

Committee of Management for Huron Lodge

Meeting held March 15, 2023

A meeting of the Committee of Management for Huron Lodge is held this day commencing at 9:00 o'clock a.m. via Zoom video conference, there being present the following members:

Councillor Ed Sleiman, Chair
Councillor Fred Francis
Councillor Jo-Anne Gignac

Also present are the following resource personnel:

Alina Sirbu, Executive Director, Long Term Care Administrator of Huron Lodge
Andrew Daher, Commissioner, Human & Health Services
Leonardo Gil, Executive Initiatives Coordinator
Karen Kadour, Committee Coordinator

1. Call to Order

The Committee Coordinator calls the meeting to order at 9:00 o'clock a.m. and the Committee of Management considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Election of Chair

The Committee Coordinator calls for nominations from the floor for the position of Chair. Councillor Jo-Anne Gignac nominates Councillor Ed Sleiman, seconded by Councillor Fred Francis. As there are no further nominations from the floor for the position of Chair, the Committee Coordinator asks Councillor Ed Sleiman if he accepts. Councillor Ed Sleiman accepts and assumes the Chair.

3. Disclosure of Interest

None disclosed.

4. Minutes

Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,
That the minutes of the meeting of the Committee of Management for Huron Lodge held September 23, 2022 **BE ADOPTED** as presented.

Carried.

5. In Camera

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis, to move In Camera at 9:03 o'clock a.m. for discussion of the following item:

Reference: s. 239 (2) (b) – Personal matter about an identifiable individual, including municipal or local board employees – Resident matters

Motion Carried.

Discussion on the items of business.

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis to move back into public session at 9:16 o'clock a.m.

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis, That the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In Camera Committee of Management for Huron Lodge Long Term Care Home meeting held March 15, 2023 at the next regular meeting.

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis, That the verbal In Camera report relating to the personal matter about identifiable individual(s) including municipal or local board employees **BE RECEIVED** and further, that Administration **BE AUTHORIZED** to proceed in accordance with the verbal direction of the Committee of Management for Huron Lodge Long Term Care Home.

Carried.

6. Business Items

6.1 Administrator's Report

A. Sirbu provides the highlights of the Administrator's Report as follows:

- **2022 Year at a glance** - In 2022, there were more outbreaks due to a highly contagious variant , however there was a noticeable difference in severity due to strict infection control.
- Revitalization of the framework for quality improvement in long term care – more resident inclusion, wider span of staffing categories involvement and public reporting.

- Increasing the standard hours of direct care to four hours by 2024 is becoming an emerging priority for Long Term Care in Ontario. While solving existing labour shortages, homes must also increase staffing levels to provide a higher quality of care that the new standards demand.
- The Ministry of Long-Term Care continued to provide additional emergency funding to enable homes to implement required temporary enhanced measures to prevent and contain transmission of COVID-19 infections within the LTC sector and to address extraordinary and critical costs to care for residents during the ongoing and evolving pandemic.
- A continuation of the Personal Support Worker Temporary Wage Enhancement was announced as part of the March 29, 2022 introduction of the government's "A Plan to Stay Open". This enhancement was made permanent through a new funding stream later in the year.
- As the Ministry increased funding in order to achieve a four hours of care by 2024, the recruitment process was intensified and a high number of staff in all categories have been interviewed and began work at Huron Lodge.
- The continuation of the Chrysalis project funded with federal grants allowed for the installation of an additional 192 individualized resident door wraps to create a more welcoming and homelike environment.
- Another accomplishment was the revitalization of the Resident Council with great interest expressed, good involvement and much needed feedback towards all activities and processes that Huron Lodge has to offer.
- On January 16, 2023, the Windsor-Essex County Health Unit conducted –
 - A compliance inspection – Infection Prevention and Control
 - Outbreak Response Inspection
 - Food Premises Inspection
- Zero violations were noted.

In response to a question asked by Councillor Jo-Anne Gignac regarding if members of the Committee of Management for Huron Lodge may attend the Resident Council meetings, A. Sirbu responds that she will contact the Resident Council for permission and is convinced the members will be welcome to attend. Councillor Jo-Anne Gignac requests that the dates/times of the meetings be provided to the Committee of Management.

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis,
That the report from the Administrator of Huron Lodge providing the Committee of Management with an update on issues related to resident care; the Ministry of Long-Term Care (MLTC); Ontario Health; Home and Community Care Support Services (HCCSS); and other initiatives that impact the Long-Term Care sector **BE RECEIVED** for information and **APPROVED** for the period ending March 15, 2023.

Carried.

7. Date of Next Meeting

The next meeting will be held at the call of the Chair.

8. Adjournment

There being no further business, the meeting is adjourned at 9:27 o'clock a.m.

CHAIR

COMMITTEE COORDINATOR