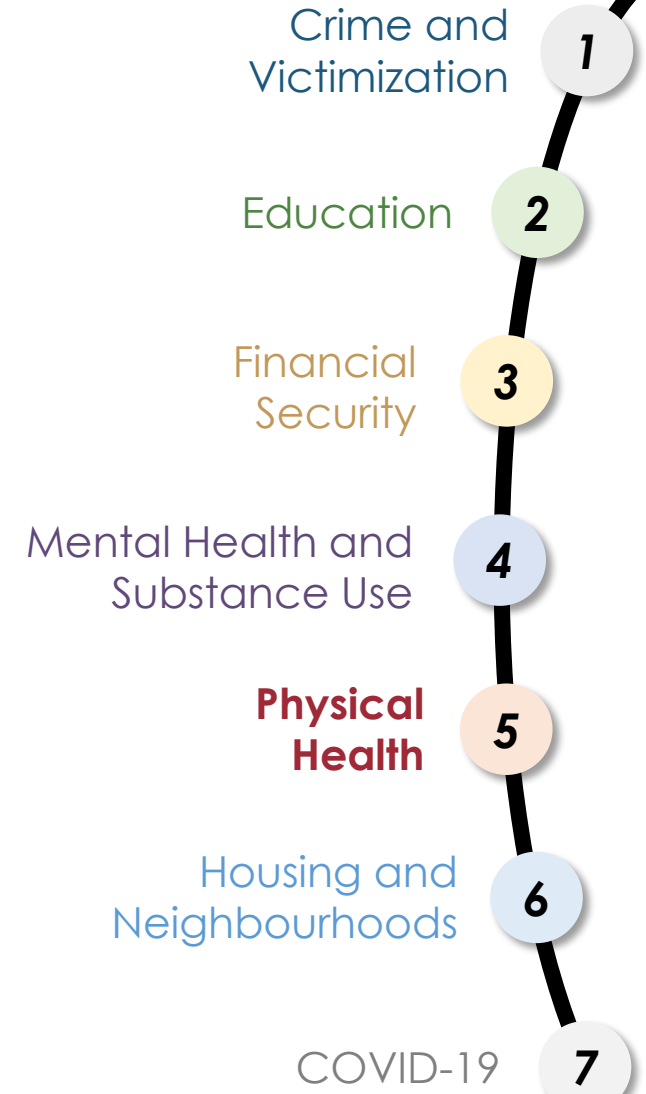
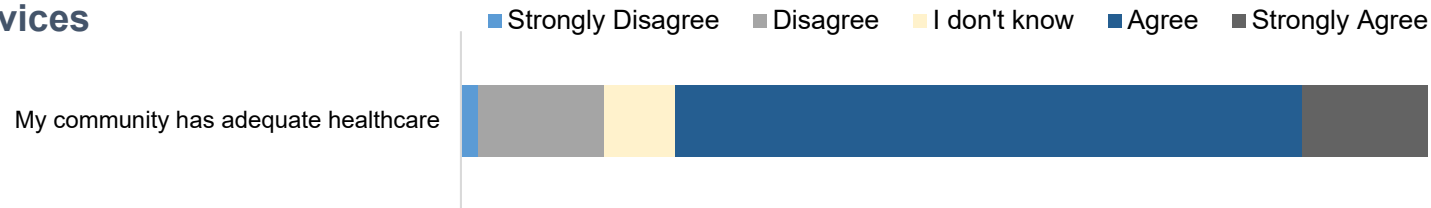


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

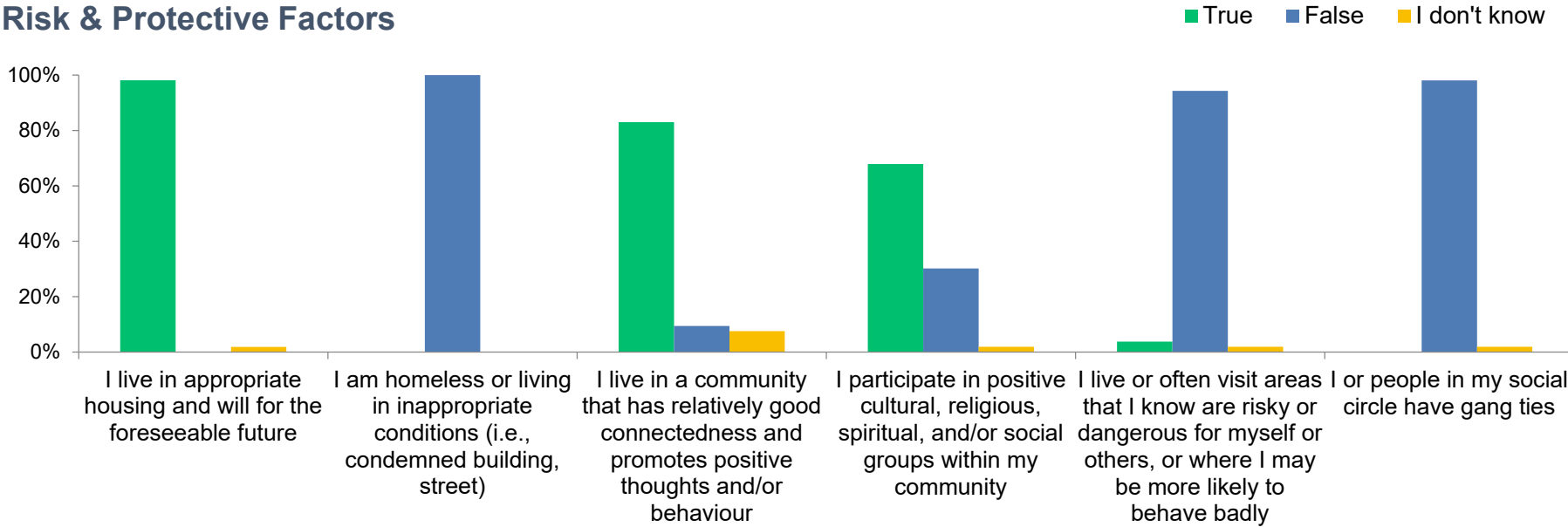


## Satisfaction with Services

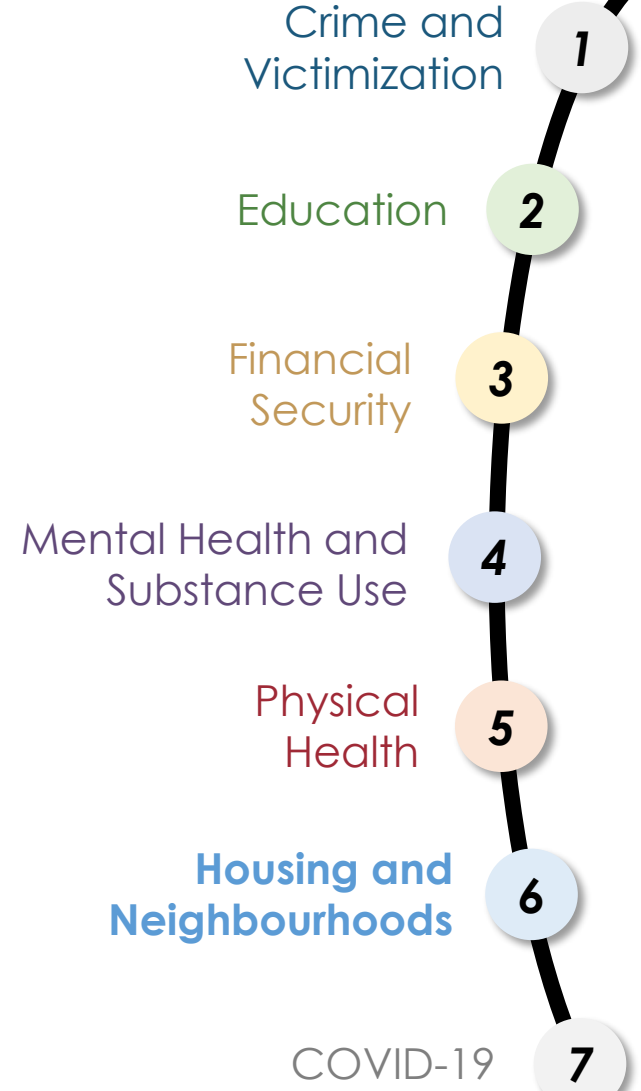
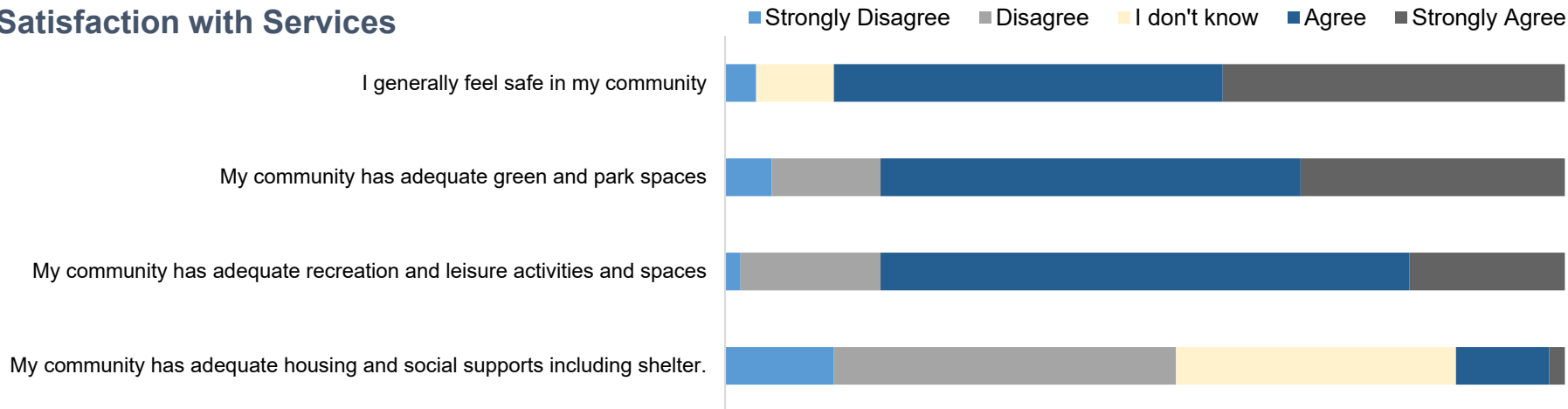


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

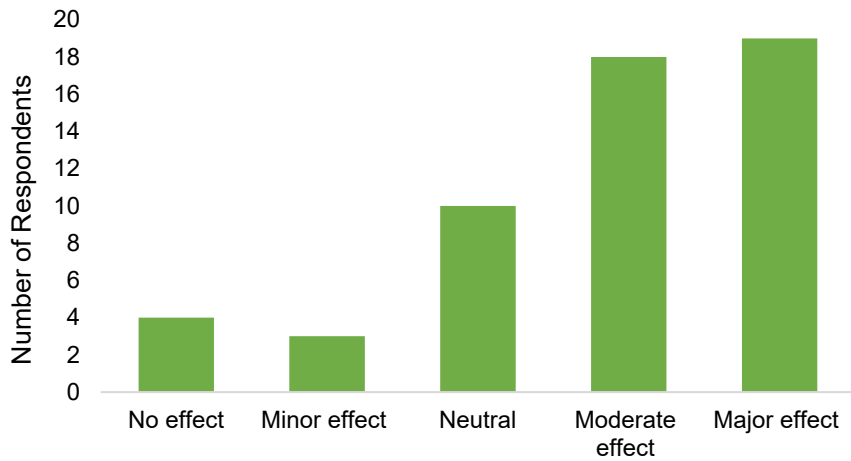


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic

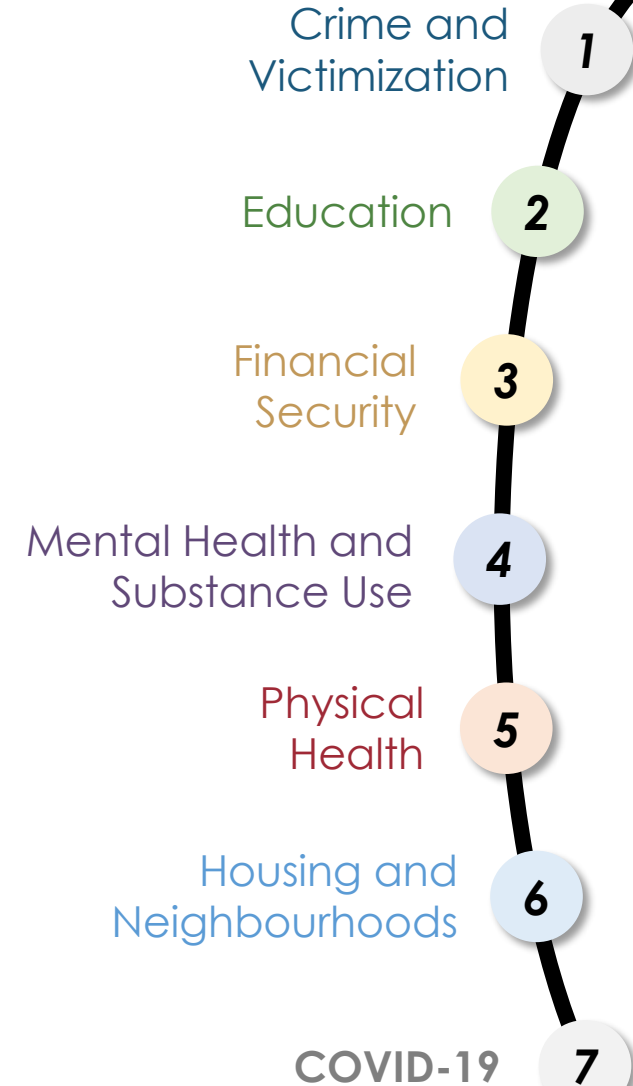


## Public Remarks

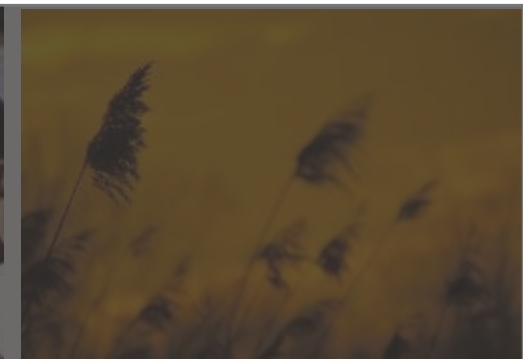
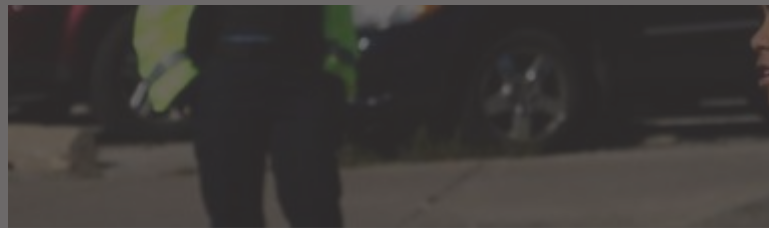
Generally, residents believed the main impacts of COVID have been on mental health and crime.

### On Covid-19:

- *“COVID really undermined everything we were doing in the community to promote engagement and connectedness. It made people feel unsafe leaving their homes.”*
- *“Isolation is a growing and continuing problem – especially for seniors or people who are stuck in their homes. The Town has done its best to reach out to these people, but there is more that could be done.”*
- *“Incidents of mental health and addictions have affected everyone more all, young to old. It contributed to overall isolation in the community.”*
- *“Seems like there is less crime related to property and traffic. More domestic abuse though. Maybe everything is just getting pushed behind closed doors.”*



# City of Windsor





# Consultation Summary

## Consultation Details

<b>Public Meeting Date</b>	Tuesday, February 23, 2021 – 6:30 p.m. Saturday March 6, 2021 – 10:30 a.m.
<b>Survey Submissions</b>	361

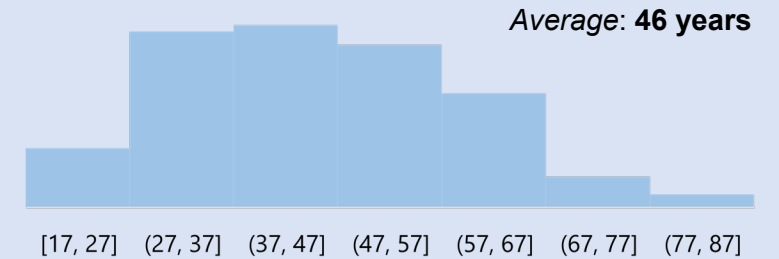
## Consultation Highlights

- Windsor’s top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Mental Health and Substance Use**, and 3) **Education**
- Respondents **overwhelmingly feel safe** in their community (75%)
- Most respondents **reported they trust the police** (60%) though many reported they did not (25%)
- More respondents reported being **satisfied with the level of policing** in the community (45%), though many were unsatisfied (30%)
- More respondents were **unsatisfied with housing and social supports** (70%)
- More respondents were **satisfied with their community’s recreation and leisure opportunities and parks and green spaces** (50-70%) than unsatisfied (25-40%).
- More respondents reported they were **unsatisfied with the community’s mental health and addition resources** (55-60%). However, many respondents were unsure (20-30%)
- More respondents are **satisfied with educational opportunities and programming for children** (60%) and adults (45%) than unsatisfied (20%). However, many respondents were **unsure about educational opportunities and programming for adults** (30%)
- Major themes of the Public Meeting were addressing **systemic inequities and discrimination** in neighbourhoods,, **housing**, and **mental health and substance use**.

\*Percentages are of all responses from the municipality rounded to the nearest 5%

## Survey Demographic Details

Age Distribution



8% Identify as 2SLGBTQ+

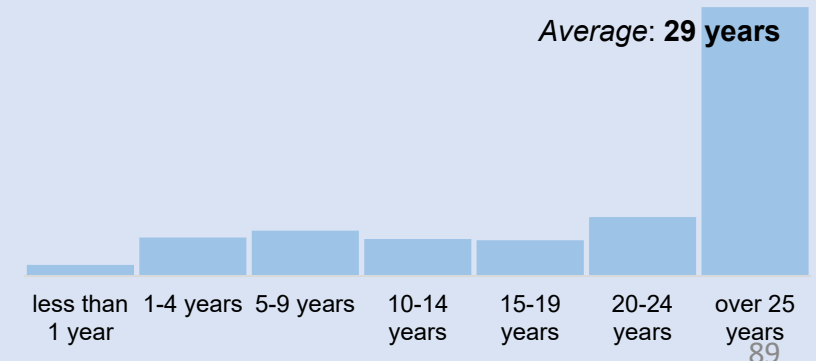
Gender Identity

64%	Female
31%	Male
1%	Non-Binary
1%	Prefer to specify
4%	Prefer not to say

Racial/Ethnic Identity

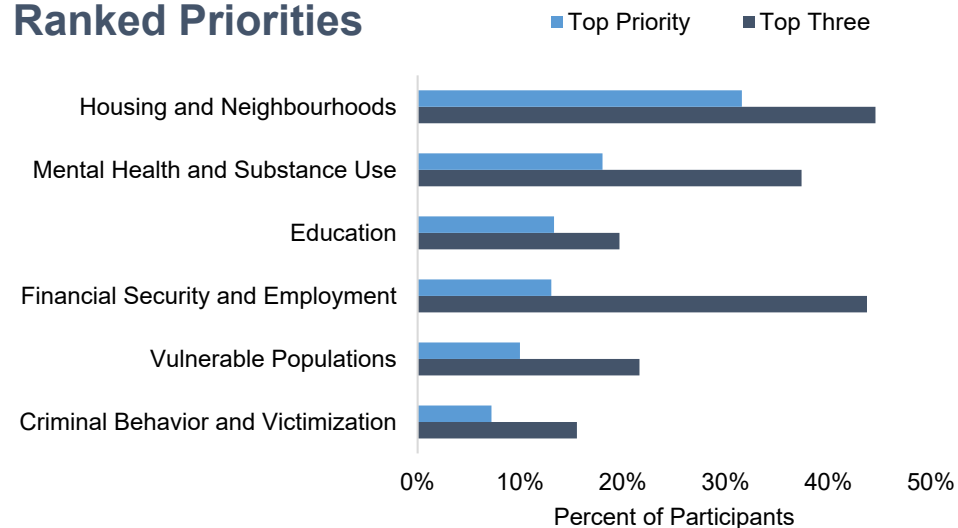
78%	White or Caucasian
7%	Prefer not to say
3%	Prefer to specify
5%	Black
4%	East or Southeast Asian
5%	Indigenous
2%	Latino or Hispanic
2%	Middle Eastern
2%	South Asian

Time in the Community



# Community Priorities

## Ranked Priorities



### Top 3 Categories

### Top Issues

<b>#1 Housing and Neighbourhoods</b>	• Affordable and/or attainable housing	80%
	• Homelessness	59%
	• Access to social/support services	37%
<b>#2 Mental Health and Substance Use</b>	• Access to mental health services	77%
	• Mental health issues	64%
	• Access to addiction services	61%
<b>#3 Education</b>	• Employment skills development	76%
	• Specialized education programs	54%

Percentage of respondents who selected each issue as a top priority\*

## Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

### On Inequity:

- *“We need to address the structural inequity that are barriers to basic determinants of health. When people have food, housing, and education, that has major spill over effects.”*

### On Housing and Neighbourhoods:

- *“Investment in housing and neighbourhoods that is locally driven. Strong communities proving safety and stability. When we know each other, it makes us feel safe.”*
- *“Affordable housing. Transitional housing too.”*
- *“Leaders need to know and understand the communities they serve. We need more than tokenism.”*

### On Mental Health and Substance Use:

- *“Safe injection sites – give these people a safe and private place to go.”*
- *“We need to de-stigmatize and better communicate with people the services they have access to, and then help them navigate those services.”*

### On Vulnerable Populations:

- *“We need to improve non-violent intervention response to people in crisis. Emergency services cannot respond effectively. The COAST program should be expanded.”*
- *“We need to figure out how to better identify, engage, support, and advocate for vulnerable populations through collaboration between service providers and all levels of government.”*

# Factors Impacting Safety and Wellbeing

## Public Remarks

Generally, residents told us that it can be challenging to create the sense of community in their neighbourhoods that would make them feel safer, and more community spaces would improve that. They also cited concerns over systemic inequities, housing, policing, and derelict areas in the City.

### On Positive Factors

- *“Having access to lively and vibrant community spaces like coffee shops, patios, gardens, parks, playgrounds, and splashpads. Spaces that reflect the community’s demographics.”*
- *“Employment is a key factor to safety. It provides the financial security needed to create a safe environment through things like access to safe housing.”*

### On Negative Factors

- *“There is a lot of visible homelessness, mental health, and substance use issues in the downtown. These groups are really stigmatized and it makes people less likely to visit the downtown.”*
- *“Windsor had the highest child poverty rate in Canada in 2016. The unequal distribution of life chances and opportunity concentrates all the risks into already marginalized communities, creating these pockets of real or perceived unsafety directly linked to economic inequalities.”*
- *“Not being able to go from renting to home ownership because of income pressures and high housing and rental prices.”*
- *“Lack of good faith engagement. It can feel like civic leaders only consult with privileged stakeholders and leave many of us shut out of discussions.”*
- *“Not being sure that I won’t be harassed, targeted, or stereotyped walking down the street for my identity, by strangers or the police.”*
- *“The way police response to people in crisis.”*
- *“Seeing a lot of boarded up houses, drug paraphernalia and litter, buildings that are run down and neglected.”*

Crime and  
Victimization

1

Education

2

Financial  
Security

3

Mental Health and  
Substance Use

4

Physical  
Health

5

Housing and  
Neighbourhoods

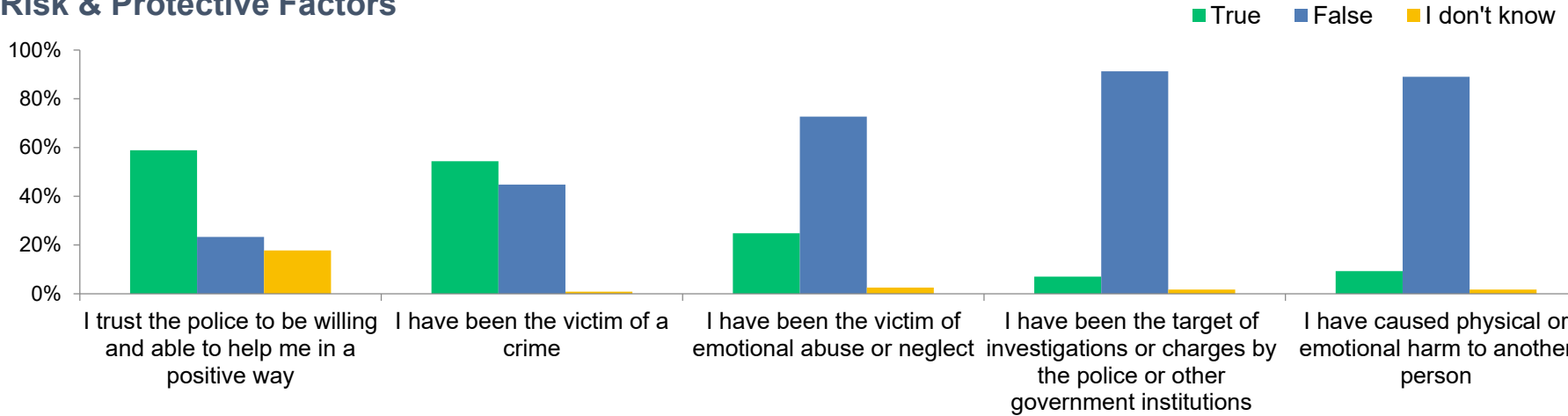
6

COVID-19

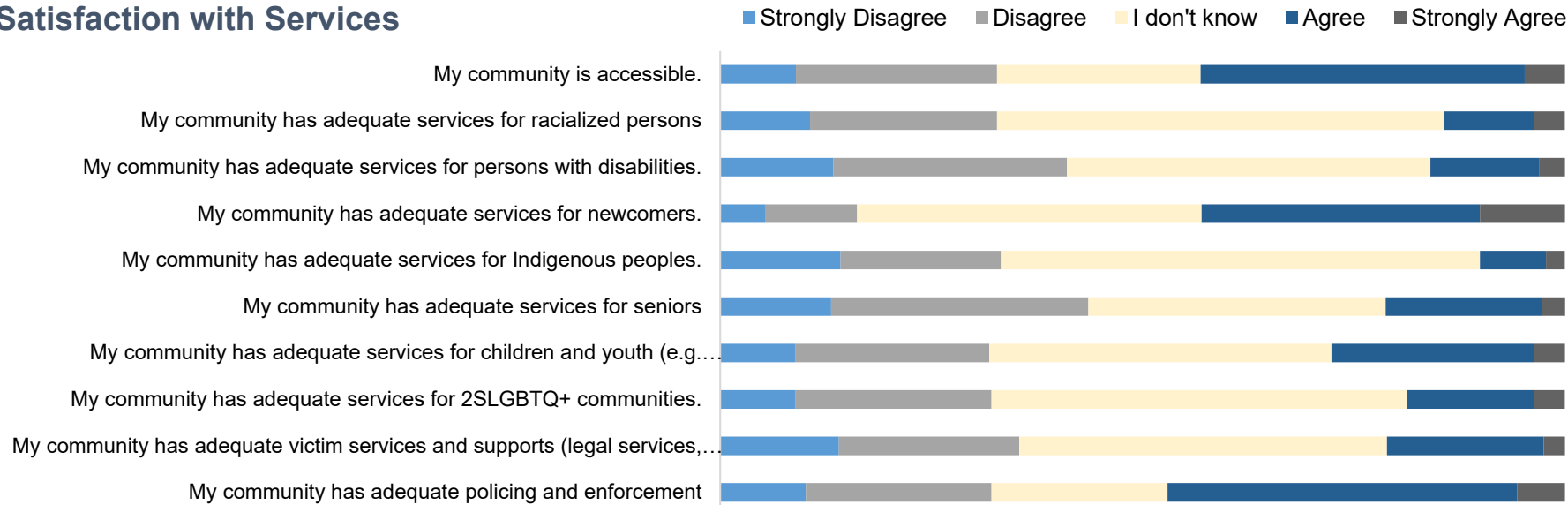
7

# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1 Crime and Victimization

2 Education

3 Financial Security

4 Mental Health and Substance Use

5 Physical Health

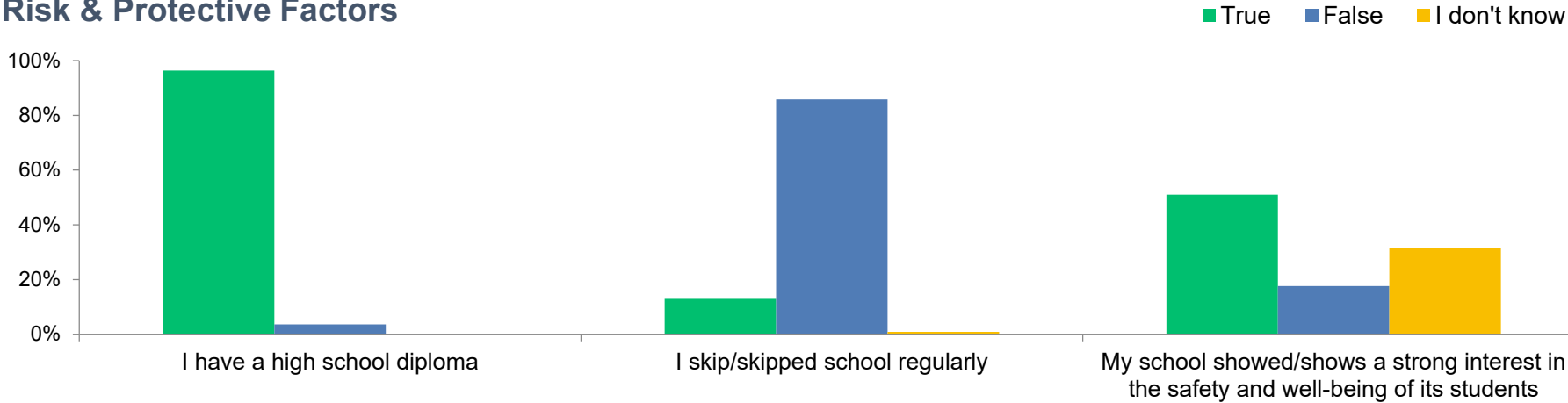
6 Housing and Neighbourhoods

7 COVID-19

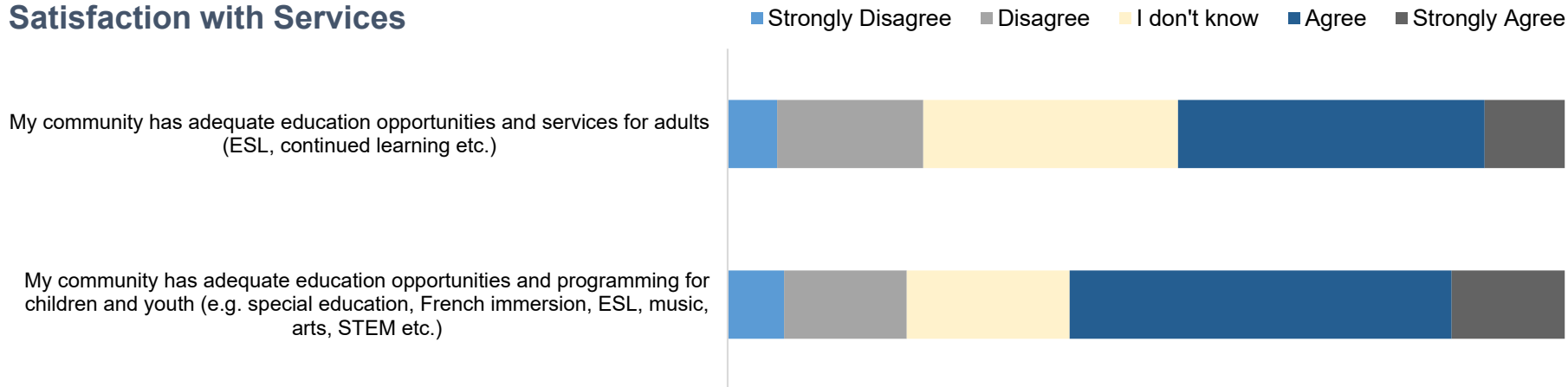


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



## Satisfaction with Services



1 Crime and Victimization

2 Education

3 Financial Security

4 Mental Health and Substance Use

5 Physical Health

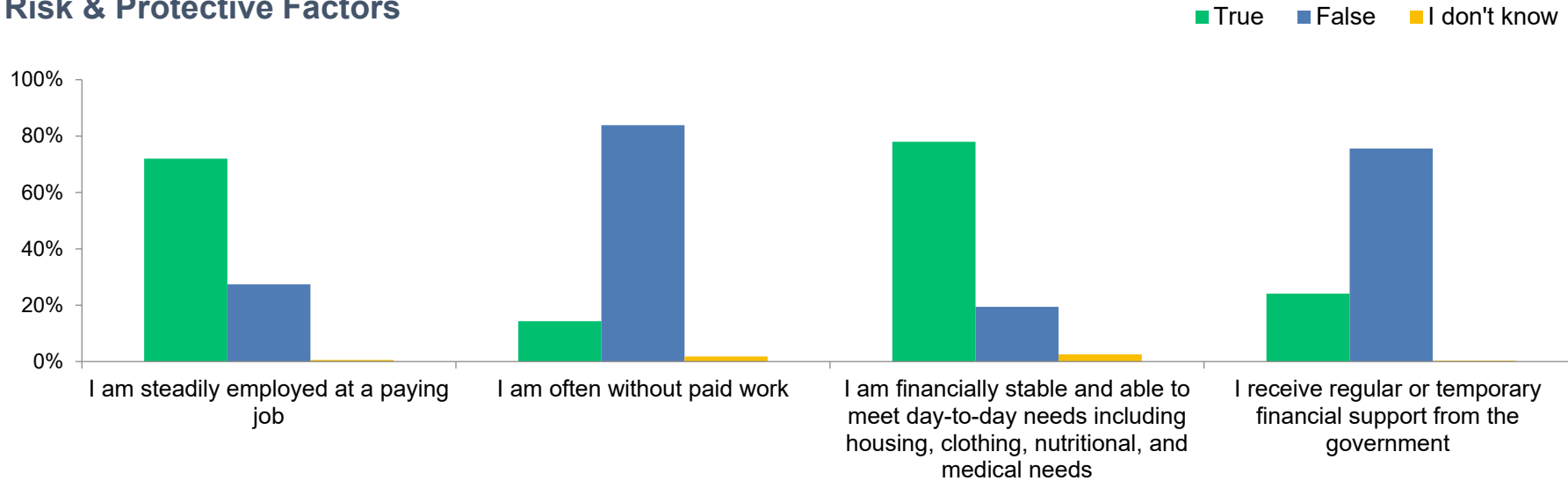
6 Housing and Neighbourhoods

7 COVID-19

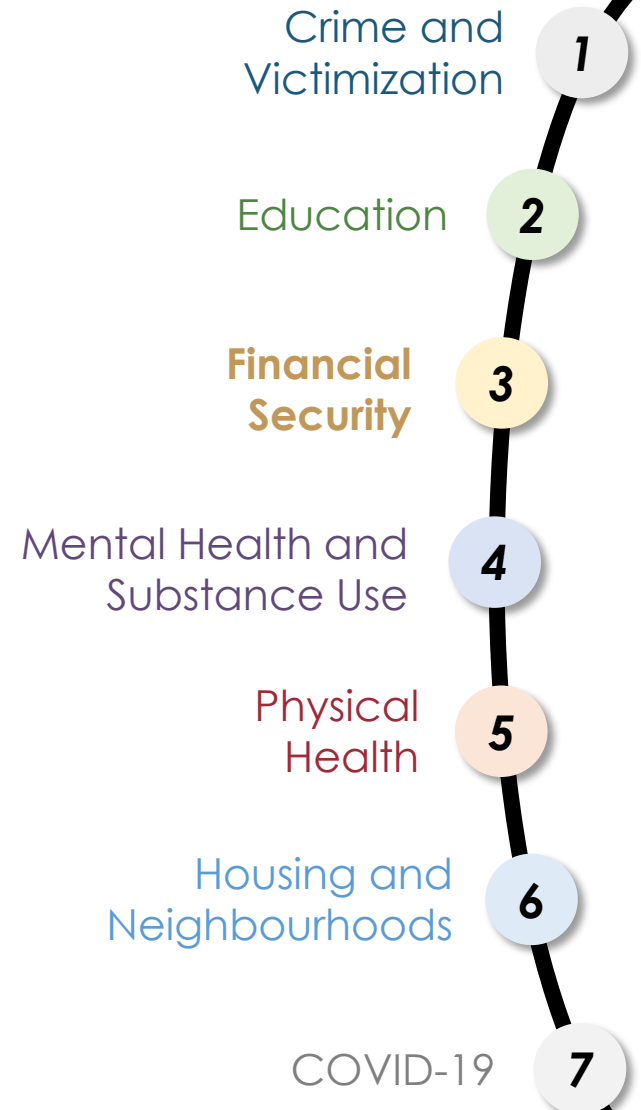
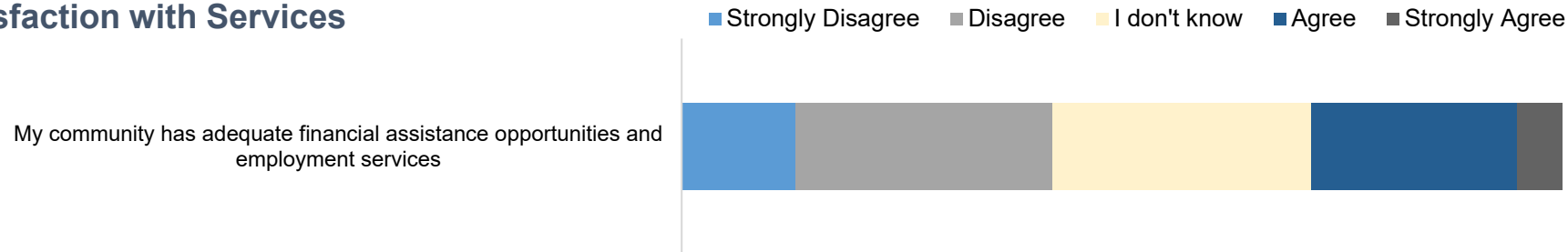


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

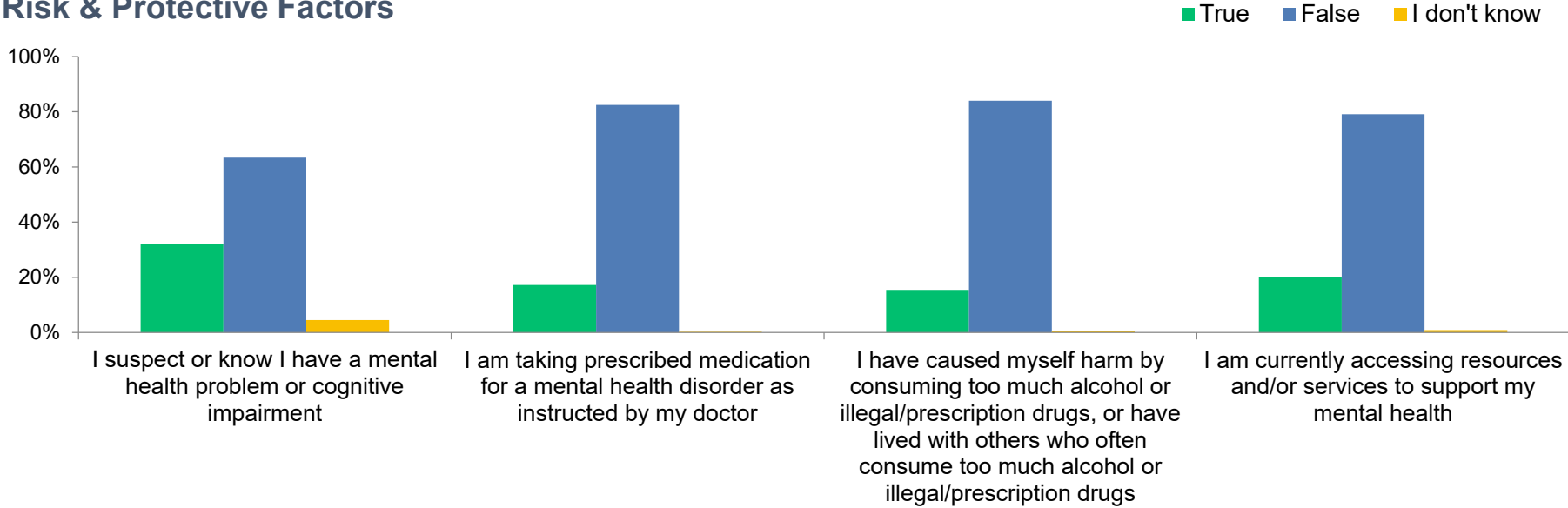


## Satisfaction with Services

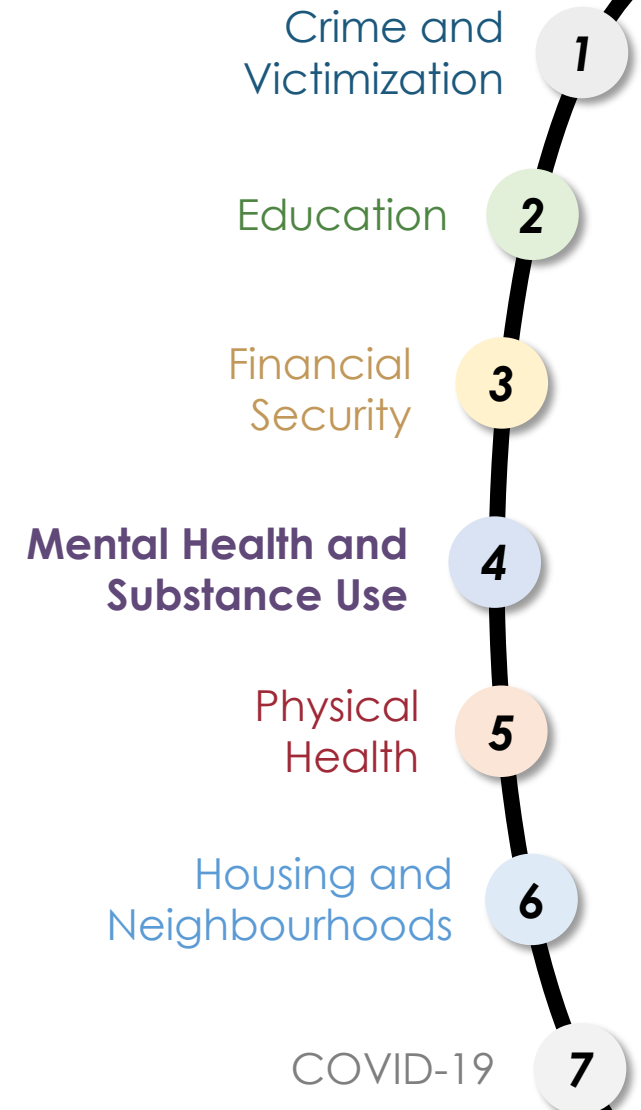
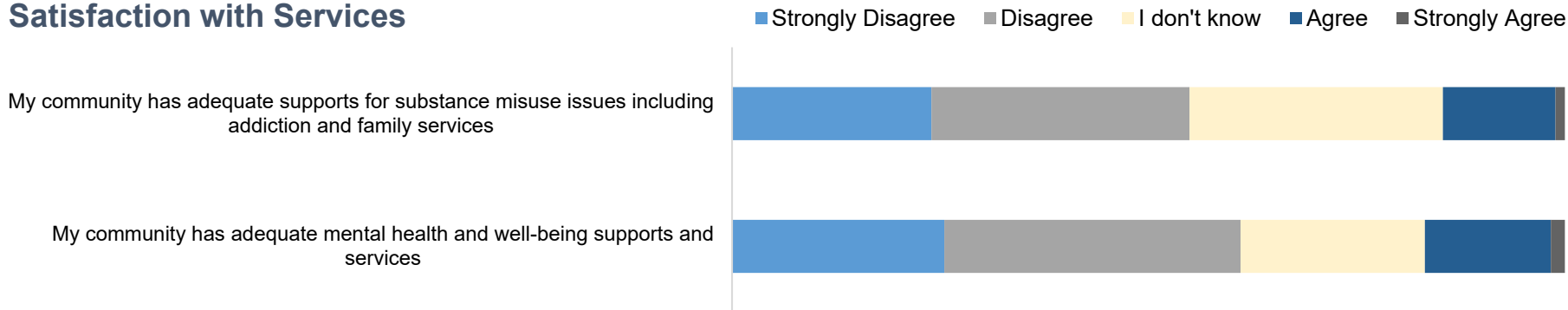


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

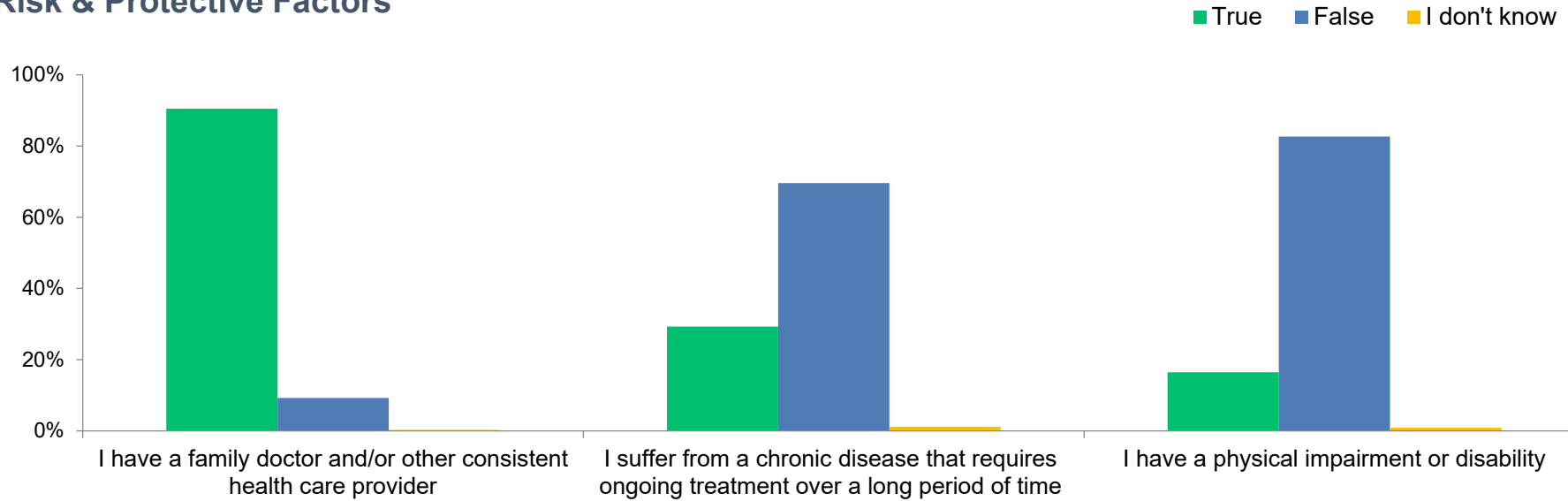


## Satisfaction with Services

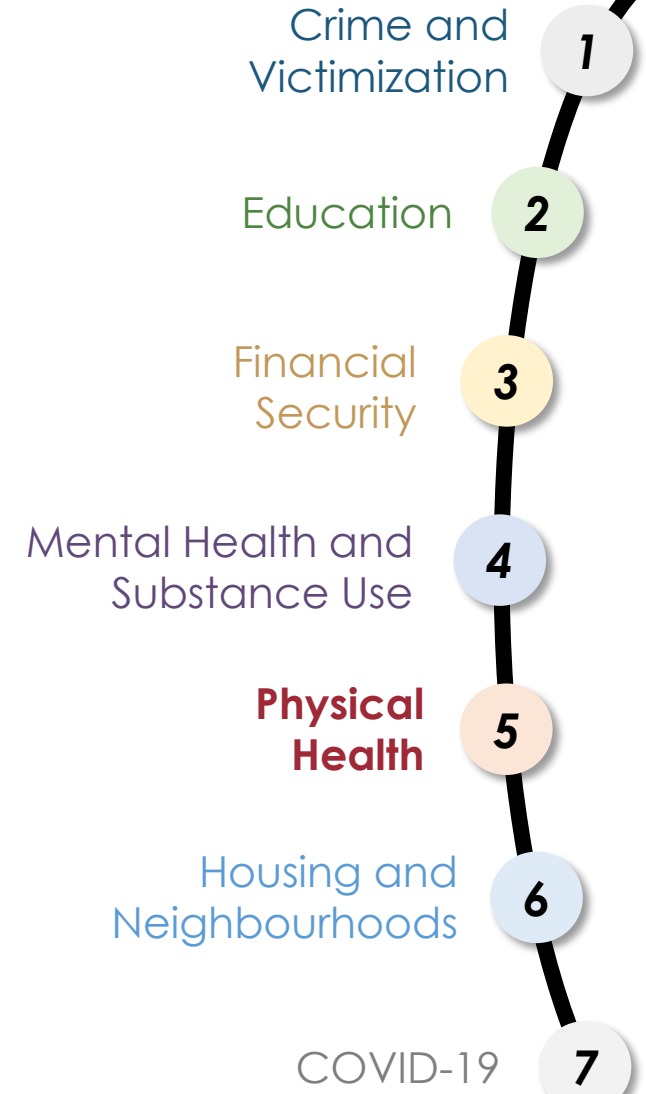
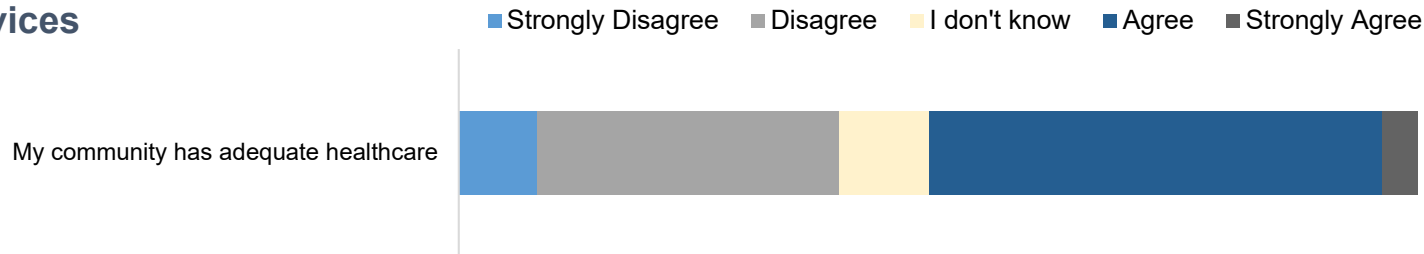


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors



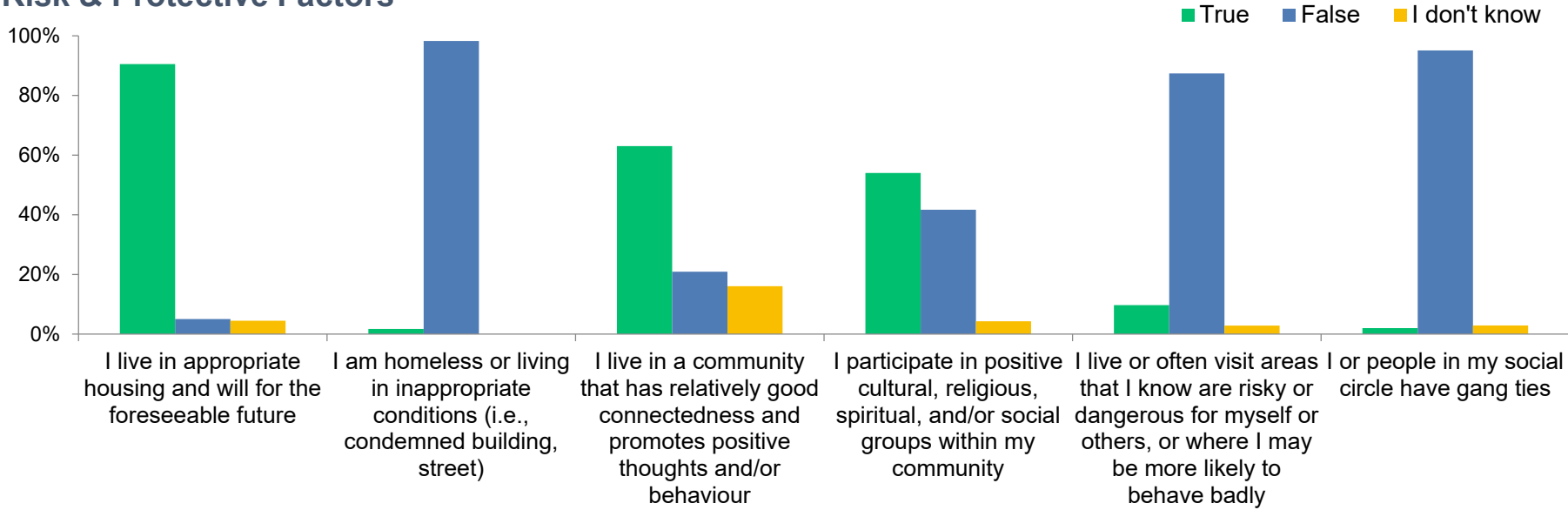
## Satisfaction with Services



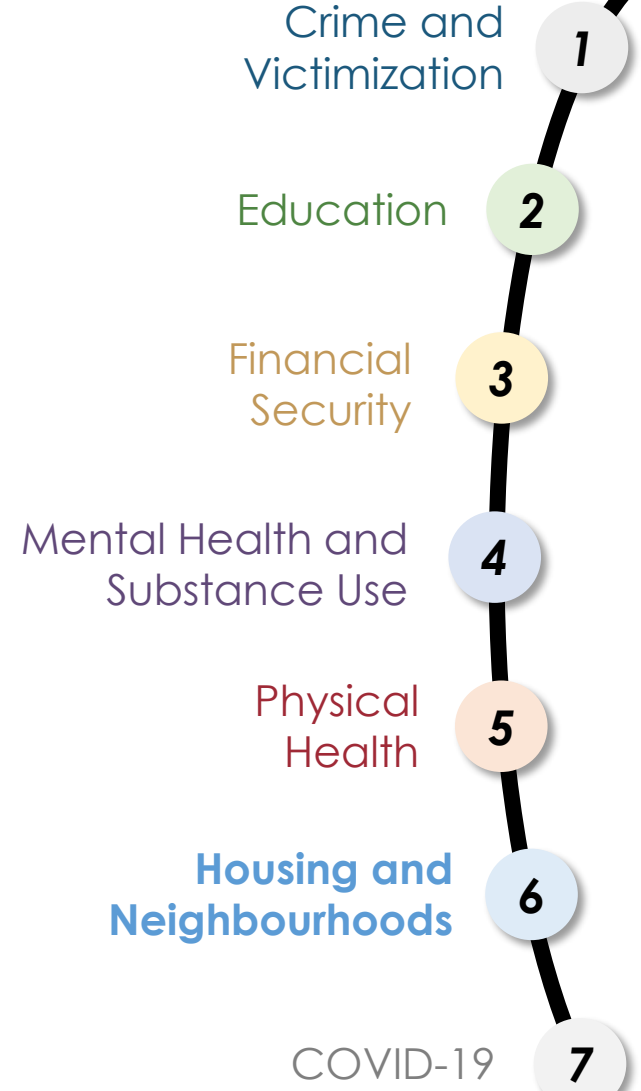
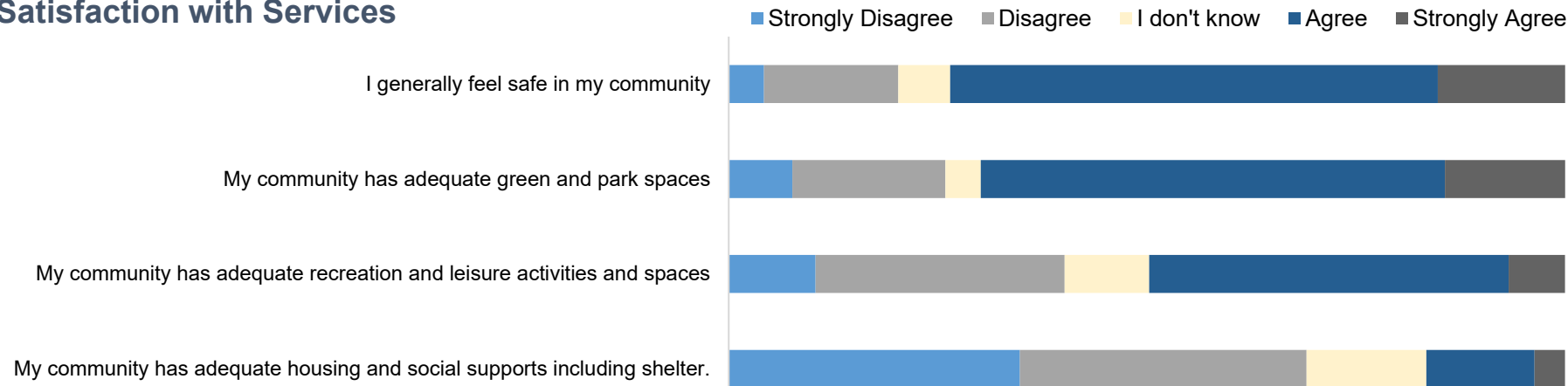


# Factors Impacting Safety and Wellbeing

## Risk & Protective Factors

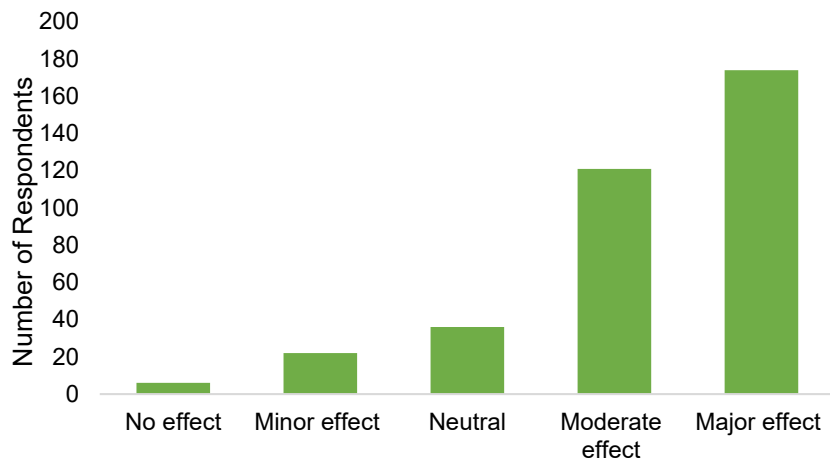


## Satisfaction with Services



# Factors Impacting Safety and Wellbeing

## Reported Impact of COVID-19 Pandemic



## Public Remarks

Generally, residents believed the main impacts of COVID have been on Mental Health.

### On Covid-19:

- *“There has been a massive increase in Anti-Asian hate and discrimination, targeting individuals and businesses, it’s very scary.”*
- *“A lot of people are very stressed due to mixed messages around public health guidance. Everyone is a google doctor. People are on social media more, and different information is always being shared.”*
- *“For those still in the workplace, there is a constant anxiety that can never be shut-off. It’s exhausting. It leaves you feeling drained and out of control.”*
- *“Increased isolation is challenging for everyone, but also leads to more mental illness, self harm, substance abuse etc.”*
- *“People have lost a lot of the support (health, social, economic) that they previously relied upon.”*

1  
Crime and Victimization

2  
Education

3  
Financial Security

4  
Mental Health and Substance Use

5  
Physical Health

6  
Housing and Neighbourhoods

7  
COVID-19