

Council Compensation Review Committee Meeting held October 12, 2018

A meeting of the Council Compensation Review Committee is held this day commencing at 8:15 o'clock a.m. in Room 201, 350 City Hall Square West, there being present the following members:

Toni Scislowski, Chair
David Amyot
Sandy Venditti
George Wilkki

Regrets received from:

David Musyj

Also present are the following resource personnel:

Onorio Colucci, Chief Administrative Officer
Joe Mancina, City Treasurer
Dan Seguin, Deputy Treasurer
Steve Vlachodimos, Deputy City Clerk
Will Foot, Council Assistant
Sandra Gebauer, Council Assistant
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 8:15 o'clock a.m. and the Committee considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Declaration of Conflict

None disclosed.

3. Minutes

Moved by G. Wilkki, seconded by S. Venditti,
That the minutes of the Council Compensation Review Committee of its meeting held September 14, 2018 **BE ADOPTED** as presented.
Carried.

4. Business Items

4.1 Draft Report – Recommendations to City Council

D. Seguin distributes the schedule of salaries that outlines the base versus the total compensation as well as the net pay effects. This schedule will be embedded in the report or added as an appendix to the report to City Council.

The Chair suggests a line-by-line review of the draft report be undertaken at this time and amendments to the document are provided.

It is generally agreed the minutes of the Town Hall meetings held August 8, 2018 and August 9, 2018 will be appended to the report. The Memo dated August 27, 2018 entitled “Municipal Comparator Survey Results” will also be an attachment to the Council report.

O. Colucci suggests that consideration be given to add wording to the Council report that explains in terms of proper remuneration, the Mayor and Council are the Board of Directors for a billion dollar Corporation and as such, it is important to attract the right people.

5. Date of Next Meeting

The next meeting will be held on Friday, November 2, 2018 at 8:15 o'clock a.m.

It is generally agreed members of the Council Compensation Review Committee will attend the Council meeting to be held on November 19, 2018 and will be available to answer questions.

6. Adjournment

There being no further business, the meeting is adjourned at 8:55 o'clock a.m.

CHAIR

COMMITTEE COORDINATOR