

Council Compensation Review Committee Meeting held August 31, 2018

A meeting of the Council Compensation Review Committee is held this day commencing at 8:15 o'clock a.m. in Room 201, 350 City Hall Square West, there being present the following members:

Toni Scislowski, Chair
David Amyot
David Musyj
George Wilkki
Sandy Venditti

Also present are the following resource personnel:

Valerie Critchley, City Clerk
Joe Mancina, City Treasurer
Dan Seguin, Deputy Treasurer
Steve Vlachodimos, Deputy City Clerk
Will Foot, Council Assistant
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 8:15 o'clock a.m. and the Committee considers the Agenda being Schedule "A" attached hereto, matters which are dealt with as follows:

2. Declaration of Conflict

None disclosed.

3. Adoption of the Minutes

Moved by D. Amyot, seconded by S. Venditti,
That the minutes of the meeting of the Council Compensation Review Committee held August 27, 2018 **BE ADOPTED** as presented.
Carried.

4. Business Items

4.1 Remuneration Options

D. Seguin distributes a memo dated August 31, 2018 relating to the following:

- 5 year Consumer Price Index history
- 5 year City wage increase history
- Median Salary by Comparator
- Effects of 3 Council Compensation scenarios

Discussion ensues relating to Board Payments and if the practice of including the board payments in the Mayor and Councillors compensation should continue.

Three Council Compensation scenarios are provided and it is generally agreed to select the option that will ensure the base pay is whole.

4.2 Windsor City Council Compensation Review Survey 2018 Synopsis

The Chair states the survey is an invaluable tool as it provides a snapshot of public opinion relating to Council Compensation and she adds the final report to Council will reflect this gathering of information.

4.3 Recommendations to City Council

Deliberation ensues regarding the recommendations to be provided to City Council based upon the steps taken thus far; namely the information gleaned from comparator municipalities; the interviews held with the Mayor and Councillors; the Compensation Review 2018 public Survey and the Town Hall meetings.

The Committee requests Administration provide a preliminary draft report that contains the background information including the gathered data for the next meeting.

The City Clerk suggests the report be presented to City Council in November 2018.

5. Date of Next Meeting

The next meeting will be held on Friday, September 14, 2018 at 8:15 a.m. in Room 202, 350 City Hall Square West.

6. Adjournment

There being no further business, the meeting is adjourned at 9:50 o'clock a.m.

CHAIR

COMMITTEE COORDINATOR