



COVID-19 EMERGENCY RESPONSE

PROVINCIAL PROGRAM

The following opportunity, in response to the COVID-19 pandemic, is being brought to your attention.

Program Name:	Employment Standards Amendment Act (Infectious Disease Emergencies), 2020 – Job-Protected Leave	
Who Can Apply:	Residents	
When Can I Apply:	Open:	Currently Open
	Close:	TBD
How Do I Apply:	In Person:	
	Mail:	
	Phone:	
	Online:	Click on link below
Program Website:	https://news.ontario.ca/opo/en/2020/03/employment-standards-amendment-act-infectious-disease-emergencies-2020.html	
Funding Type:	Relief/Support Program	
Funding Available:	Relief/Support Program	
Description:	The Ontario Legislature has passed the Employment Standards Amendment Act (Infectious Disease Emergencies), 2020 to provide job-protected leave to employees in isolation or quarantine due to COVID-19, or those who need to be away from work to care for children because of school or day care closures or to care for other relatives.	
Special Conditions:	The act also makes it clear that an employee will not be required to provide a medical note if they need to take the leave. However, the employer may require the employee to provide other evidence that is reasonable in the circumstances, at a time that is reasonable in the circumstances. This could include such requests as a note from the daycare or evidence that an airline cancelled a flight, but not a medical note. These measures are retroactive to January 25, 2020 and will remain in place until COVID-19 is defeated. Please click on the following link to access the act: https://www.ontario.ca/laws/statute/S20003	

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DISCLAIMER: Please be aware that the City of Windsor is providing summary information only and strongly recommends you review the specifics of these programs by clicking on the Program Website links provided. The situation with COVID-19 is evolving and details related to this opportunity are subject to change. The City of Windsor takes no responsibility for omissions or inaccurate information that could be included on this template. Please refer to the link provided in the Program Website section for the most current and complete information.